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SALARIES OF ENGINEERS IN EDUCATION

1984

A REPORT OF A SURVEY
CONDUCTED BY THE
ENGINEERING MANPOWER COMMISSION

A Commission of the Engineering Affairs Council
of the
American Association of Engineering Societies, Inc.

345 East 47th Street
New York, New York 10017

SALARIES OF ENGINEERS IN EDUCATION

1984

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The survey of Salaries of Engineers in Education 1984 was conducted, and this report was prepared and edited by Carolyn J. Heydt, manager of AAES Manpower Activities, under the general supervision of Patrick J. Sheridan, Director of AAES Manpower Activities. Overall direction for this survey was supplied by Kenneth E. Foster, Chairman of the Salary Survey Committee of the Engineering Manpower Commission.

The computer program employed in processing salary data was originally developed by Richard C. Fremon, Data Processing Committee Chairman of the Engineering Manpower Commission.

We are especially grateful to the many salary administrators who provided the basic salary data on which the report is based. It is apparent that without their cooperation our annual salary surveys would not exist.

NOTE TO READERS

Raw data tables for any of the curves in this report may be purchased at $7.00 per table.

EMC reports salary data as furnished by the survey respondents and tries to ensure that respondents represent a "typical" cross-section of their employer group. However, users should note that data reported in some year brackets may be based on relatively small samples, and, therefore, should be used with caution.

The Engineering Manpower Commission is always interested in improving its survey coverage. If you would like to add your organization to our list of participants, please write to the Engineering Manpower Commission at 345 East 47th Street, New York, New York, 10017. We welcome your comments regarding this report and your suggestions for improving future surveys and reports.

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SALARIES OF ENGINEERS IN EDUCATION

Introduction

This survey is the eighteenth published to provide basic salary information on engineering graduates in the United States. Salaries are analyzed on the basis of experience, defined as the number of years since obtaining a baccalaureate degree. As in previous surveys, separate breakdowns of information were established for each of six academic ranks, two contract periods, and three types of institutions—engineering schools that offer Ph.D. programs, those without Ph.D. programs, and technical schools with technology programs only.

Following past practice, data are presented in graphic and tabular form to show upper and lower decile, upper and lower quartile, median, and mean salaries by years since baccalaureate degree.

It should be noted that salaries include base salary and regular allowances, but not payment for extra teaching outside the normal academic contract, consultation fees, nor other professional nor personal income.

The purpose of this report is to show the present level of engineers' salaries. Although this and previous surveys may not be exactly comparable because of changes in the reported groups, the size of the total sample and the consistency with which schools have participated throughout the survey series lead us to believe that changes in the composition of the survey group have not materially altered reported salaries.

In publishing these results, EMC is attempting only to show what prevailing salaries are, and not what they ought to be. We recognize that salaries paid to individuals are, in the final analysis, affected by their specific duties and their effectiveness in performing those duties. These factors can be resolved only by the engineer and his employer. Therefore, EMC does not undertake to evaluate individual salary situations, nor to advise employers on the salaries they should pay for specific positions.

History of the Survey

Throughout its history, the Engineers Joint Council, and now the American Association of Engineering Societies, has conducted studies related to the economic status of engineers. In 1949, EJC published *The Engineering Profession in Transition.* Studies were made on starting salaries of engineering graduates by fields of employment in 1949 and 1950.

A specialized study made by EJC on behalf of the Department of Defense was published by the Bureau of Labor Statistics in 1952 under the title, *Employment, Education and Income of Engineers 1949-50—A Survey of Engineering Society Members of Full Professional Grade.*

Realizing the lack of comprehensive data on engineering income, EJC decided in 1953 to undertake a series of studies in this area. The first report of the "Professional Income of Engineers" series was completed by EJC in 1953; the second was issued in 1956. Initially, the interval between surveys was three years. However, responding to requests for more frequent updating of the information, it was decided that surveys should be conducted biennially. In 1957, the EJC survey activities were assigned to the Engineering Manpower Commission. EMC has conducted surveys and published salary reports since 1958. The most recent advance in the history of the engineers' salary survey came in 1980 when, in response to many requests from survey users, it was decided to conduct the survey on an annual basis. The 1984 report is the result of the fourth annual survey.

Coverage and Response

In all, the salaries of approximately 15,000 engineers in education are reported in the 1984 survey, making the Engineering Manpower Commission's salary survey the most comprehensive in the United States.

Survey Methodology and Timing

Questionnaires were mailed in February of 1984 to a list of all accredited engineering schools, all accredited technology schools, and many non-accredited technology schools. One follow-up mailing to non-respondents was made. Replies were accepted through early May.

Salary figures were reported by employers on a form designed to obtain information on earnings of all employed graduate engineers (please see facsimile questionnaire at the end of this report). Survey participants were asked to submit salary information based on baccalaureate year whenever possible. Some organizations, however, were only able to supply data on the basis of age. In such cases, age 22 was considered the equivalant year of "0-years since B.S.," or 1983 bachelor's degree graduation. All returns were carefully edited before processing, and checks were made throughout the data processing to ensure accuracy of the results. Because there are always a few individuals whose degree and salary patterns differ from the norm, inclusion of their data in the report may occasionally produce an atypical curve, particularly in the instances of small samples.

Technical Note on Computer Program

The computer program used for this survey is designed to calculate the median, quartile, and decile points in the array of salaries reported in a given "years of experience" column. Since these points fall within a salary bracket which covers a dollar range, the computer interpolates the point within the bracket, to the nearest $50, by assuming essentially a straight-line distribution within the salary extremes. For example, if the median engineer turned out to be the 20th in the $17,000–18,000 bracket, and there were 100 salaries reported in this bracket, the median point would be 20/100 of the range covered, or $200, and the computed median salary would be $17,200.

The fractiles are first produced as "raw" data. In general, we have found that curves plotted on the basis of raw data contain many irregularities that result more from inherent limitations of the methodology than from significant changes in compensation practices. Therefore, the data presented in this report are based on four-parameter smooth curves calculated by a least-square method. Each curve has the form

$$y = ax^z + bx + c$$

With y equal to the reciprocal of the salary and x equal to (43 minus years from first degree) raised to the power z. The computer program determines the values of the parameters a, b, c, and z that give the minimum sum of the squares of the differences between the raw and smooth values of y. In the summation, the differences squared are weighted by the populations associated with each of the data points. Since each curve (median, quartile, etc.) is computed independently, it is possible for occasional anomalies to be found, such as curves apparently crossing or assistant professors apparently receiving higher salaries than full professors. These are usually due to inherent limitations in the smoothing routine, and should not be viewed as having any real significance. No statistics are computed where there are fewer than five salaries in a given year column.

Method of Presentation

Curves and tables for this report are grouped under various categories, starting with the broadest possible, "All Schools." This, in turn, is broken down into the various levels and contract periods. The section on salaries paid by *engineering* schools separates those that grant Ph.D.'s from those that do not. A separate section on salaries paid by technology schools is also broken down by academic rank and contract period.

Below each set of curves are printed the data points on which they are based. The data tables also include mean salaries (which are not plotted) and the number of salaries within each column. Users should always note these figures to be sure that the age distribution of their own employees is consistent with the group described by the curves. Data points have been omitted where there are fewer than five salaries in a column. The data tables also list the number of salaries above $69,000 or below $16,000, which were the limits established by the questionnaire form. The plotted curves and data tables are terminated where they go beyond these limits.

1984/1983 Changes

The median salary paid to all engineers in education increased 7.0% from the 1983 figure of $32,900 to the 1984 average of $35,200. These rates include salaries paid on 9-10 month contracts and on 11-12 month contracts. Excluding those on 9-10 month contracts, the median salary paid to all engineers in education was $39,300, up 9.2% from the 1983 median of $36,000. It should be ntoed that only 18% of the reported salaries were on 11-12 month contracts.

The 1984 median salary of engineers employed by engineering schools was $35,800. Those on 9-10 month contracts received median salaries of $35,250, and engineers on 11-12 month contracts received a median of $40,100 per year. Naturally, salaries of engineers in academia vary greatly between ranks. The median salary of a professor in an engineering school on a 9-10 month contract increased by 7.4%, from $39,450 in 1983 to $42,350 in 1984. Those on 11-12 month contracts increased 8.7%. In 1984, professors in engineering colleges, with all contracts combined, earned a median salary of $42,650 and a mean of $44,000.

Median salaries for associate professors in engineering schools on 9-10 month contracts rose from $31,100 in 1983 to $33,250 in 1984, an increase of 6.9%. The 1984 median salary on 11-12 month contracts rose 5.9%, to a figure of $42,400. The 1984 mean salary for all contracts was $34,050, while the median was $33,600.

Assistant professors in engineering schools on 9-10 month contracts experienced increases in their median salary of 8.3%, raising the 1983 figure of $27,650 to $29,950 for 1984. The 1984 median for all contracts in engineering schools was $30,150. Those on 9-10 month contracts in all schools combined received increases of 8.4%, making the 1984 median salary $29,650. The 1984 median for all contracts was $29,900.

Median salaries of instructors in engineering schools on 9-10 month contracts increased by 6.0% from 1983 to 1984. The median salary of researchers in 11-12 month contracts increased by 5.7%. The 1984 median salary for all instructors at engineering schools was $22,850. The median salary of administrators on 11-12 month contracts at engineering schools that offer Ph.D. programs increased 6.6% from 1983 to 1984, while salaries paid to administrators in engineering colleges that did not offer Ph.D. programs increased by 3.9%. Overall, administrators at engineering colleges on 11-12 month contracts received a median increase of 6.4%, raising the median salary of $51,100 in 1983 to $54,350 in 1984.

In the interest of consistency, the following definitions are used in the EMC salary surveys:

1) *Salary.* Base salary paid by employers before deductions, and allowances including cost-of-living-differential, if any. Unpredictable payments, such as consultation fees, are not included.

2) *Chart Data.*
   a) *Median.* The point in any array of data above and below which half of the series is located.
   b) *Quartile.*
      Upper Quartile: The point in any array of data above which one-quarter of the series is located and below which three-quarters of the series is located.

      Lower Quartile: The point in any array of data above which three-quarters of the series is located and below which one-quarter of the series is located.
   c) *Decile.*
      Upper Decile: The point in any array of data above which one-tenth of the series is located and below which nine-tenths of the series is located.

      Lower Decile: The point in any array of data above which nine-tenths of the series is located and below which one-tenth of the series is located.

d) *Mean.* Sum of data in array divided by the number of points.

3) *Engineers.* Those holding a minimum of a bachelor's degree in a recognized field of engineering.

4) *Years of Experience.* The number of years since the baccalaureate degree was awarded. This places the different degree levels on an approximately equal footing, because those engineers with advanced degrees start out with salaries substantially higher, but are, of course, older. In 1984, an engineer with 0-years of experience is equivalent to one who has received his bachelor's degree in 1983 or the first quarter of 1984.

SALARIES OF ENGINEERS IN EDUCATION, 1984
DISTRIBUTION OF SALARIES REPORTED
Number of Salaries Reported, by Type of Institution, Rank and Months on Contract

ALL ENGINEERING SCHOOLS

	9-10 Mo. Contract	11-12 Mo. Contract
Professor	5,097	230
Assoc. Prof.	3,049	191
Ass't. Prof.	2,581	215
Instructor	436	66
Researcher	66	967
Administrator	250	776

Ph.D. ENGINEERING SCHOOLS

	9-10 Mo. Contract	11-12 Mo. Contract
Professor	4,430	202
Assoc. Prof.	2,457	158
Ass't. Prof.	2,196	164
Instructor	316	65
Researcher	64	895
Administrator	204	632

NON-Ph.D. ENGINEERING SCHOOLS

	9-10 Mo. Contract	11-12 Mo. Contract
Professor	667	28
Assoc. Prof.	592	33
Ass't. Prof.	385	51
Instructor	120	1
Researcher	2	72
Administrator	46	144

TECHNOLOGY SCHOOLS

	9-10 Mo. Contract	11-12 Mo. Contract
Professor	223	13
Assoc. Prof.	263	35
Ass't. Prof.	230	37
Instructor	129	39
Researcher	1	3
Administrator	28	77

SALARIES OF ENGINEERS IN EDUCATION, 1984
MEDIAN SALARY BY RANK, TYPE OF INSTITUTION, AND MONTHS ON CONTRACT

	ENGINEERING SCHOOL Ph.D. Granting	ENGINEERING SCHOOL Non-Ph.D. Granting	TECHNOLOGY SCHOOL
	9-10 Mo.	9-10 Mo.	9-10 Mo.
Professor	43,400	37,000	33,000
Assoc. Prof.	33,950	30,200	28,900
Ass't. Prof.	30,300	27,200	25,350
Instructor	21,650	22,450	22,350
Researcher	28,650	NA	NA
Administrator	48,350	36,900	NA
	11-12 Mo.	11-12 Mo.	11-12 Mo.
Professor	52,400	NA	NA
Assoc. Prof.	43,050	NA	32,100
Ass't. Prof.	37,000	33,350	NA
Instructor	30,150	NA	25,900
Researcher	28,100	NA	NA
Administrator	56,050	45,750	40,800

Note: These figures are *medians* of all salaries reported in the 1984 EMC salary survey. In some cases the data above are based on a very small number of salaries reported. See the next page for a similar table of mean salaries.

NA = Not Available; sample size too small.

SALARIES OF ENGINEERS IN EDUCATION, 1984
MEAN SALARY BY RANK, TYPE OF INSTITUTION, AND MONTHS ON CONTRACT

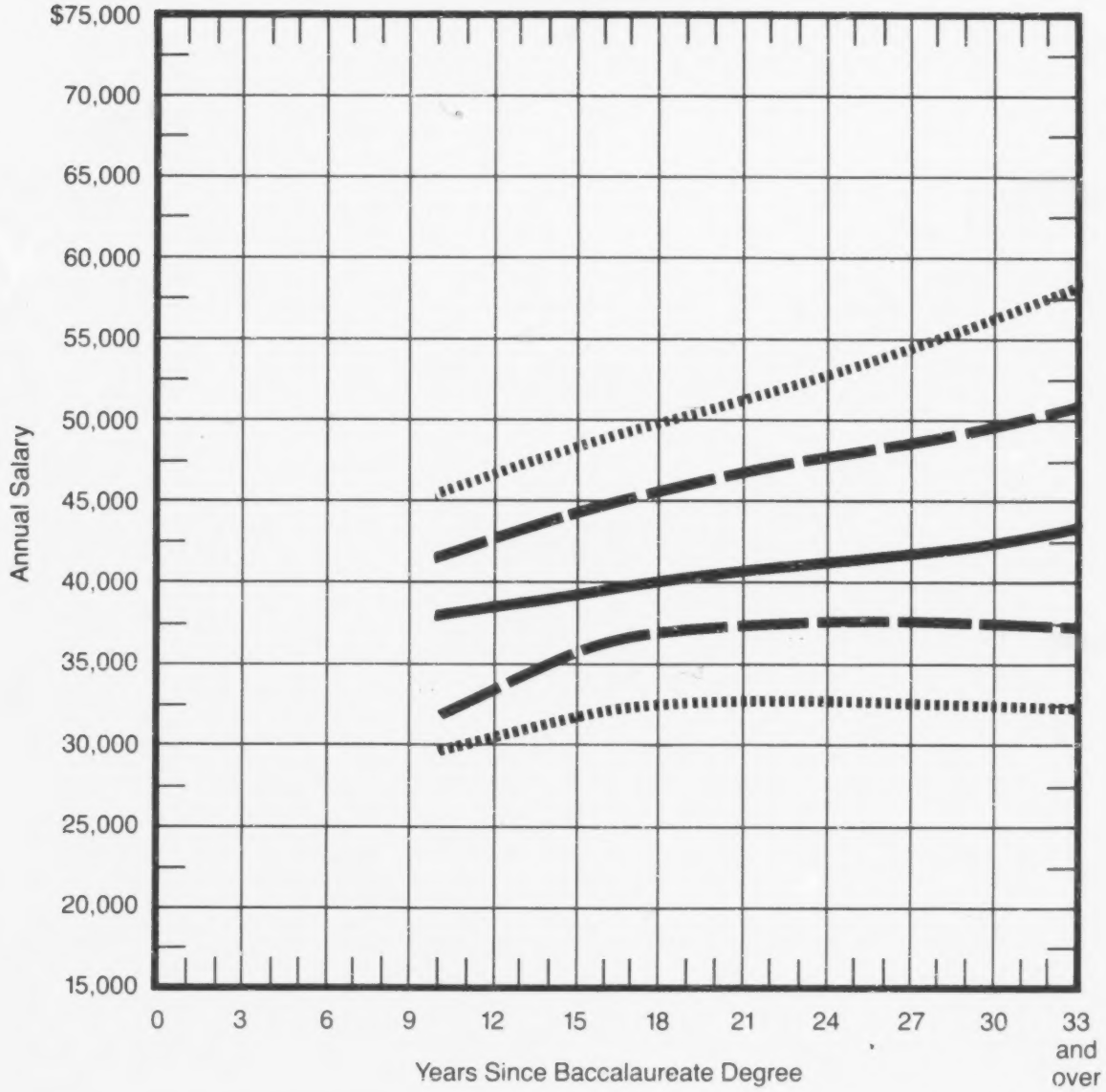
	ENGINEERING SCHOOL Ph.D. Granting	ENGINEERING SCHOOL Non-Ph.D. Granting	TECHNOLOGY SCHOOL
	9-10 Mo.	9-10 Mo.	9-10 Mo.
Professor	44,650	37,300	34,550
Assoc. Prof.	34,100	30,750	29,350
Ass't. Prof.	30,000	27,300	25,700
Instructor	23,400	24,500	22,350
Researcher	29,850	NA	NA
Administrator	50,300	38,450	NA
	11-12 Mo.	11-12 Mo.	11-12 Mo.
Professor	52,400	NA	NA
Assoc. Prof.	44,650	NA	NA
Ass't. Prof.	37,150	33,150	NA
Instructor	31,100	NA	NA
Researcher	29,800	NA	NA
Administrator	55,250	46,400	40,800

Note: These figures are *means* of all salaries reported in the 1984 EMC salary survey. In some cases the data above are based on a very small number of salaries reported. See the preceding page for a similar table of median salaries.

NA = Not Available; sample size too small.

ENGINEERS EMPLOYED BY ENGINEERING AND TECHNOLOGY SCHOOLS

PROFESSORS, ALL SCHOOLS
ALL CONTRACTS



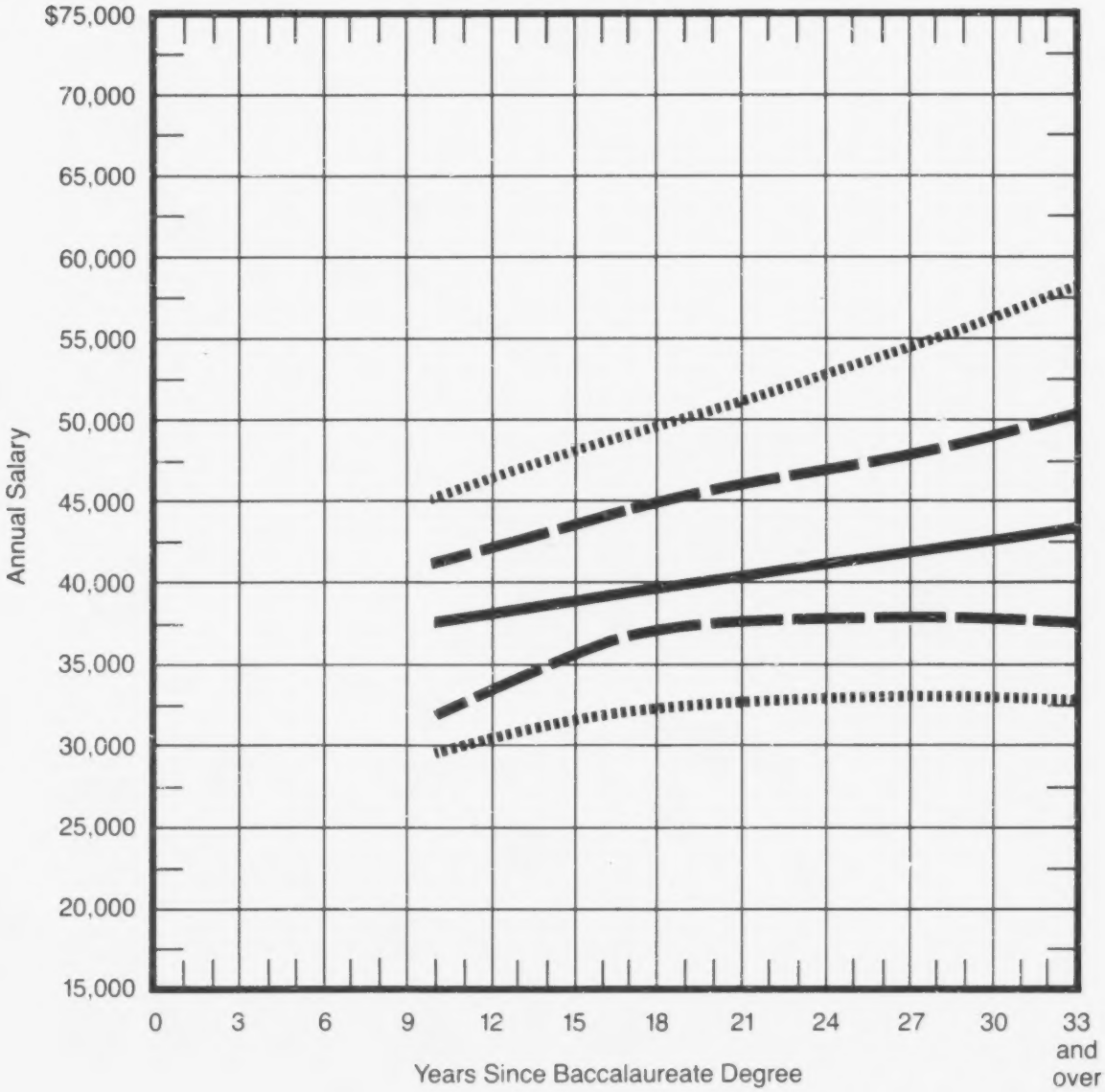
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	1	1	0	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45750	47800	49750	51500	53150	54600	55850	57200	58800
UPPER QUARTILE	42100	43600	45000	46250	47400	48450	49300	50250	51300
MEDIAN	38300	39250	40150	41000	41700	42300	42800	43250	43400
LOWER QUARTILE	31250	36200	37100	37200	37250	37250	37250	37250	37250
LOWER DECILE	29200	31900	33050	33400	33450	33400	33350	33350	33350
MEAN	38000	39500	40750	41850	42700	43400	43900	44400	44800
TOTAL NUMBER	21	78	238	496	739	814	730	758	1685
OVER $69000	0	0	0	0	1	2	6	9	31
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PROFESSORS, ALL SCHOOLS
9-10 MONTH CONTRACTS



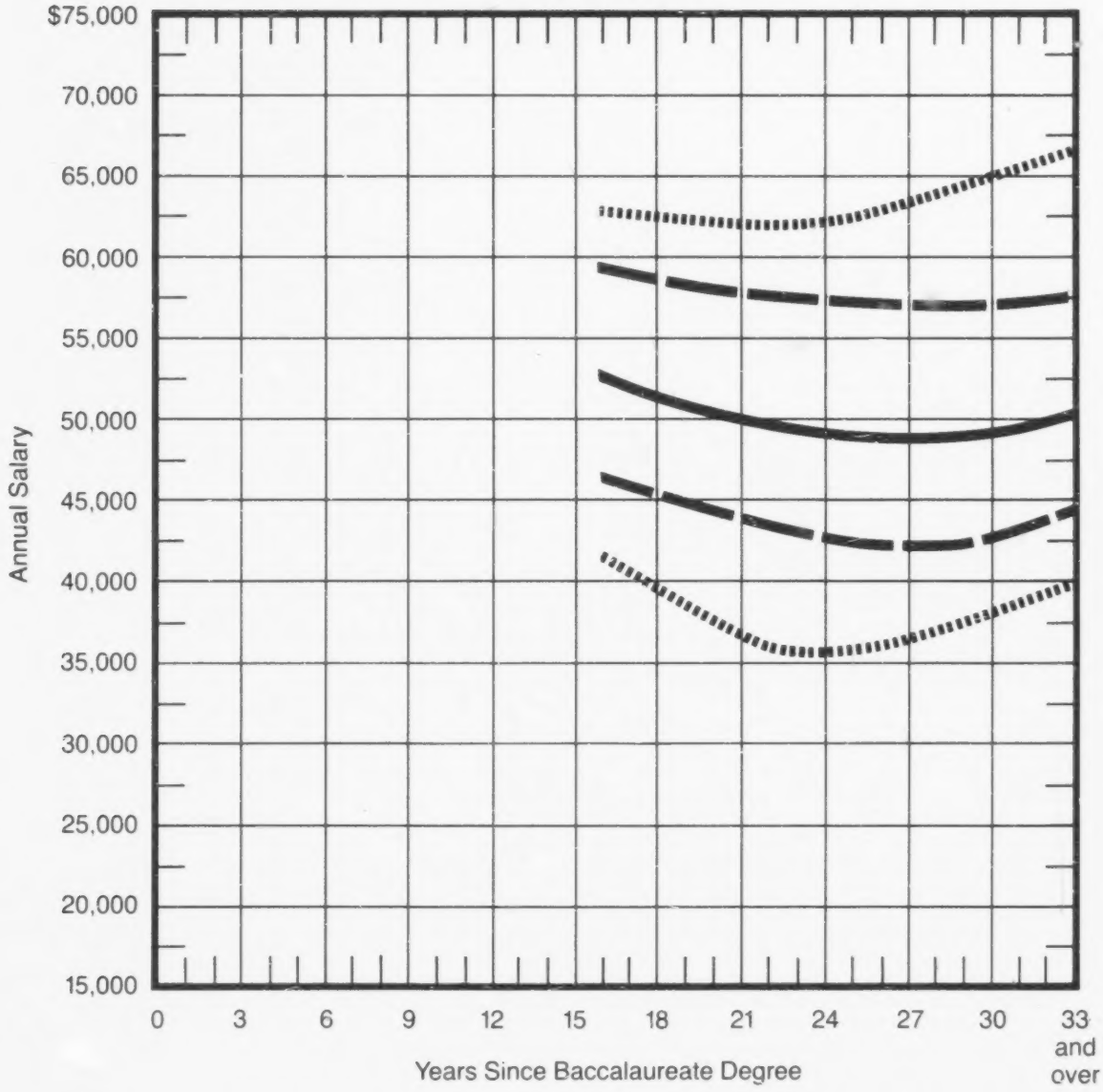
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	1	0	0	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45050	46900	48800	50600	52300	53850	55250	56850	58550
UPPER QUARTILE	41600	43050	44400	45700	46950	48000	48950	49950	50950
MEDIAN	38150	39100	39950	40750	41450	42050	42550	42950	43150
LOWER QUARTILE	32050	36050	36900	37050	37100	37100	37100	37100	37100
LOWER DECILE	29750	31800	32900	33350	33450	33400	33350	33250	33200
MEAN	38200	39300	40400	41350	42250	43000	43600	44200	44550
TOTAL NUMBER	20	75	224	476	699	780	690	733	1620
OVER $69000	0	0	0	0	1	0	5	8	25
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PROFESSORS, ALL SCHOOLS
11-12 MONTH CONTRACTS



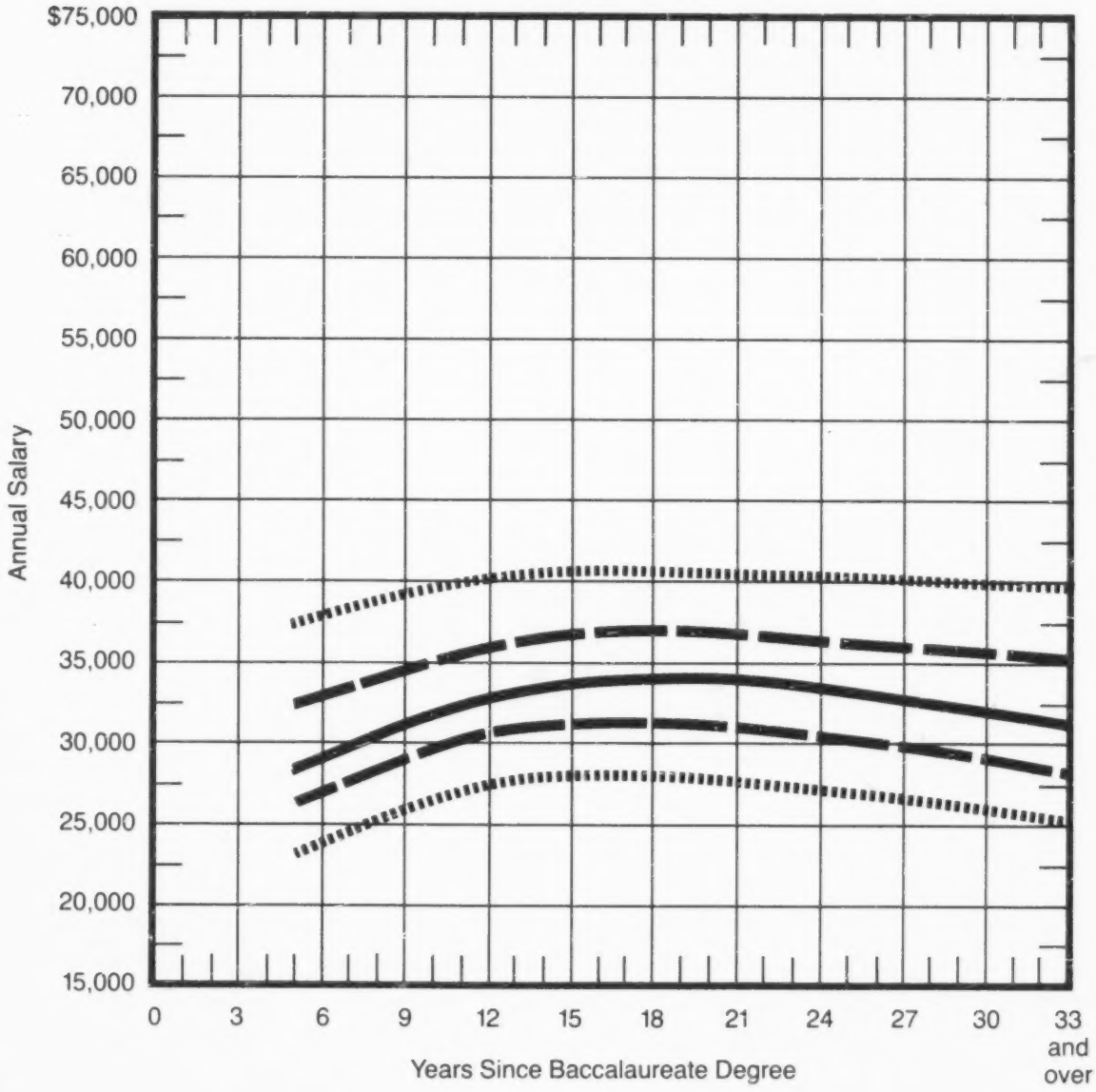
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	1	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	63750	62900	62450	62400	62750	63800	67550
UPPER QUARTILE	0	0	59550	58600	57850	57300	57000	56900	57550
MEDIAN	0	0	53000	51450	50350	49700	49400	49550	51450
LOWER QUARTILE	0	0	47500	43550	42200	42100	42600	43500	44500
LOWER DECILE	0	0	41900	36100	35450	36350	37550	38750	39450
MEAN	0	0	52350	50750	49950	49750	49850	50400	51550
TOTAL NUMBER	1	3	14	20	40	34	40	25	65
OVER $69000	0	0	0	0	0	2	1	1	6
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, ALL SCHOOLS
ALL CONTRACTS



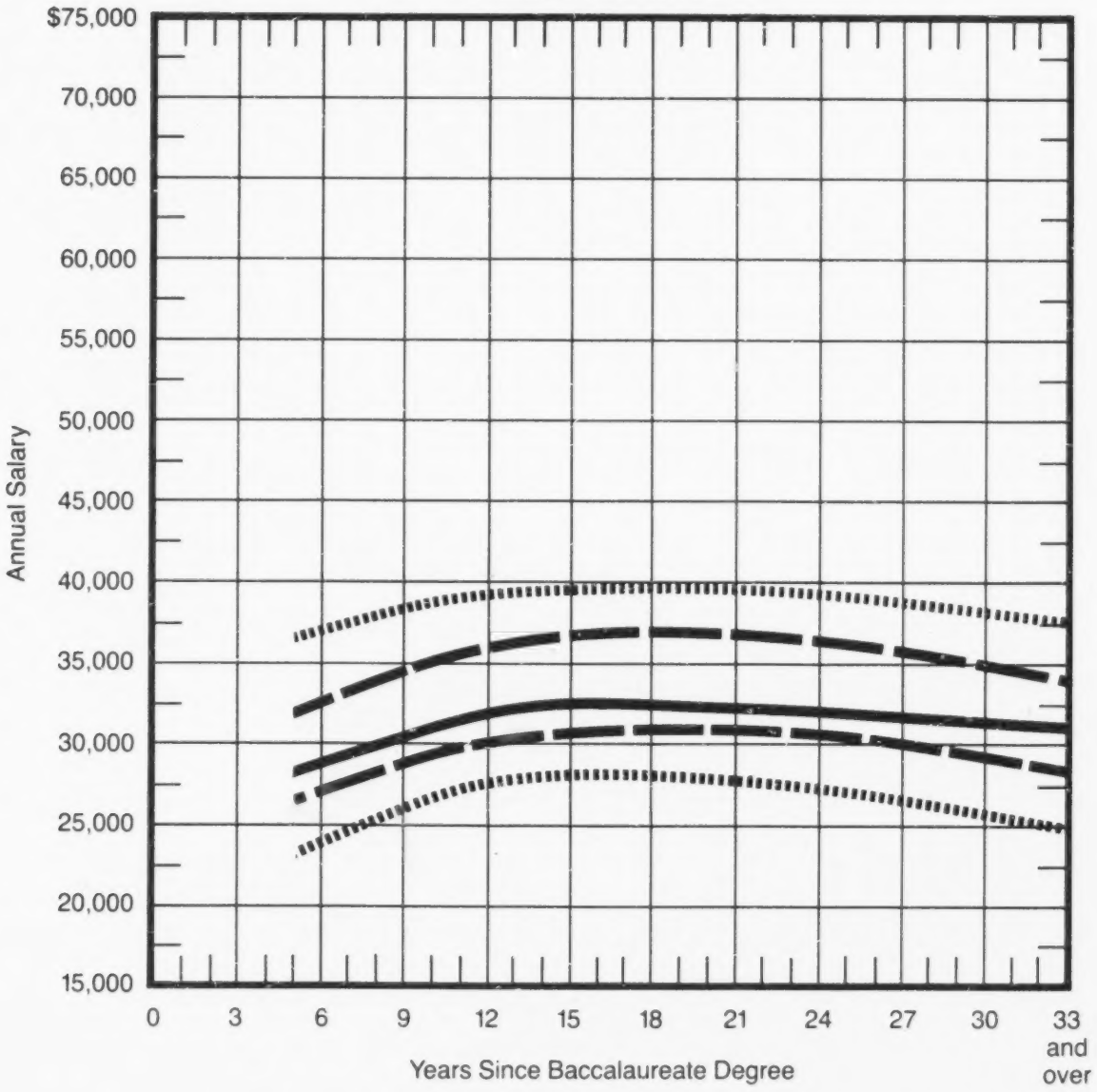
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	38750	39050	39350	39550
UPPER QUARTILE	0	0	0	0	0	33100	33950	34750	35400
MEDIAN	0	0	0	0	0	28950	30150	31200	32050
LOWER QUARTILE	0	0	0	0	0	26700	27700	28600	29350
LOWER DECILE	0	0	0	0	0	23250	24300	25250	26100
MEAN	0	0	0	0	0	30150	31050	31850	32550
TOTAL NUMBER	0	2	2	2	3	5	7	24	21
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39950	40350	40550	40650	40550	40400	40250	40000	39650
UPPER QUARTILE	36450	37300	37500	37350	36950	36500	36100	35700	35400
MEDIAN	33350	34200	34200	33800	33250	32700	32300	31900	31700
LOWER QUARTILE	30450	31200	31200	30800	30200	29650	29200	28800	28550
LOWER DECILE	27400	28400	28550	28150	27500	26850	26250	25650	25200
MEAN	33600	34400	34550	34300	33850	33400	33000	32600	32300
TOTAL NUMBER	241	484	576	542	411	326	222	274	396
OVER $69000	0	0	0	1	0	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, ALL SCHOOLS
9-10 MONTH CONTRACTS



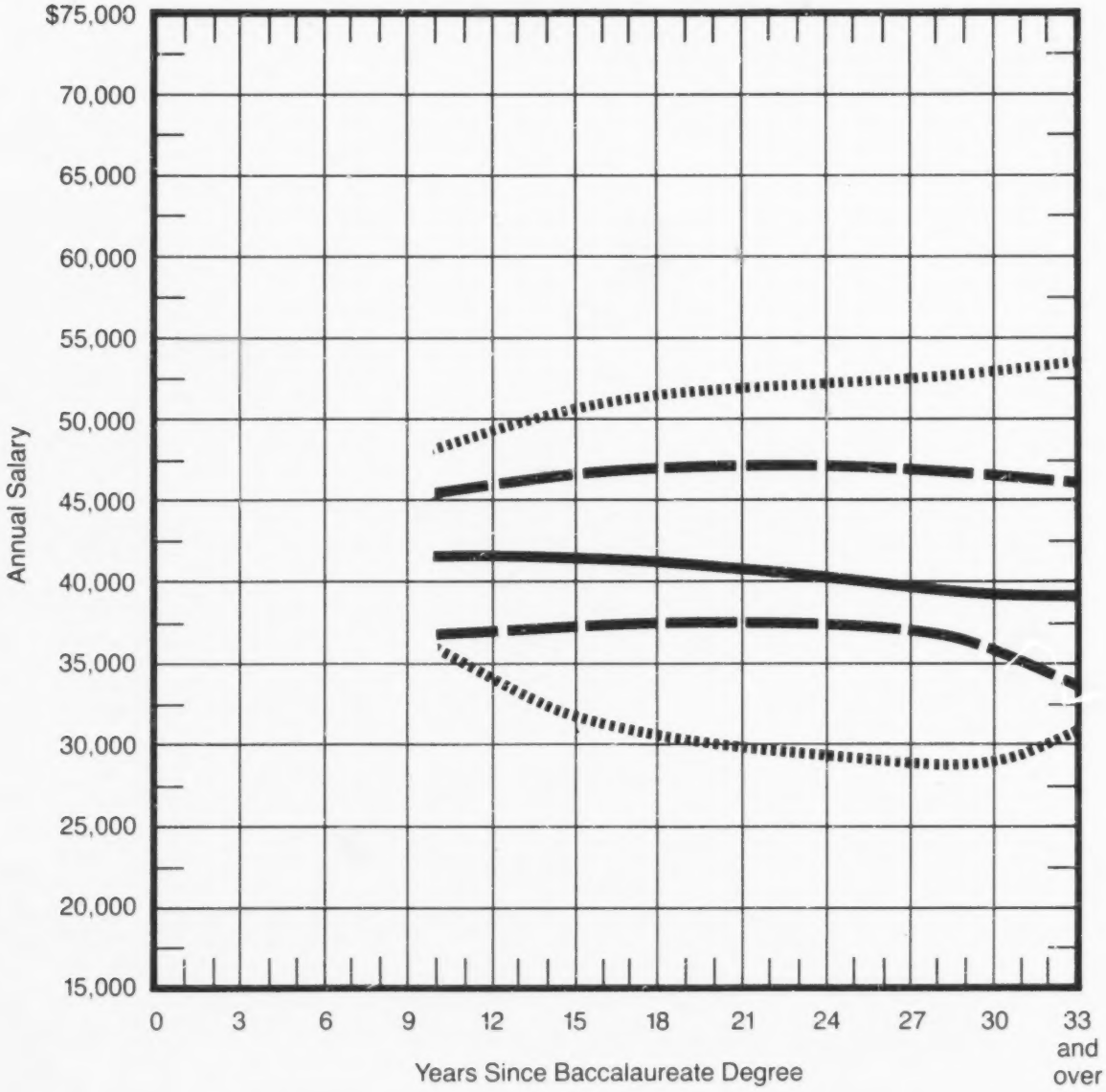
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	36950	37550	38000	38450
UPPER QUARTILE	0	0	0	0	0	32500	33450	34300	35050
MEDIAN	0	0	0	0	0	28650	29900	30950	31850
LOWER QUARTILE	0	0	0	0	0	26850	27800	28600	29300
LOWER DECILE	0	0	0	0	0	23250	24250	25100	25900
MEAN	0	0	0	0	0	29950	30800	31550	32200
TOTAL NUMBER	0	2	2	2	3	5	6	23	20
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39100	39650	39800	39700	39500	39200	38900	38600	38300
UPPER QUARTILE	36150	36950	37100	36800	36350	35850	35450	35050	34800
MEDIAN	33150	33950	33950	33450	32900	32350	31950	31600	31450
LOWER QUARTILE	30300	31050	31050	30700	30100	29550	29050	28600	28250
LOWER DECILE	27150	28200	28450	28100	27500	26800	26150	25500	24950
MEAN	33150	33900	34050	33750	33300	32800	32350	31900	31600
TOTAL NUMBER	233	452	548	496	383	309	209	252	367
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, ALL SCHOOLS
11-12 MONTH CONTRACTS



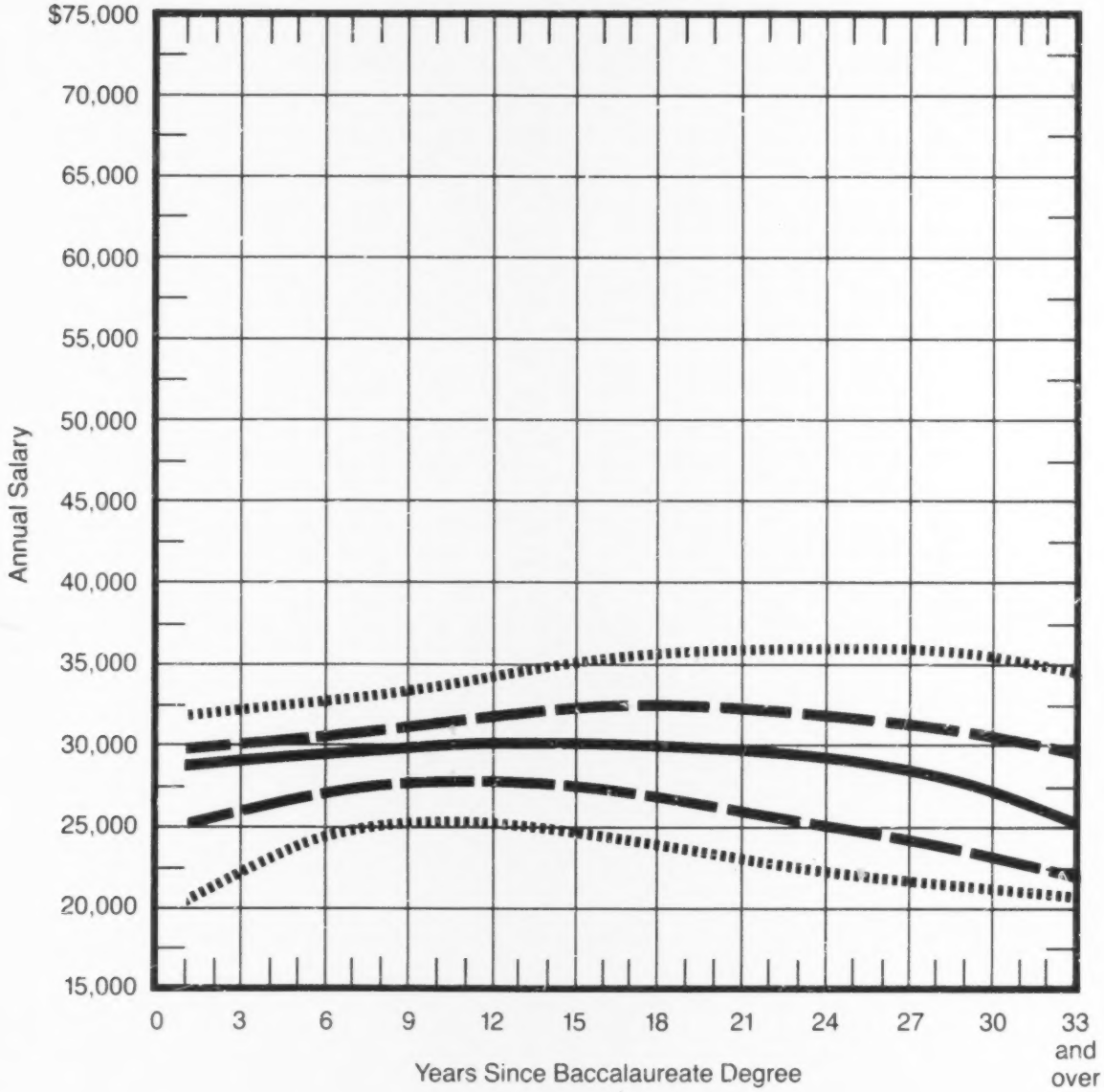
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	1	1	1
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48250	49850	51150	52100	52800	53300	53600	53900	54100
UPPER QUARTILE	45400	46150	46650	46950	47100	47100	46950	46750	46400
MEDIAN	42050	41700	41350	41000	40700	40450	40150	39850	39350
LOWER QUARTILE	36900	37100	37200	37150	37000	36700	36250	35500	33800
LOWER DECILE	36350	33600	31650	30300	29450	29000	28900	29300	31850
MEAN	42400	42150	41900	41750	41600	41450	41400	41350	41400
TOTAL NUMBER	8	32	28	46	28	17	13	22	29
OVER $69000	0	0	0	1	0	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS, ALL SCHOOLS
ALL CONTRACTS



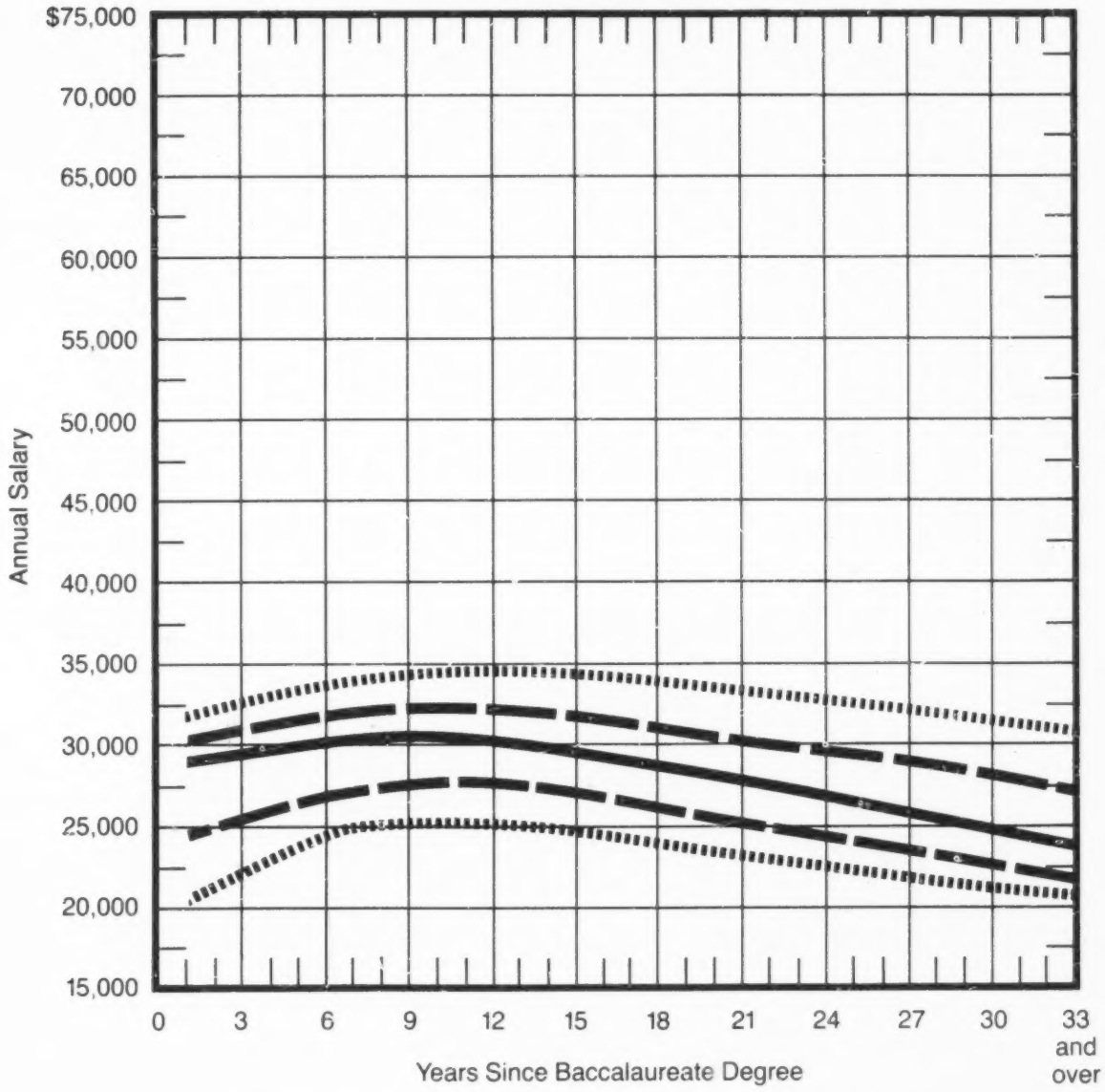
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	32450	32750	33050	33350	33600	33850	34100	34350
UPPER QUARTILE	0	29950	30400	30800	31150	31450	31750	31950	32150
MEDIAN	0	29350	29600	29800	30000	30100	30250	30300	30350
LOWER QUARTILE	0	25300	26000	26600	27150	27550	27850	28050	28200
LOWER DECILE	0	20500	21750	22850	23750	24500	25050	25450	25650
MEAN	0	28050	28500	28900	29250	29500	29750	29950	30100
TOTAL NUMBER	0	6	16	41	66	104	179	240	272
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34750	35250	35550	35750	35800	35750	35600	35250	34450
UPPER QUARTILE	32350	32450	32250	31900	31450	30950	30500	29950	29300
MEDIAN	30300	30050	29600	29050	28400	27700	27050	26250	25250
LOWER QUARTILE	28200	27750	27050	26200	25350	24600	24000	23400	22950
LOWER DECILE	25750	25200	24400	23600	22900	22400	22050	21800	21650
MEAN	30250	30200	29950	29500	29000	28450	27950	27400	26850
TOTAL NUMBER	745	515	307	157	105	71	72	66	101
OVER $59000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS, ALL SCHOOLS
9-10 MONTH CONTRACTS



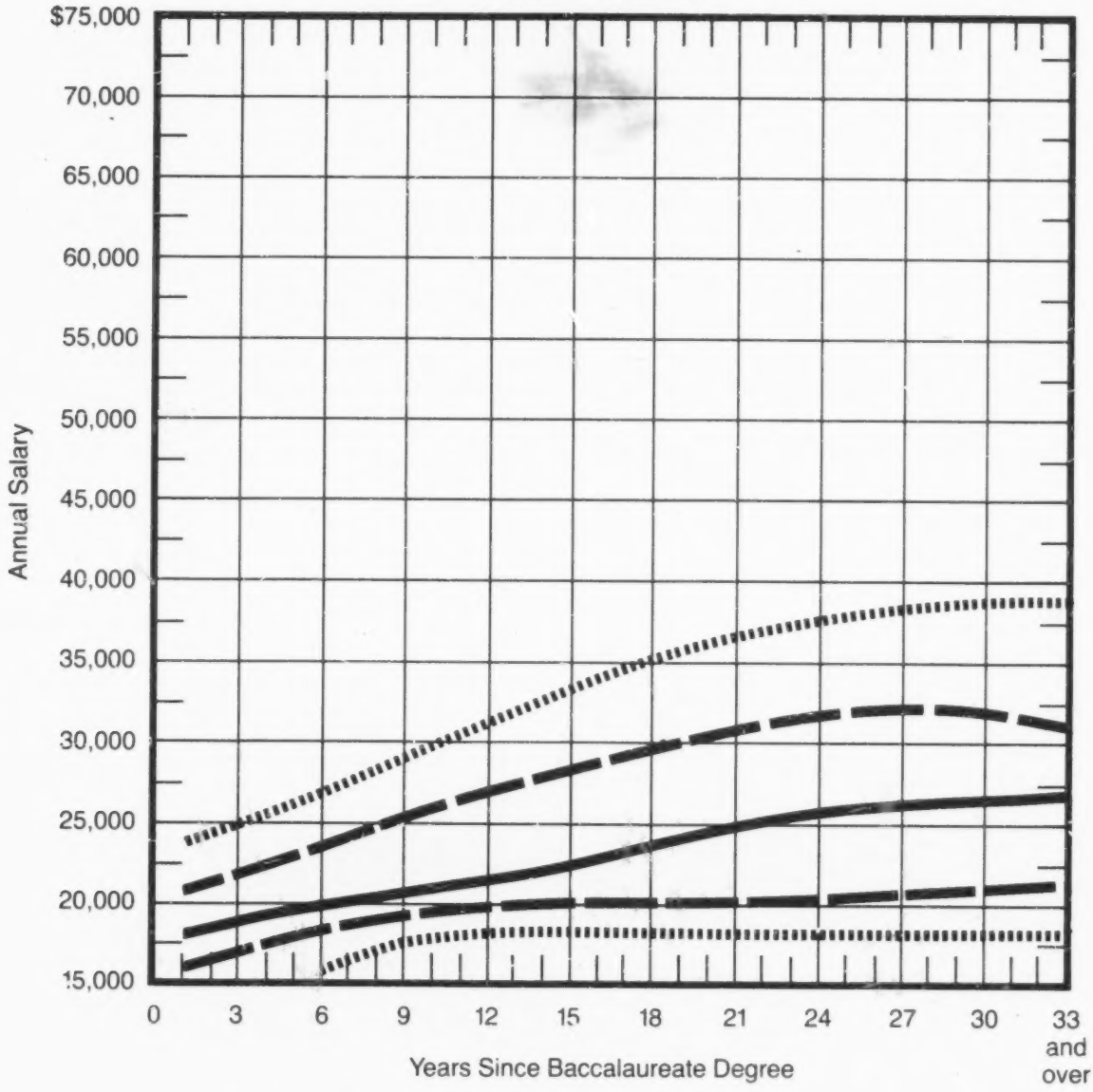
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	32250	32600	32900	33200	33450	33650	33800	33950
UPPER QUARTILE	0	30200	30550	30900	31150	31400	31600	31750	31850
MEDIAN	0	29250	29500	29750	29900	30050	30150	30200	30200
LOWER QUARTILE	0	24550	25450	26200	26850	27350	27750	28000	28150
LOWER DECILE	0	20400	21650	22750	23650	24400	25000	25350	25600
MEAN	0	27850	28300	28750	29100	29350	29600	29750	29850
TOTAL NUMBER	0	6	14	39	64	98	169	229	255
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34150	34250	34150	33900	33550	33100	32700	32150	31450
UPPER QUARTILE	31950	31850	31550	31050	30500	29900	29350	28700	27950
MEDIAN	30150	29800	29300	28650	27950	27250	26550	25800	24850
LOWER QUARTILE	28150	27600	26750	25800	24950	24250	23700	23200	22850
LOWER DECILE	25650	25150	24300	23450	22800	22250	21900	21650	21500
MEAN	29900	29700	29250	28650	28050	27450	26950	26450	25950
TOTAL NUMBER	701	476	273	129	90	62	63	54	89
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS, ALL SCHOOLS
ALL CONTRACTS



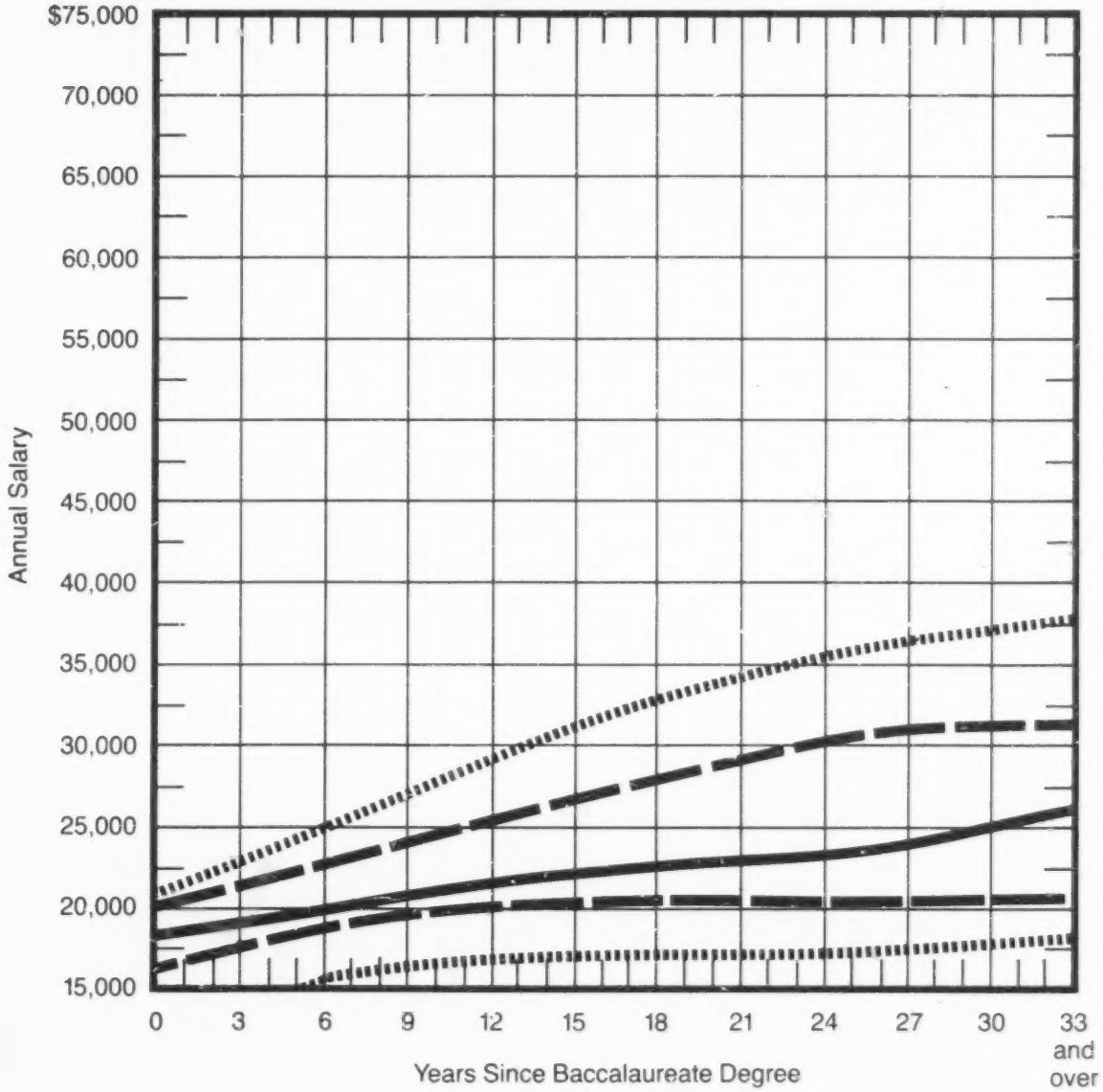
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	24200	24900	25600	26300	27050	27750	28500	29200
UPPER QUARTILE	0	21850	22350	22850	23350	23850	24350	24850	25350
MEDIAN	0	18800	19250	19650	20100	20500	20900	21300	21650
LOWER QUARTILE	0	16900	17350	17750	18150	18500	18850	19150	19450
LOWER DECILE	0	9050	10550	12050	13500	14800	15900	16800	17500
MEAN	0	19350	19900	20400	20900	21350	21850	22300	22700
TOTAL NUMBER	2	15	29	28	31	29	31	31	37
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	6	2	4	3	1	1	3

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	30600	32600	34400	35950	37100	37950	38350	38400	37500
UPPER QUARTILE	26350	27800	29150	30300	31300	32050	32500	32700	32000
MEDIAN	22350	23300	24100	24750	25250	25650	26000	26250	26450
LOWER QUARTILE	19950	20600	21050	21400	21650	21800	21900	22000	22000
LOWER DECILE	18300	18700	18700	18550	18500	18400	18400	18400	18400
MEAN	23500	24550	25400	26150	26700	27100	27400	27650	27800
TOTAL NUMBER	67	60	56	41	48	26	26	39	74
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	0	2	1	2	0	2	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS, ALL SCHOOLS
9-10 MONTH CONTRACTS



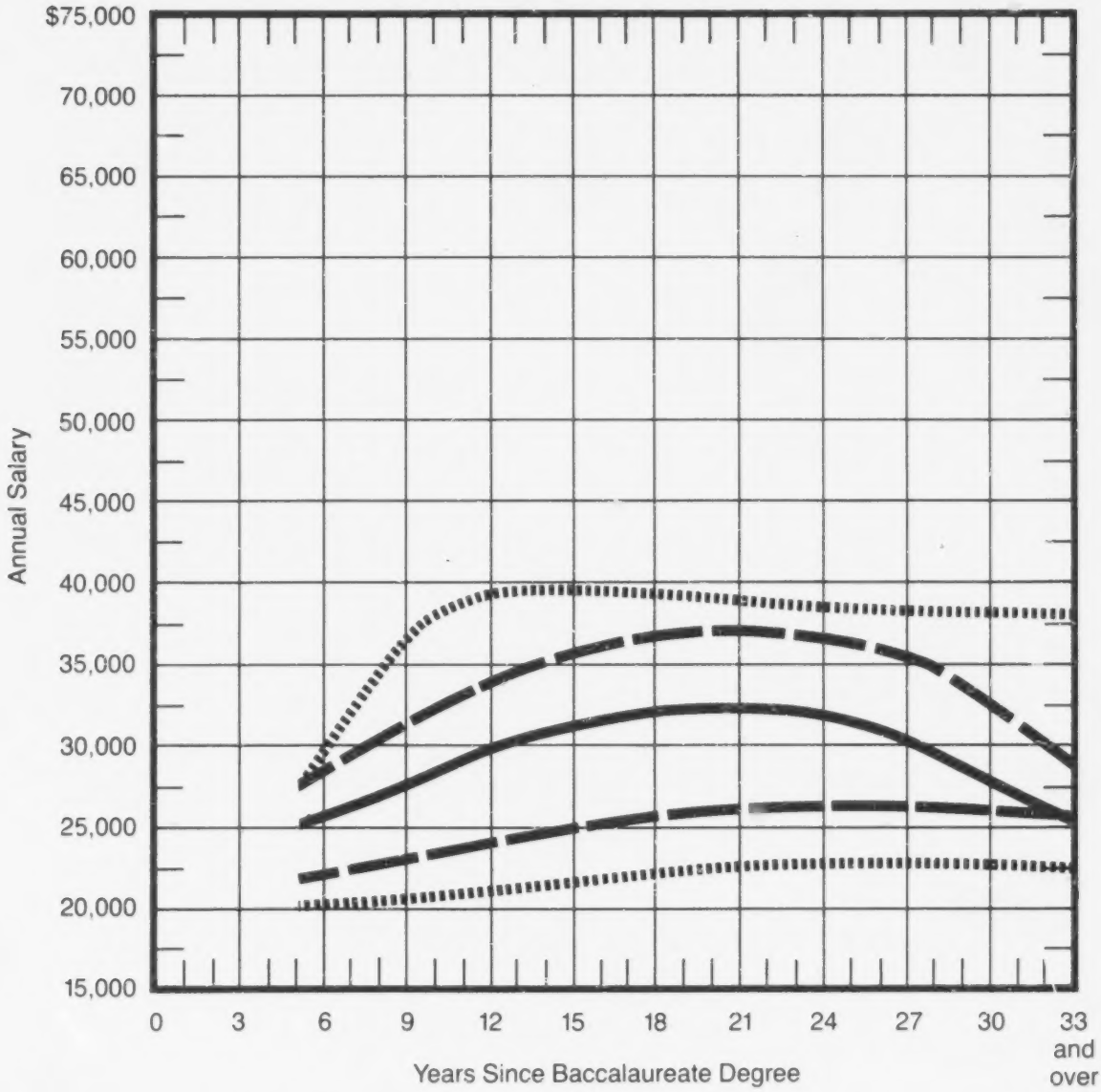
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	22200	22900	23600	24300	24950	25650	26300	27000
UPPER QUARTILE	0	20850	21300	21700	22150	22600	23050	23450	23900
MEDIAN	0	18700	19050	19350	19700	20000	20300	20650	20950
LOWER QUARTILE	0	16750	17150	17500	17850	18150	18450	18750	19000
LOWER DECILE	0	7900	9450	11100	12650	14100	15300	16300	17000
MEAN	0	19050	19400	19800	20150	20500	20850	21250	21550
TOTAL NUMBER	2	12	28	24	30	23	30	25	32
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	6	2	4	3	1	1	3

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	28300	30100	31750	33200	34450	35500	36350	37150	37800
UPPER QUARTILE	24750	25950	27100	28200	29200	30100	30850	31750	32700
MEDIAN	21500	22350	23100	23750	24350	24850	25300	25750	26250
LOWER QUARTILE	19500	20050	20500	20850	21100	21300	21400	21500	21550
LOWER DECILE	17900	18300	18250	18200	18150	18100	18100	18100	18100
MEAN	22250	23200	24050	24850	25500	26100	26600	27100	27650
TOTAL NUMBER	55	48	46	30	39	21	20	35	65
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	0	2	1	2	0	2	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS, ALL SCHOOLS
11-12 MONTH CONTRACTS



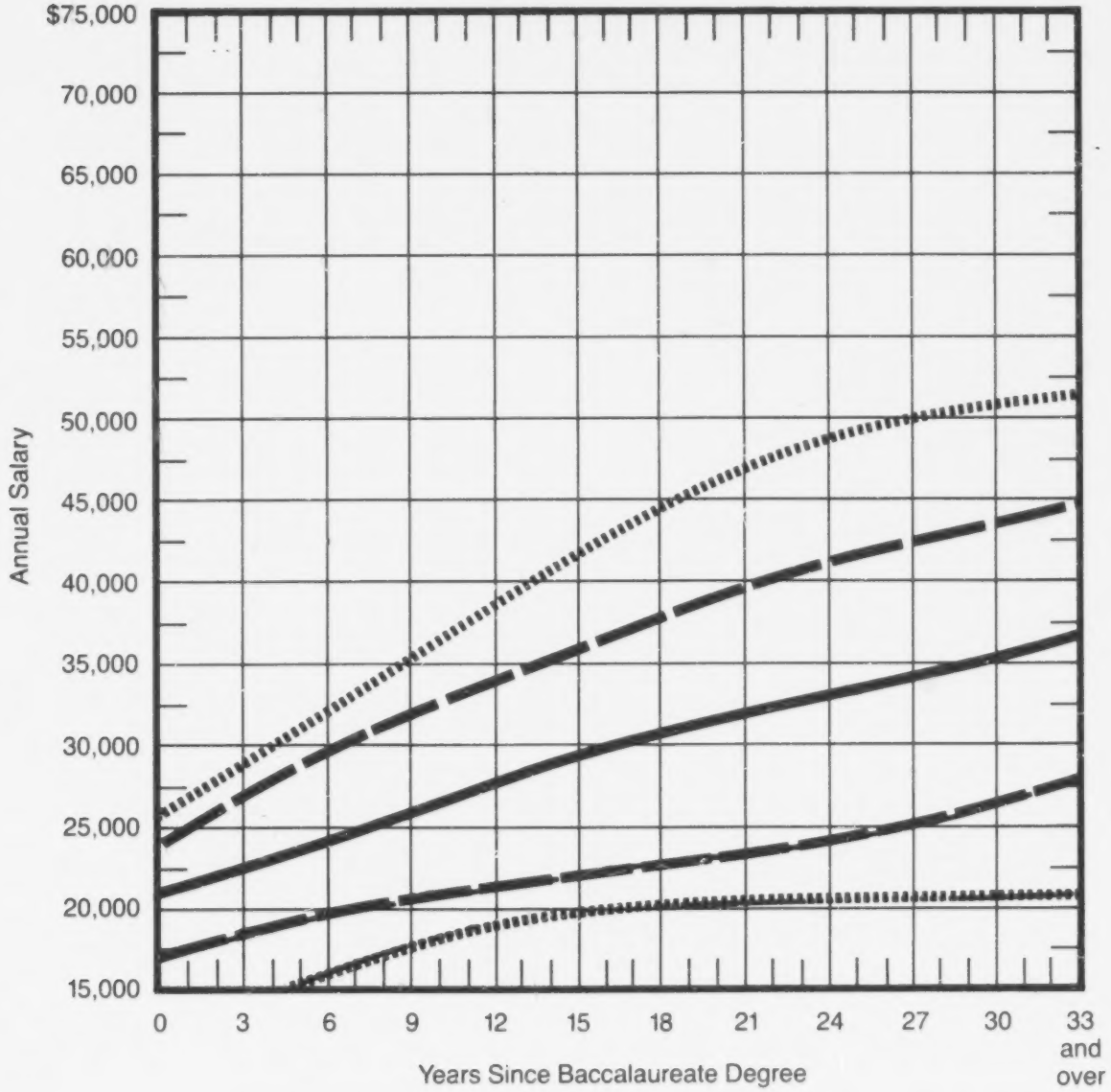
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	28000	0	34300	36450
UPPER QUARTILE	0	0	0	0	0	28050	0	30050	31050
MEDIAN	0	0	0	0	0	25350	0	27100	27950
LOWER QUARTILE	0	0	0	0	0	23300	0	23750	23950
LOWER DECILE	0	0	0	0	0	21100	0	21400	21550
MEAN	0	0	0	0	0	25900	0	27300	27950
TOTAL NUMBER	0	3	1	4	1	6	1	6	5
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38850	39650	39350	39000	38800	38700	38650	0	38650
UPPER QUARTILE	32950	35400	37200	38150	38150	37300	35800	0	28200
MEDIAN	29450	31250	32300	32650	32350	31600	30550	0	26800
LOWER QUARTILE	24350	24850	25300	25700	26000	26200	26300	0	25800
LOWER DECILE	21850	22200	22450	22650	22750	22800	22800	0	22600
MEAN	29150	30600	31550	32000	32000	31600	30950	0	28000
TOTAL NUMBER	12	12	10	11	9	5	6	4	9
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

RESEACHERS, ALL SCHOOLS
ALL CONTRACTS



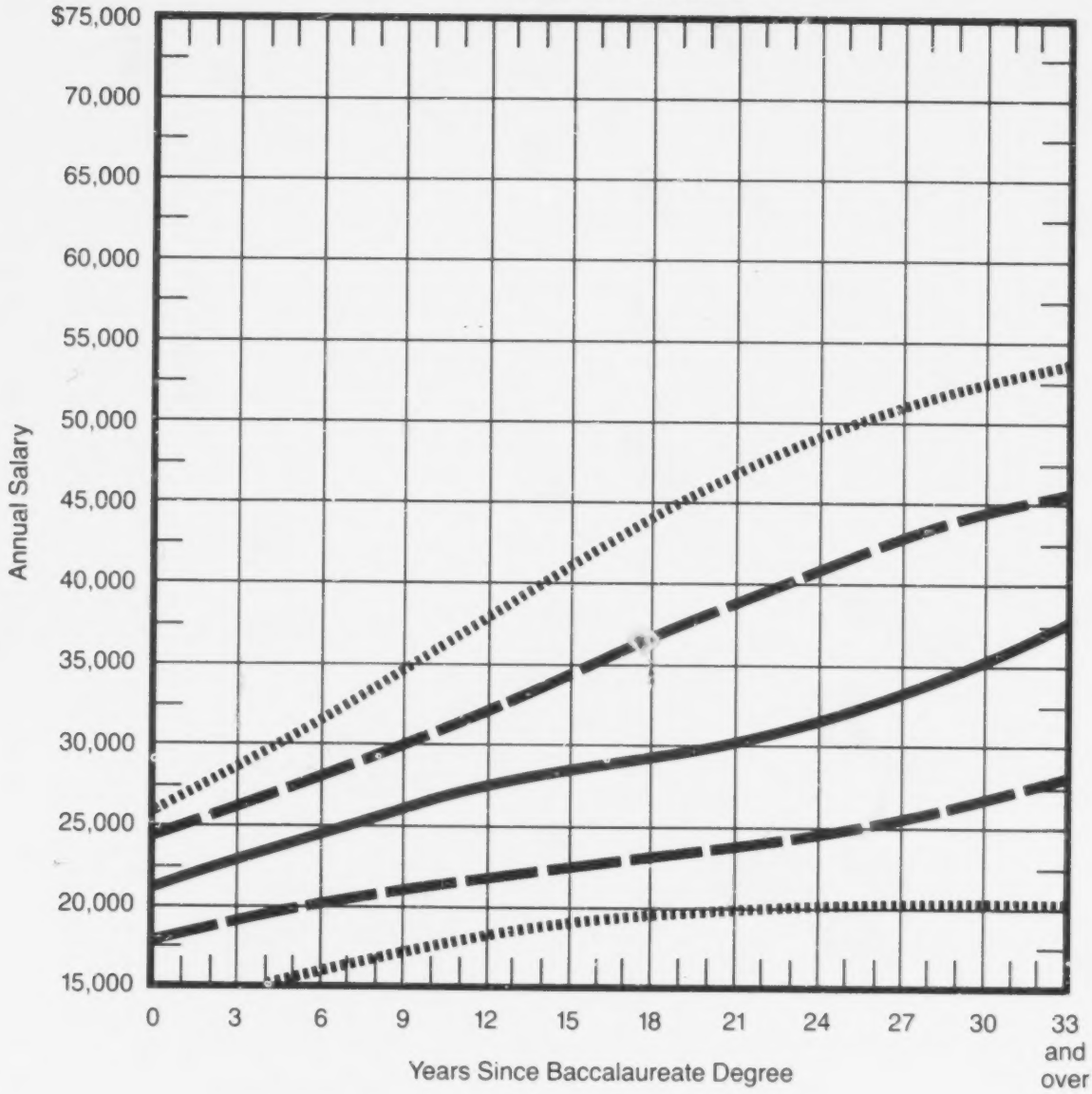
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26400	27400	28400	29450	30500	31550	32600	33700	34750
UPPER QUARTILE	24900	25600	26300	27000	27700	28450	29150	29850	30600
MEDIAN	21850	22350	22850	23350	23850	24350	24850	25400	25900
LOWER QUARTILE	17900	18250	18600	18900	19250	19600	19950	20300	20600
LOWER DECILE	9700	10950	12200	13350	14400	15350	16200	16900	17550
MEAN	21500	22100	22650	23250	23850	24400	25000	25600	26150
TOTAL NUMBER	16	18	24	40	38	34	38	50	47
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	2	3	6	2	2	2	3	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36850	39900	42700	45200	47250	48900	50100	51150	51850
UPPER QUARTILE	32000	34100	36100	38000	39700	41200	42450	43800	45300
MEDIAN	26900	28400	29800	31150	32450	33600	34600	35750	37100
LOWER QUARTILE	21250	22250	23150	24000	24850	25550	26200	26950	27800
LOWER DECILE	18450	19350	19800	20000	20150	20200	20200	20200	20200
MEAN	27300	28950	30550	32000	33300	34450	35450	36500	37650
TOTAL NUMBER	150	126	90	76	48	47	41	55	99
OVER $69000	0	1	0	1	0	0	1	0	1
UNDER $16000	6	4	3	5	2	3	0	3	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

RESEARCHERS, ALL SCHOOLS
11-12 MONTH CONTRACTS



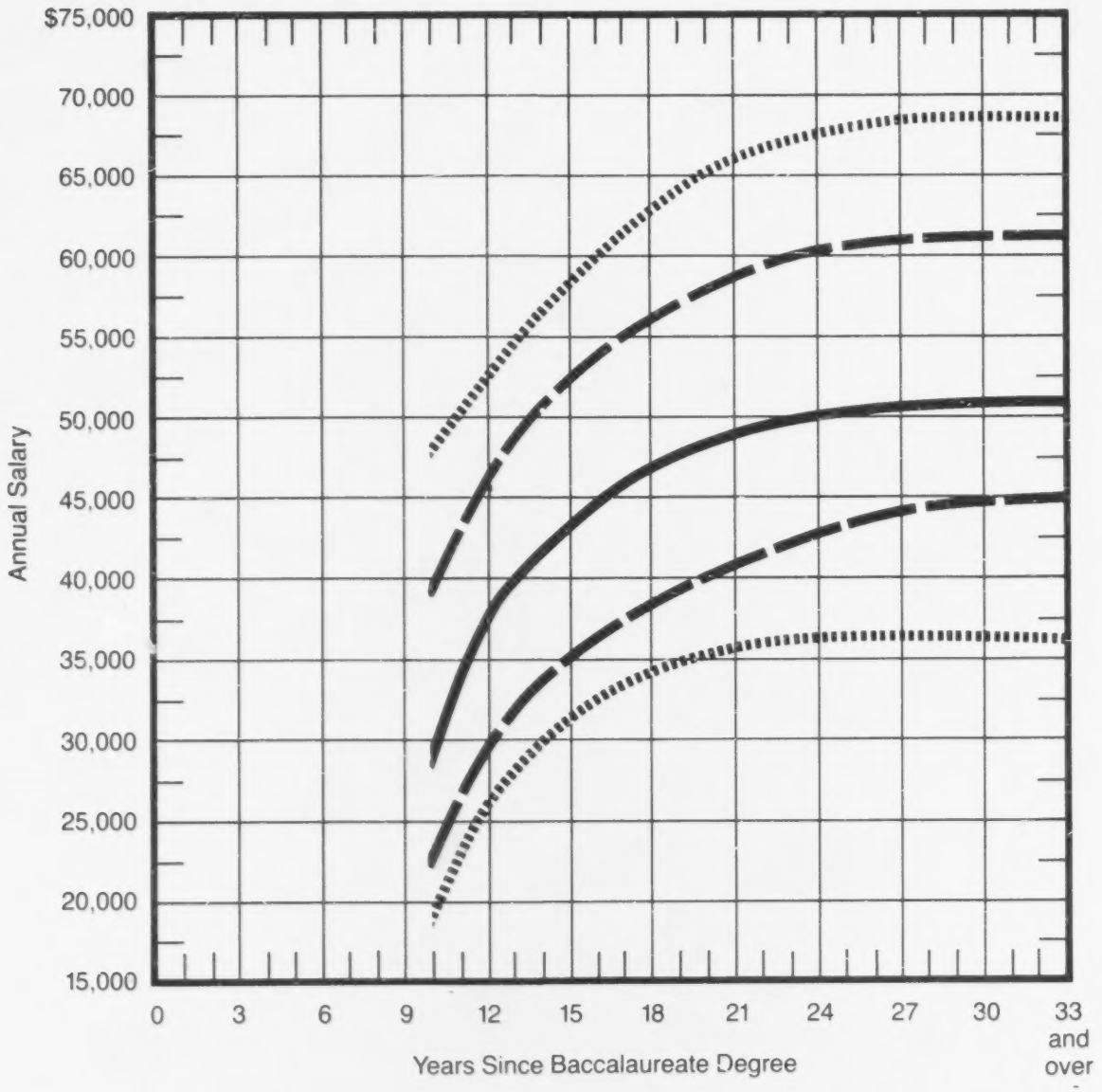
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26300	27350	28350	29450	30500	31600	32700	33750	34850
UPPER QUARTILE	24950	25650	26350	27100	27800	28550	29250	30000	30750
MEDIAN	22000	22450	22950	23400	23900	24400	24900	25400	25900
LOWER QUARTILE	18050	18350	18650	19000	19300	19600	19900	20200	20500
LOWER DECILE	9500	10800	12000	13200	14300	15300	16150	16850	17500
MEAN	21500	22100	22700	23250	23850	24450	25000	25600	26200
TOTAL NUMBER	16	18	22	40	37	33	36	47	45
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	2	3	6	2	2	2	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37050	40200	43150	45750	48000	49800	51250	52550	53650
UPPER QUARTILE	32150	34300	36300	38200	39900	41400	42700	44100	45600
MEDIAN	26850	28350	29800	31200	32550	33800	34900	36250	37900
LOWER QUARTILE	21150	22050	22900	23800	24600	25350	26050	26900	28050
LOWER DECILE	18450	19300	19750	19950	20050	20100	20150	20150	20150
MEAN	27350	29050	30650	32150	33500	34700	35700	36850	38050
TOTAL NUMBER	138	119	86	71	43	44	35	51	89
OVER $69000	0	1	0	1	0	0	1	0	1
UNDER $16000	5	4	3	5	2	3	0	3	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY, ALL SCHOOLS
ALL CONTRACTS



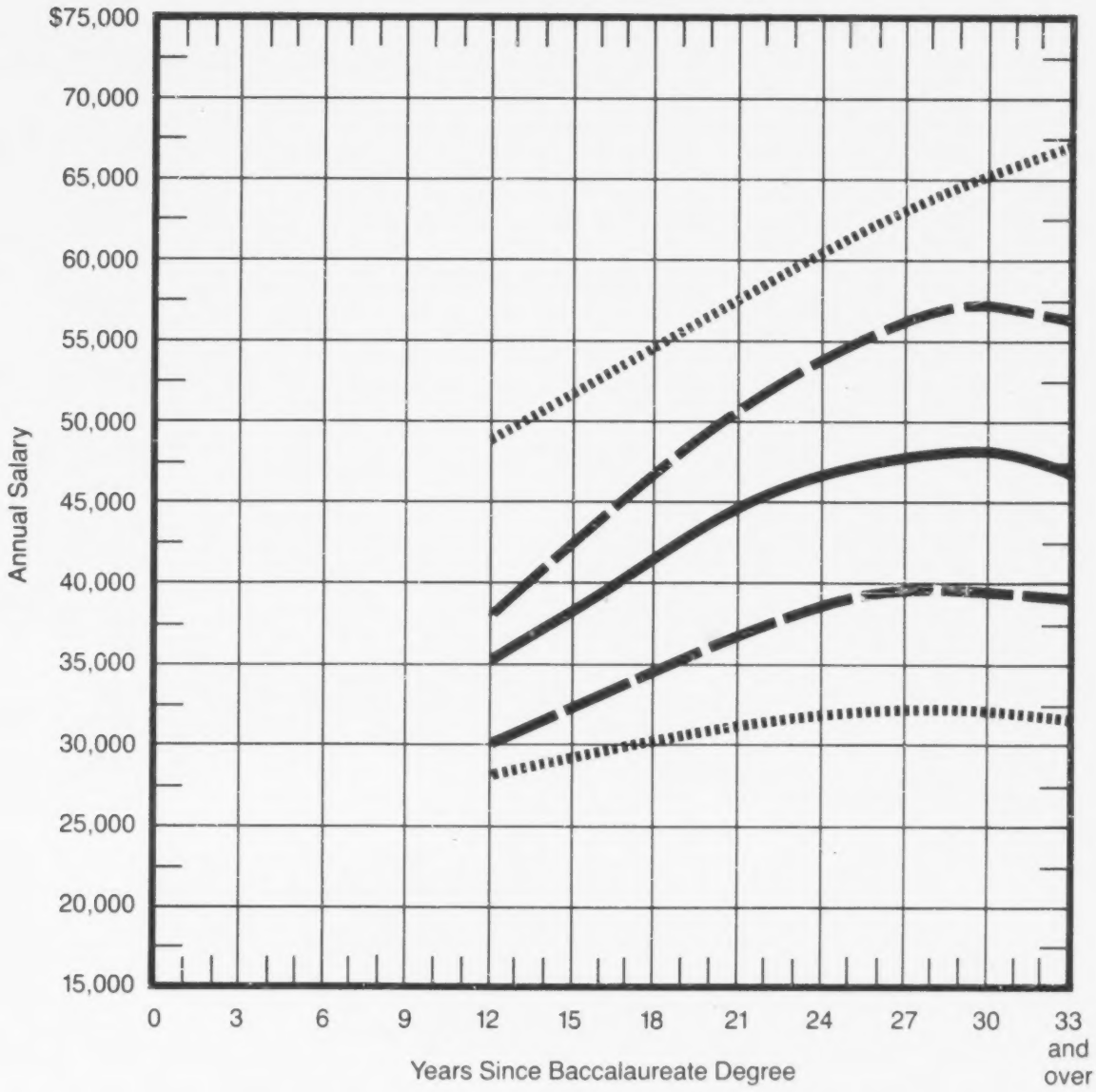
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	2	2	0	6	1	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	0	3	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48350	57050	62400	65250	66650	67300	67600	67750	67800
UPPER QUARTILE	39600	48650	54600	57900	59600	60400	60750	60950	61000
MEDIAN	28600	38250	45250	49250	51200	52050	52450	52600	52650
LOWER QUARTILE	21100	32050	39100	42550	43950	44500	44700	44750	44750
LOWER DECILE	18650	30500	34850	36050	36300	36350	36350	36350	36350
MEAN	32100	40600	46550	49900	51450	52050	52250	52350	52350
TOTAL NUMBER	9	19	84	130	175	201	146	164	232
OVER $69000	0	0	2	8	10	12	14	11	21
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY, ALL SCHOOLS
9-10 MONTH CONTRACTS



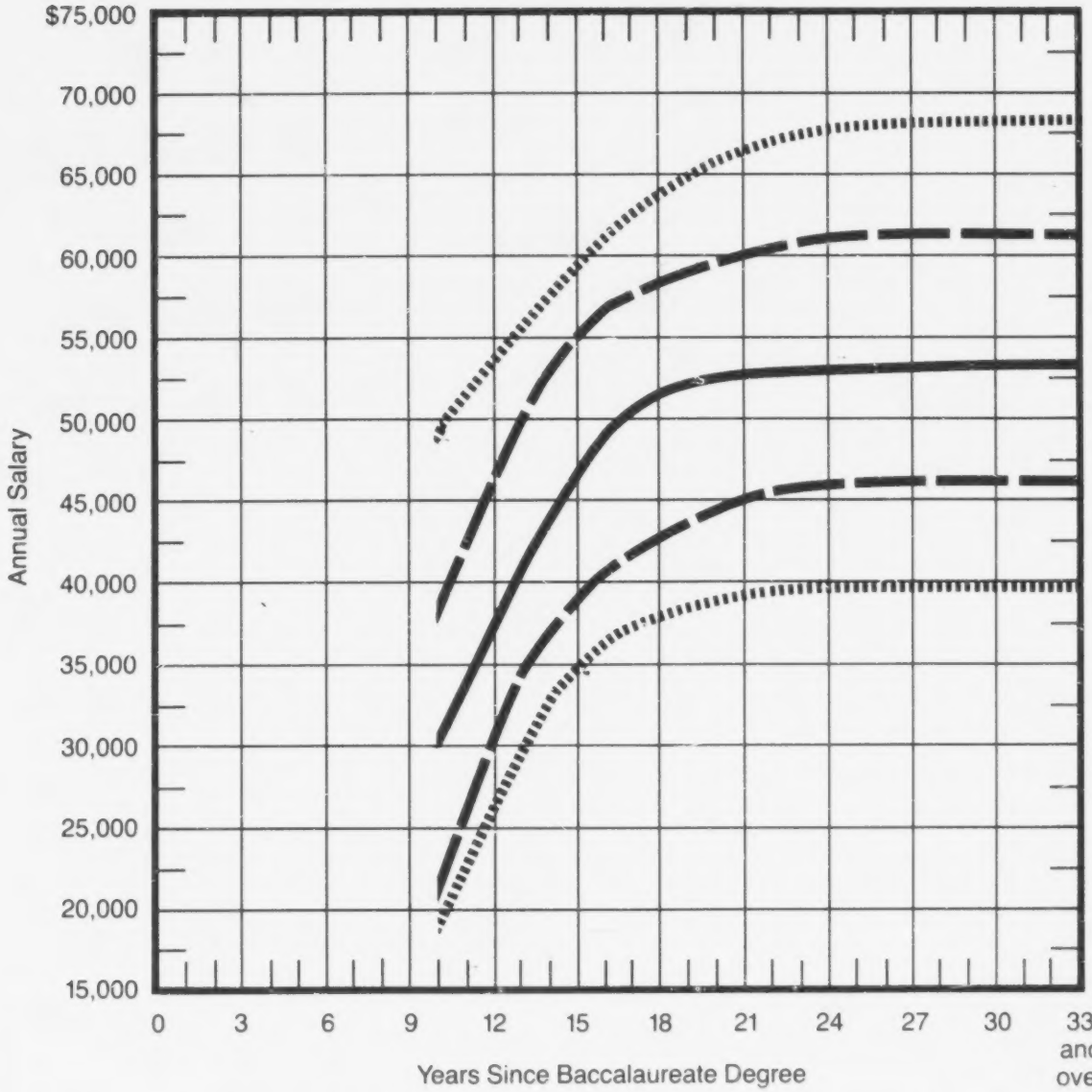
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	1	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	49550	53050	56400	59600	62500	64900	67100	67550
UPPER QUARTILE	0	38700	43350	47900	51950	55150	57250	58200	56000
MEDIAN	0	35850	38850	41700	44300	46450	48000	48800	46650
LOWER QUARTILE	0	30850	33500	35800	37650	38900	39650	39750	38650
LOWER DECILE	0	28950	30150	31150	31950	32500	32800	32800	31850
MEAN	0	37350	40100	42750	45150	47150	48600	49500	48000
TOTAL NUMBER	1	5	12	30	36	49	50	34	60
OVER $69000	0	0	0	0	1	1	6	3	3
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY, ALL SCHOOLS
11-12 MONTH CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	2	2	0	5	1	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	0	3	0	0

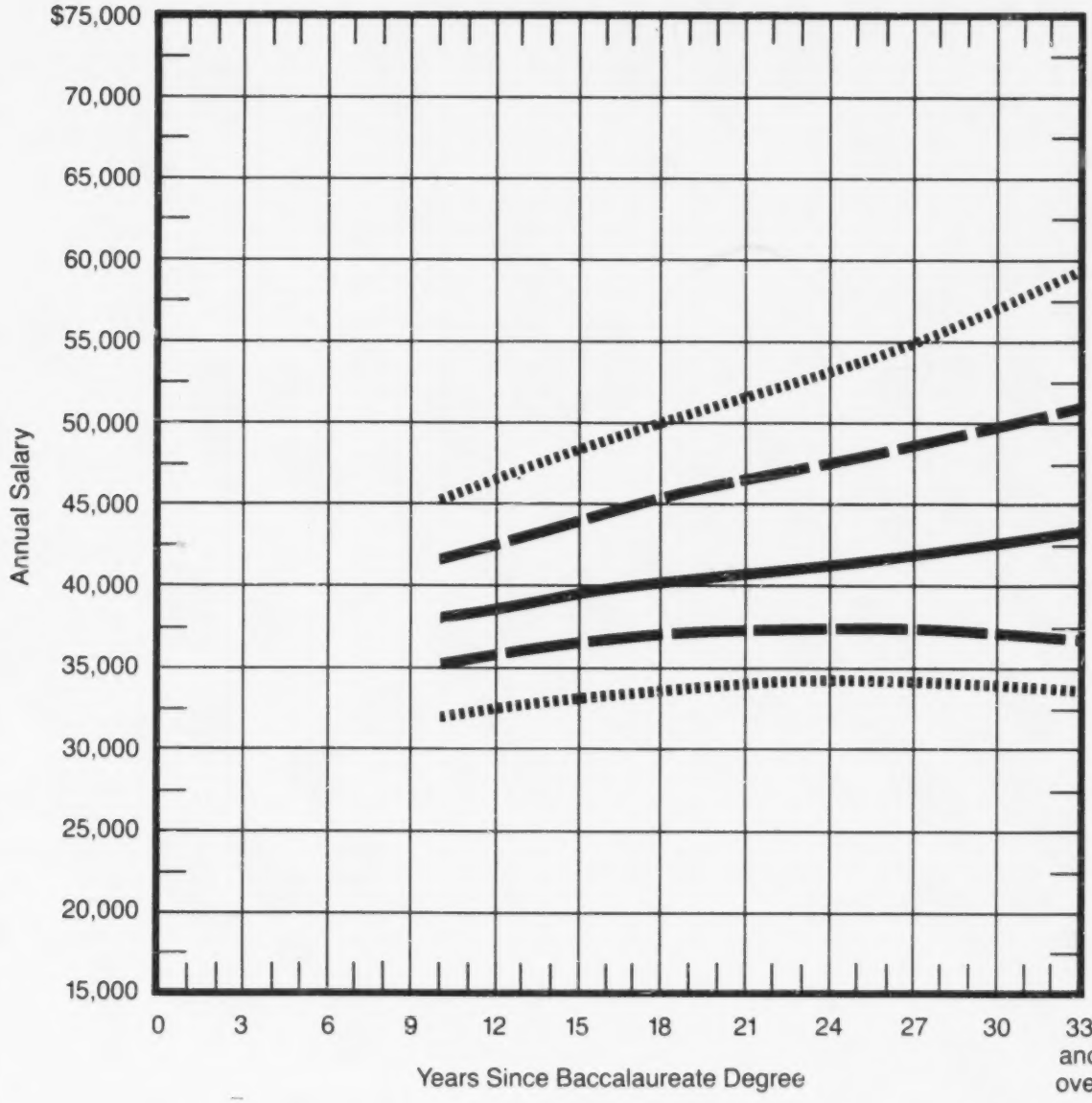
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48850	58200	63850	66600	67700	68000	68100	68100	68100
UPPER QUARTILE	37300	50600	57350	60000	60900	61250	61350	61400	61400
MEDIAN	30350	42850	49800	52550	53450	53750	53850	53900	53900
LOWER QUARTILE	20950	34350	42150	45050	46050	46350	46450	46450	46450
LOWER DECILE	18750	32500	37500	38750	39050	39100	39100	39100	39100
MEAN	32350	42100	48750	52050	53300	53650	53650	53600	53550
TOTAL NUMBER	8	14	32	100	139	152	96	130	172
OVER $69000	0	0	2	8	9	11	8	8	18
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ENGINEERS EMPLOYED BY ENGINEERING SCHOOLS

PROFESSORS, ALL ENGINEERING SCHOOLS
ALL CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

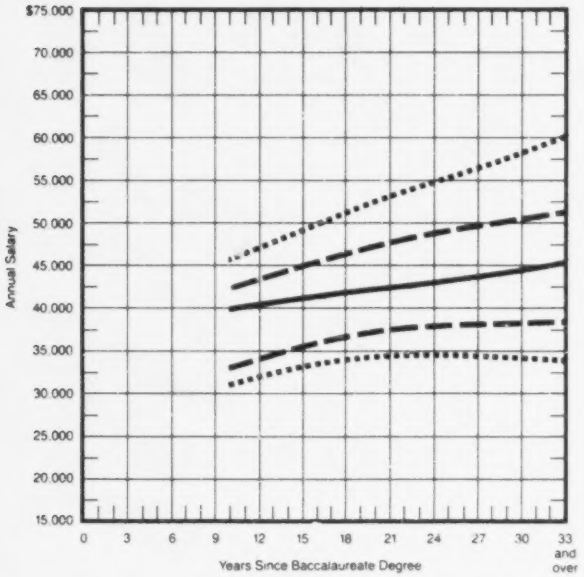
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45800	47950	49900	51750	53400	54850	56100	57500	59050
UPPER QUARTILE	42550	43900	45200	46450	47600	48600	49550	50550	51600
MEDIAN	38750	39650	40550	41300	42000	42600	43050	43500	43750
LOWER QUARTILE	35850	36450	36950	37350	37650	37900	38000	38000	37550
LOWER DECILE	32800	33250	33650	33950	34150	34250	34300	34200	33650
MEAN	38700	40050	41250	42250	43100	43750	44300	44800	45200
TOTAL NUMBER	19	73	231	473	706	776	703	724	1620
OVER $69000	0	0	0	0	1	2	6	9	31
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

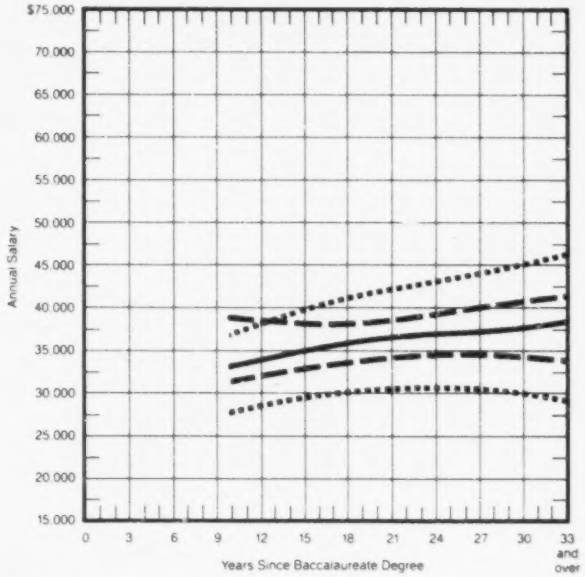
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PROFESSORS
ALL CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46800	48750	50650	52400	54050	55550	56900	58400	60350
UPPER QUARTILE	43700	44900	46100	47250	48350	49350	50300	51350	52750
MEDIAN	40000	40800	41550	42250	42900	43500	44000	44550	45150
LOWER QUARTILE	33300	37200	38300	38600	38700	38750	38750	38750	38750
LOWER DECILE	31550	35000	35650	35800	35050	34800	34700	34650	34650
MEAN	40350	41350	42300	43150	43900	44550	45100	45700	46350
TOTAL NUMBER	11	55	202	418	626	670	612	651	1387
OVER $69000	0	0	0	0	1	2	6	9	31
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-Ph.D SCHOOLS

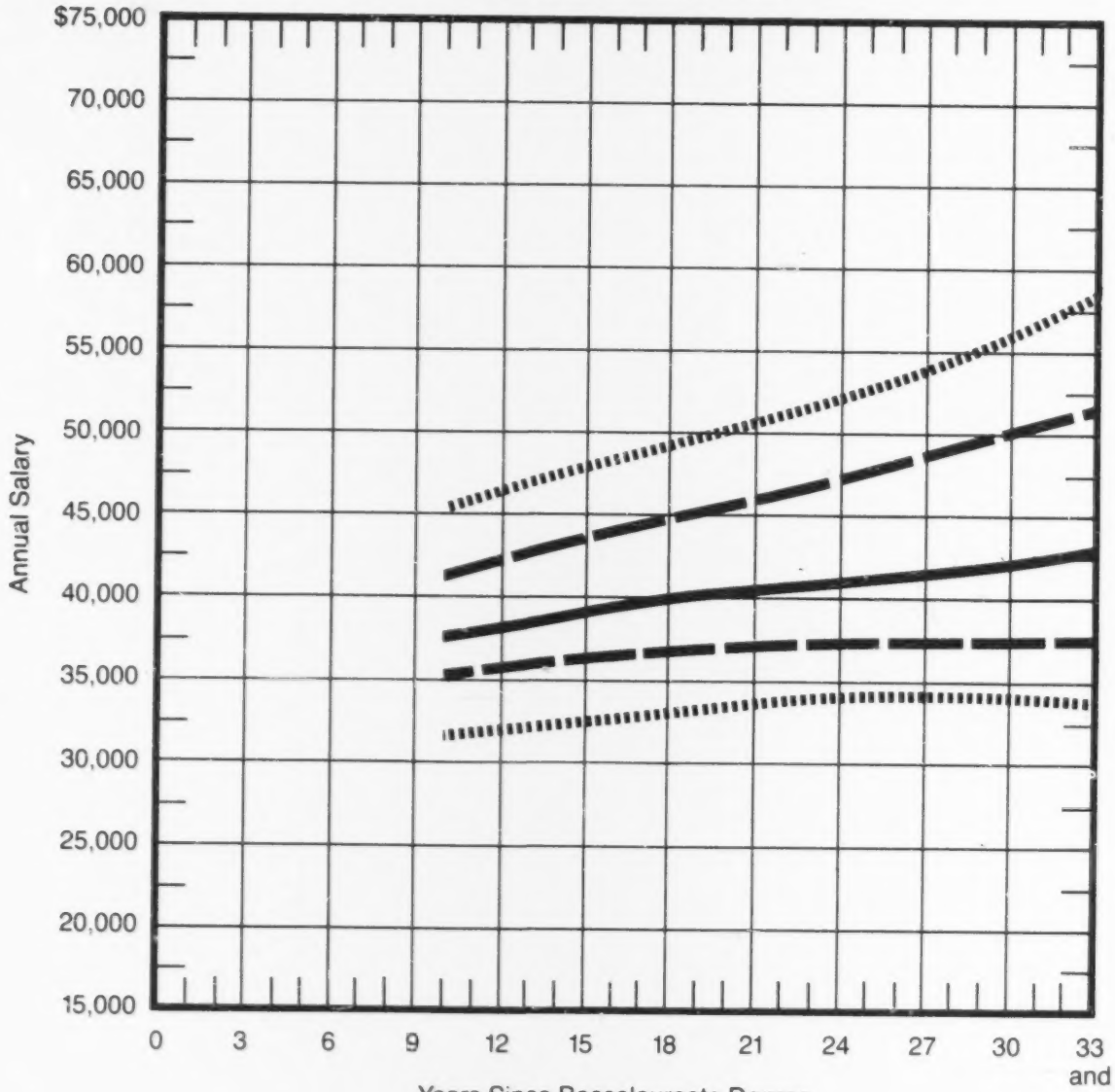
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38100	39350	40550	41700	42850	43900	44900	46100	47700
UPPER QUARTILE	39000	38750	38850	39200	39650	40150	40650	41150	41600
MEDIAN	34100	34900	35600	36250	36750	37150	37450	37600	37300
LOWER QUARTILE	31250	32000	32700	33300	33800	34200	34450	34650	34350
LOWER DECILE	28750	29400	30000	30500	30900	31200	31300	31300	30750
MEAN	34200	35000	35700	36400	37000	37450	37850	38200	38350
TOTAL NUMBER	8	18	29	55	80	106	91	73	233
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PROFESSORS, ALL ENGINEERING SCHOOLS
9-10 MONTH CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

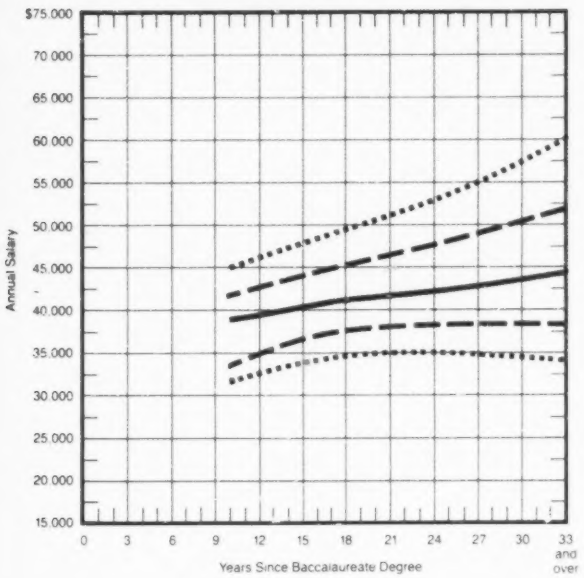
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45050	46950	48850	50700	52450	54050	55500	57100	58850
UPPER QUARTILE	41800	43200	44550	45850	47100	48150	49150	50150	51200
MEDIAN	38450	39400	40250	41050	41700	42300	42800	43250	43500
LOWER QUARTILE	35650	36250	36700	37150	37450	37650	37800	37800	37400
LOWER DECILE	32650	33100	33500	33800	34000	34150	34150	34050	33550
MEAN	38600	39750	40800	41750	42650	43400	44000	44600	44950
TOTAL NUMBER	19	71	217	453	671	745	663	699	1557
OVER $69000	0	0	0	0	1	0	5	8	25
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

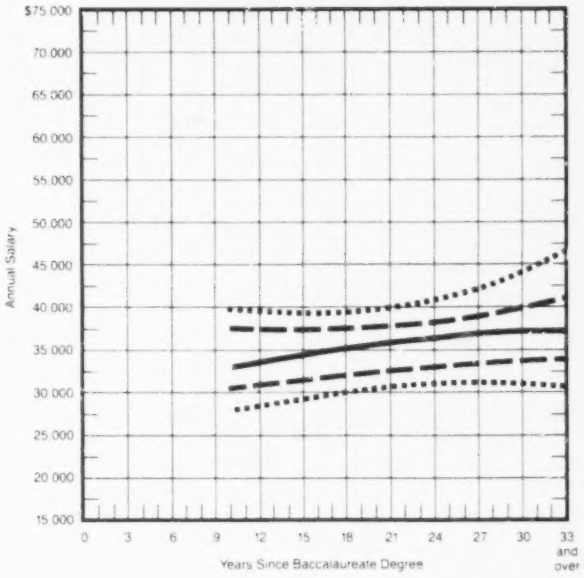
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PROFESSORS
9-10 MONTH CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	$45800	$47700	$49550	$51350	$53100	$54750	$56200	$57950	$60000
UPPER QUARTILE	$42900	$44250	$45500	$46700	$47850	$48950	$49900	$51000	$52400
MEDIAN	39650	40500	$41250	$42000	$42650	$43250	$43750	$44300	$44800
LOWER QUARTILE	33250	37050	38150	38450	38500	38550	38550	38550	38550
LOWER DECILE	31850	34750	35450	35300	35000	34700	34550	34500	34450
MEAN	39850	40850	$41800	$42700	$43500	$44200	$44800	$45450	$46050
TOTAL NUMBER	11	53	189	399	594	644	578	628	1334
OVER $69000	0	0	0	0	1	0	5	8	25
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-Ph.D SCHOOLS

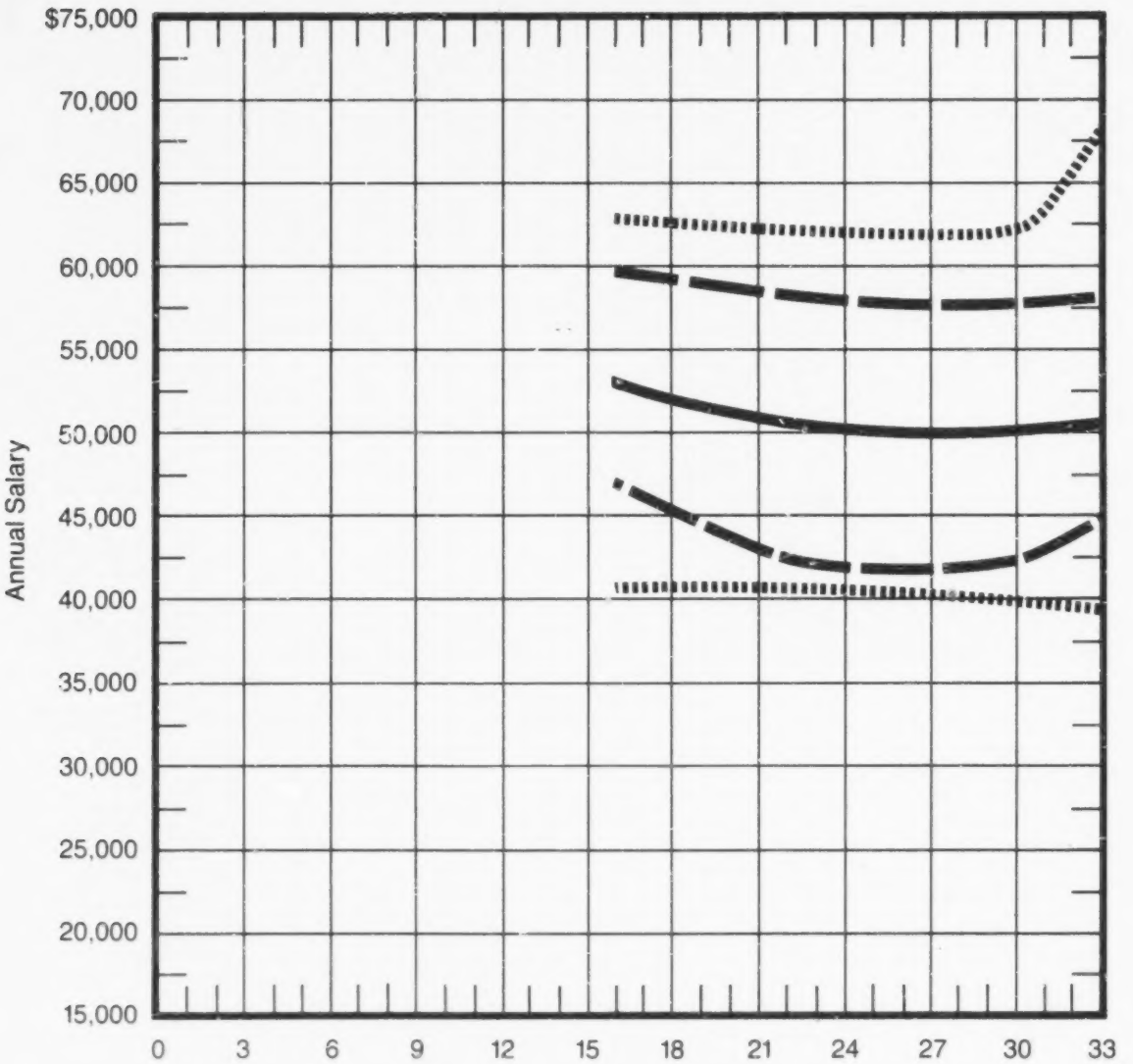
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	$40800	39900	39950	$40600	$41600	$42800	$44050	$45600	$47200
UPPER QUARTILE	38150	38550	38900	39250	39600	39950	$40200	$40600	$41100
MEDIAN	34100	34850	35500	36100	36550	36950	37200	37400	37200
LOWER QUARTILE	31350	32050	32650	33200	33650	34000	34300	34450	34300
LOWER DECILE	28800	29450	29950	30400	30750	31000	31150	31200	30750
MEAN	34250	34950	35550	36150	36650	37100	37450	37850	38150
TOTAL NUMBER	8	18	28	54	77	101	85	71	223
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PROFESSORS, ALL ENGINEERING SCHOOLS
11-12 MONTH CONTRACTS



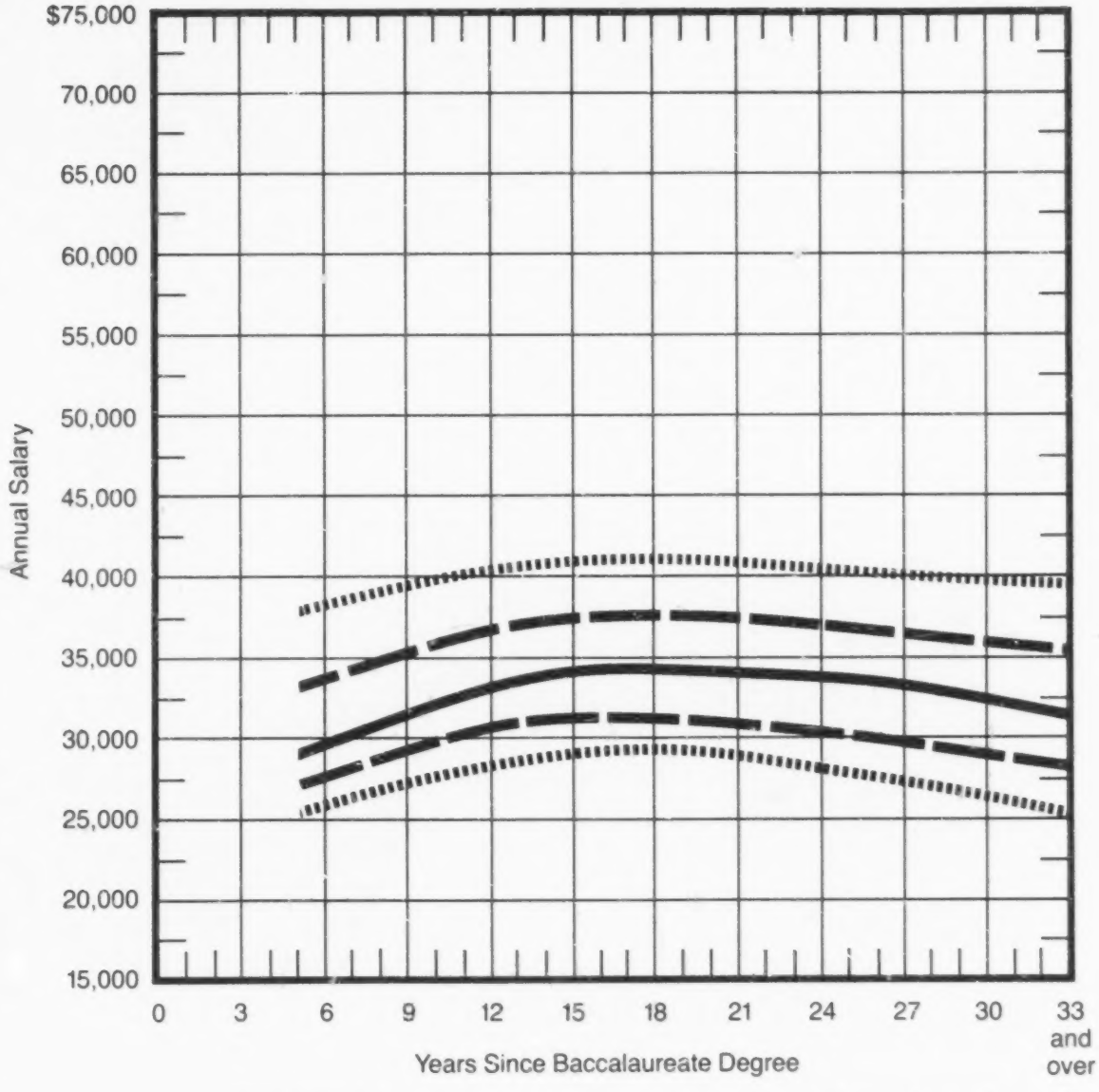
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	63900	63000	62550	62450	62800	63950	68050
UPPER QUARTILE	0	0	59900	58900	58150	57600	57300	57100	57650
MEDIAN	0	0	53750	52250	51150	50450	50050	50150	51750
LOWER QUARTILE	0	0	47100	44700	43550	43200	43300	43900	45000
LOWER DECILE	0	0	40700	40550	40400	40250	40100	39900	39500
MEAN	0	0	52750	51900	51300	50900	50750	50900	52050
TOTAL NUMBER	0	2	14	20	35	31	40	25	63
OVER $69000	0	0	0	0	0	2	1	1	6
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, ALL ENGINEERING SCHOOLS
ALL CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	38800	39100	39350	39600
UPPER QUARTILE	0	0	0	0	0	33600	34350	35050	35600
MEDIAN	0	0	0	0	0	29850	30800	31650	32400
LOWER QUARTILE	0	0	0	0	0	27400	28250	29000	29650
LOWER DECILE	0	0	0	0	0	25450	26150	26750	27300
MEAN	0	0	0	0	0	30850	31650	32300	32900
TOTAL NUMBER	0	2	2	2	3	5	5	24	21
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

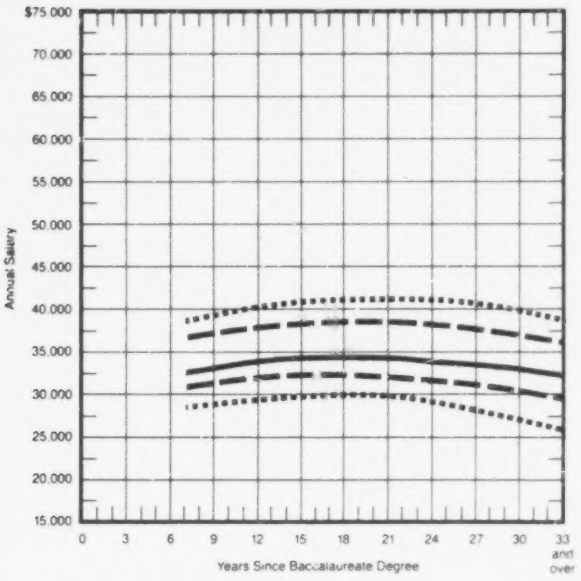
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40000	40500	40750	40850	40800	40700	40500	40200	39750
UPPER QUARTILE	36550	37400	37700	37600	37250	36850	36500	36050	35700
MEDIAN	33500	34300	34450	34150	33700	33200	32750	32300	32000
LOWER QUARTILE	30600	31350	31450	31150	30700	30200	29750	29300	28950
LOWER DECILE	28150	28950	29150	28900	28400	27300	27150	26400	25600
MEAN	33800	34600	34850	34700	34350	33900	33450	33000	32600
TOTAL NUMBER	230	464	541	508	372	286	195	236	244
OVER $69000	0	0	0	1	0	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

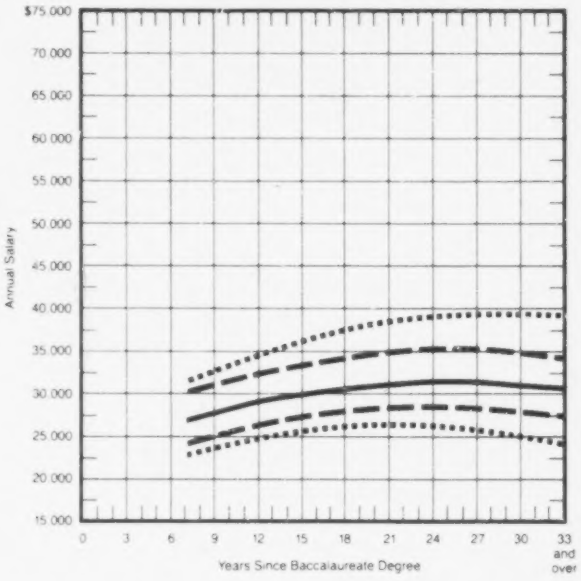
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS
ALL CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	39800	40000
UPPER QUARTILE	0	0	0	0	0	0	0	36000	36450
MEDIAN	0	0	0	0	0	0	0	33300	33700
LOWER QUARTILE	0	0	0	0	0	0	0	31500	31700
LOWER DECILE	0	0	0	0	0	0	0	28900	29200
MEAN	0	0	0	0	0	0	0	33650	34050
TOTAL NUMBER	0	0	0	0	0	1	4	13	19
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40350	40800	41100	41250	41250	41150	40950	40500	39800
UPPER QUARTILE	37150	37800	38050	37950	37650	37300	36950	36500	36050
MEDIAN	34350	34900	35000	34800	34450	33950	33450	32850	32200
LOWER QUARTILE	32000	32200	32150	31900	31550	31050	30550	29900	29000
LOWER DECILE	29650	30050	30100	29950	29500	28900	28200	27200	25550
MEAN	34700	35300	35450	35300	35000	34550	34050	33500	32900
TOTAL NUMBER	202	408	453	401	295	228	156	189	250
OVER $69000	0	0	0	1	0	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	1

NON-Ph.D SCHOOLS

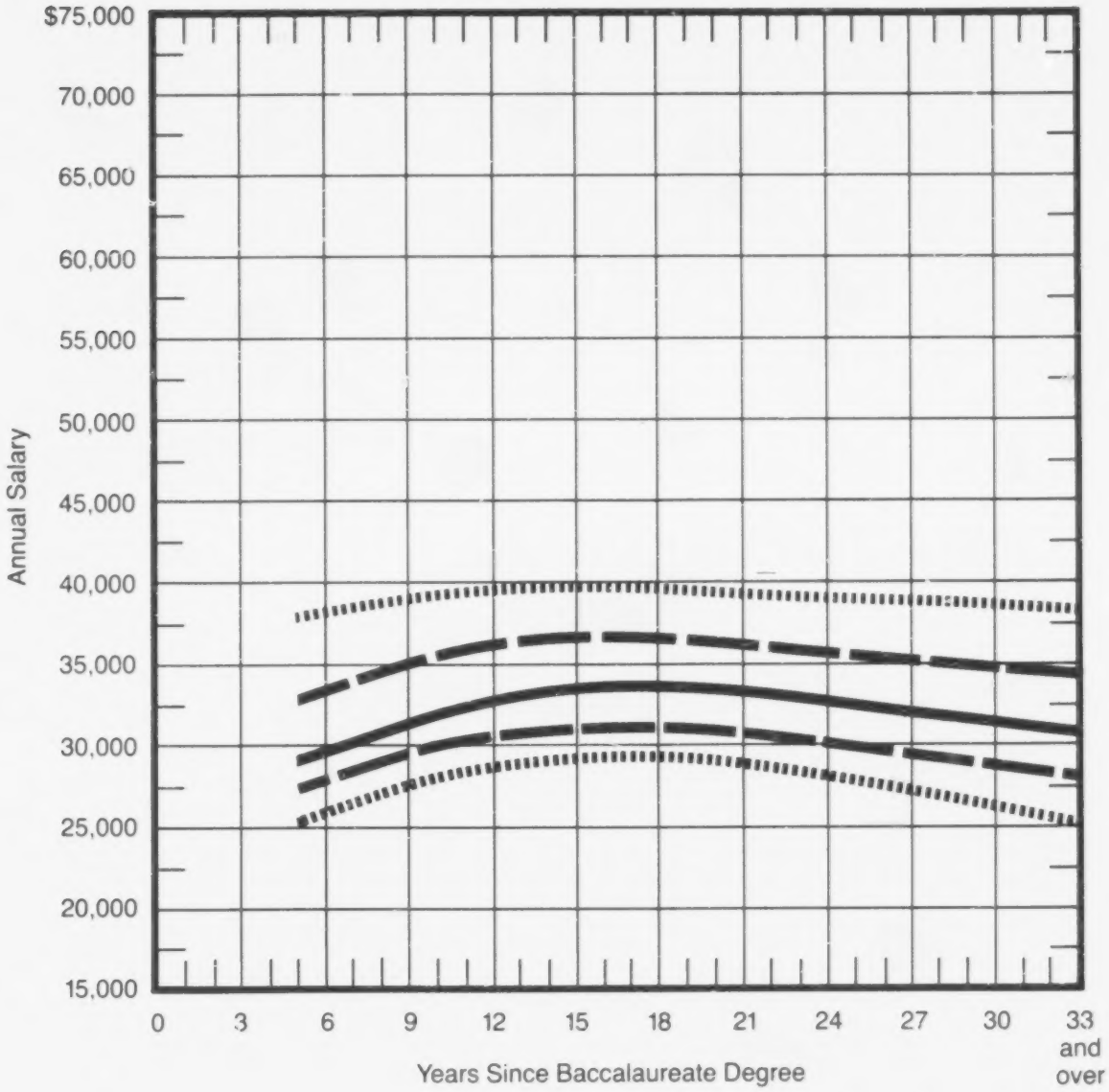
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	32600	0
UPPER QUARTILE	0	0	0	0	0	0	0	30000	0
MEDIAN	0	0	0	0	0	0	0	27800	0
LOWER QUARTILE	0	0	0	0	0	0	0	24850	0
LOWER DECILE	0	0	0	0	0	0	0	24200	0
MEAN	0	0	0	0	0	0	0	28200	0
TOTAL NUMBER	0	2	2	2	3	4	1	11	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	33900	35100	36200	37200	38050	38750	39250	39550	39250
UPPER QUARTILE	31100	32150	33050	33800	34400	34800	35000	34950	34000
MEDIAN	29150	30050	30550	30850	30950	31000	31000	30950	30950
LOWER QUARTILE	26400	27500	28200	28500	28550	28400	28200	27900	27550
LOWER DECILE	25800	26050	26300	26200	25950	25650	25350	25050	24800
MEAN	29350	30300	31050	31550	31850	32000	32000	31850	31850
TOTAL NUMBER	28	56	88	107	77	62	39	87	94
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, ALL ENGINEERING SCHOOLS
9-10 MONTH CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	38050	0	38650	38900
UPPER QUARTILE	0	0	0	0	0	33500	0	34900	35450
MEDIAN	0	0	0	0	0	29500	0	31400	32150
LOWER QUARTILE	0	0	0	0	0	27450	0	28950	29550
LOWER DECILE	0	0	0	0	0	25000	0	26450	27050
MEAN	0	0	0	0	0	30800	0	32100	32600
TOTAL NUMBER	0	2	2	2	3	5	4	23	20
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

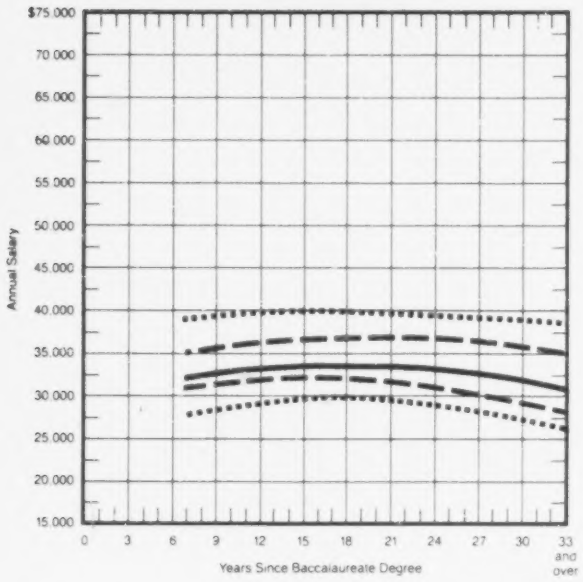
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39300	39700	39850	39850	39700	39450	39150	38750	38200
UPPER QUARTILE	36300	37000	37150	37000	36600	36150	35750	35300	34900
MEDIAN	33250	34050	34150	33800	33300	32750	32350	31950	31700
LOWER QUARTILE	30500	31200	31300	31000	30550	30000	29550	29050	28650
LOWER DECILE	28000	28850	29050	28750	28200	27550	26900	26150	25400
MEAN	33450	34100	34300	34100	33700	33200	32750	32250	31800
TOTAL NUMBER	223	434	521	463	348	271	188	218	322
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

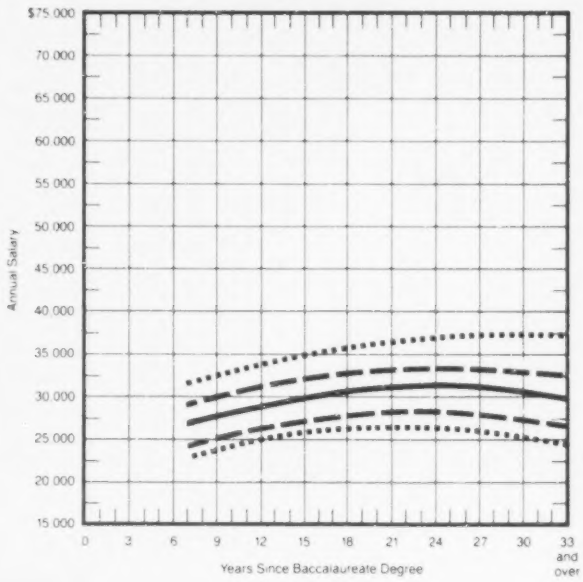
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS
9-10 MONTH CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	39150	39350
UPPER QUARTILE	0	0	0	0	0	0	0	35850	36250
MEDIAN	0	0	0	0	0	0	0	33250	33600
LOWER QUARTILE	0	0	0	0	0	0	0	31500	31650
LOWER DECILE	0	0	0	0	0	0	0	28800	29100
MEAN	0	0	0	0	0	0	0	33550	33850
TOTAL NUMBER	0	0	0	0	0	1	3	13	18
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39700	40000	40200	40200	40050	39850	39550	39100	38300
UPPER QUARTILE	36850	37400	37500	37400	37050	36650	36250	35800	35300
MEDIAN	34150	34600	34650	34450	34050	33550	33050	32450	31800
LOWER QUARTILE	31900	32050	31950	31700	31350	30900	30400	29700	28750
LOWER DECILE	29550	29900	30000	29800	29350	28750	28050	27000	25350
MEAN	34350	34750	34850	34650	34300	33850	33400	32750	32000
TOTAL NUMBER	195	381	436	363	274	212	151	176	238
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

NON-Ph.D SCHOOLS

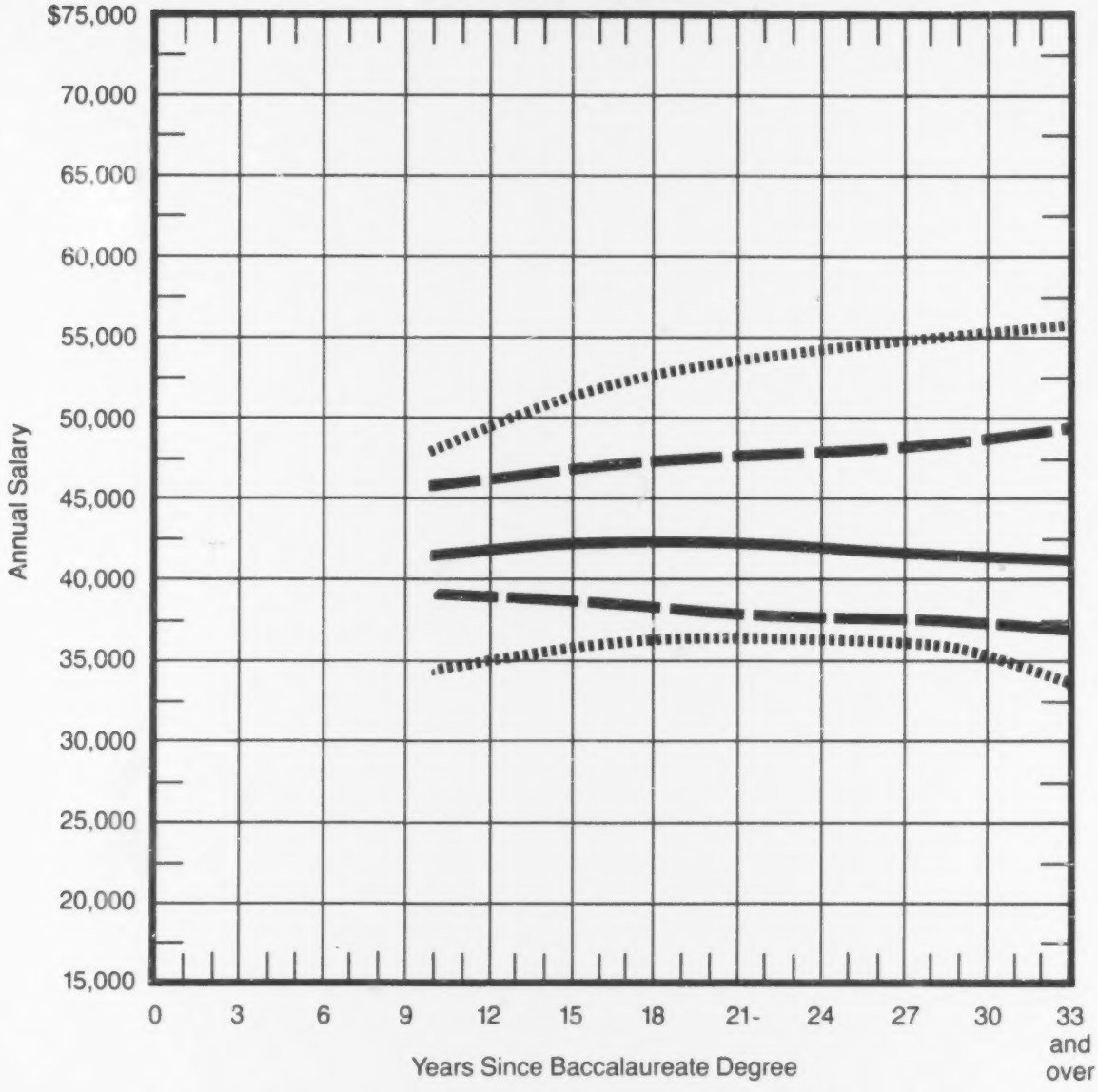
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	32250	0
UPPER QUARTILE	0	0	0	0	0	0	0	29650	0
MEDIAN	0	0	0	0	0	0	0	27800	0
LOWER QUARTILE	0	0	0	0	0	0	0	24650	0
LOWER DECILE	0	0	0	0	0	0	0	24100	0
MEAN	0	0	0	0	0	0	0	27750	0
TOTAL NUMBER	0	2	2	2	3	4	1	10	2
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	33350	34350	35250	36050	36750	37300	37650	37900	37500
UPPER QUARTILE	30700	31700	32550	33250	33800	34150	34350	34250	33300
MEDIAN	29100	29900	30300	30500	30600	30600	30600	30600	30600
LOWER QUARTILE	26350	27500	28150	28400	28350	28150	27850	27500	27100
LOWER DECILE	25350	26050	26250	26200	25900	25600	25300	25000	24700
MEAN	29200	30200	30800	31150	31250	31250	31150	31000	30800
TOTAL NUMBER	28	53	85	100	74	59	37	42	88
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, ALL ENGINEERING SCHOOLS
11-12 MONTH CONTRACTS



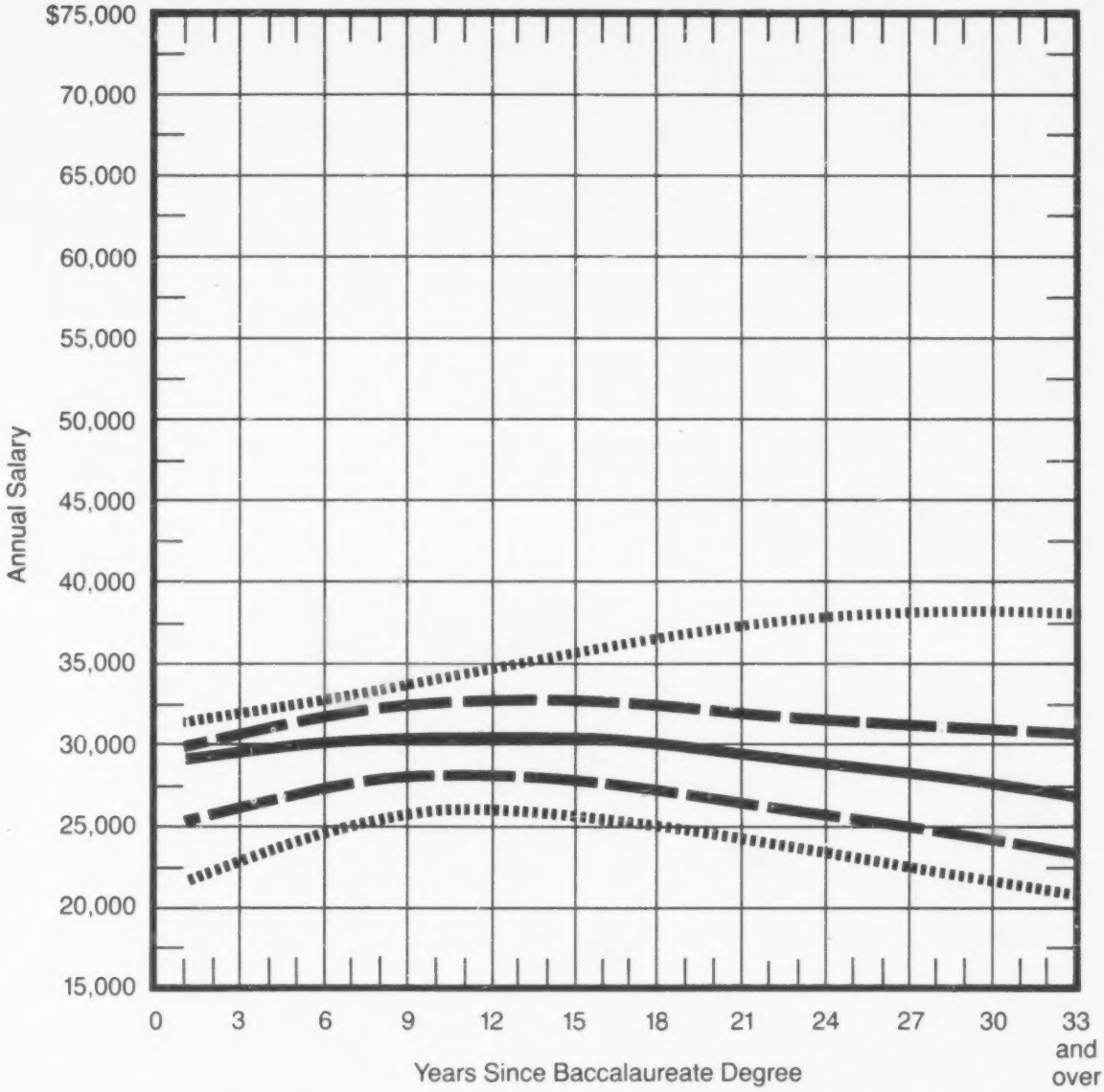
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	1	1	1
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48450	50650	52300	53450	54250	54750	55050	55250	55400
UPPER QUARTILE	46000	46650	47250	47750	48200	48550	48850	49200	49500
MEDIAN	41800	42150	42400	42600	42650	42650	42550	42250	41400
LOWER QUARTILE	39150	39050	38900	38800	38650	38500	38350	38200	37950
LOWER DECILE	34800	35550	36100	36500	36650	36600	36350	35750	33850
MEAN	42850	43250	43600	43850	44050	44200	44300	44400	44450
TOTAL NUMBER	7	30	20	45	24	15	7	18	22
OVER $69000	0	0	0	1	0	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS, ALL ENGINEERING SCHOOLS
ALL CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	32600	32850	33150	33400	33650	33900	34150	34350
UPPER QUARTILE	0	30200	30550	30950	31250	31550	31800	32000	32200
MEDIAN	0	29400	29600	29850	30000	30150	30250	30350	30400
LOWER QUARTILE	0	25850	26450	27000	27450	27800	28050	28250	28400
LOWER DECILE	0	21000	22200	23300	24250	25000	25600	26000	26250
MEAN	0	28400	28750	29150	29450	29700	29950	30100	30300
TOTAL NUMBER	0	5	15	40	66	100	171	231	259
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

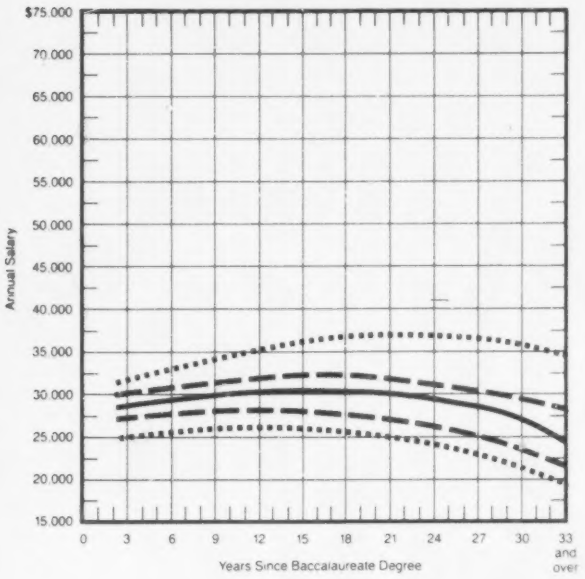
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34800	35450	35950	36400	36800	37050	37250	37350	37200
UPPER QUARTILE	32500	32700	32700	32550	32250	31950	31600	31200	30650
MEDIAN	30450	30300	30000	29550	29050	28500	27950	27250	26400
LOWER QUARTILE	28450	28100	27450	26650	25850	25100	24450	23800	23200
LOWER DECILE	26350	25850	25000	24150	23350	22750	22350	22000	21800
MEAN	30450	30550	30350	30050	29650	29250	28800	28300	27750
TOTAL NUMBER	713	480	283	133	78	54	50	47	71
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

LEGEND

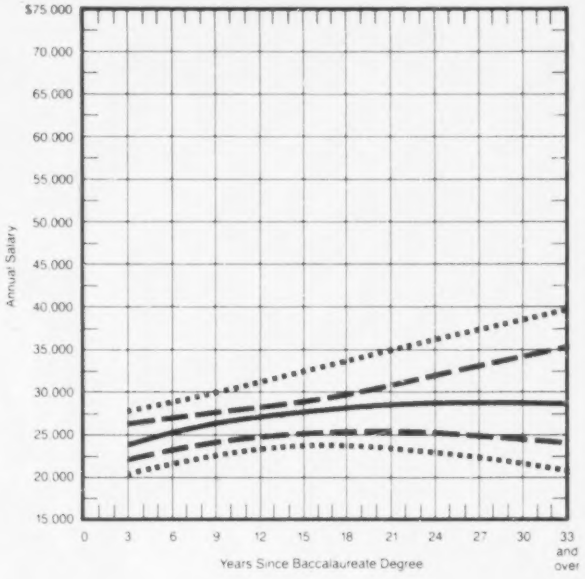
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS
ALL CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	32350	32750	33150	33500	33900	34250	34550
UPPER QUARTILE	0	0	30500	30900	31300	31650	31950	32250	32500
MEDIAN	0	0	29850	30050	30200	30350	30450	30550	30650
LOWER QUARTILE	0	0	27750	28050	28350	28550	28700	28800	28850
LOWER DECILE	0	0	24850	25450	26000	26400	26700	26850	26950
MEAN	0	0	29450	29700	29950	30150	30350	30500	30650
TOTAL NUMBER	0	4	11	35	55	91	162	215	236
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	35150	35900	36450	36750	36800	36600	36100	35150	32750
UPPER QUARTILE	32850	33100	33050	32750	32150	31450	30600	29450	27650
MEDIAN	30700	30700	30450	30050	29500	28800	28000	26850	24700
LOWER QUARTILE	28850	28500	27900	27150	26350	25500	24750	23850	22800
LOWER DECILE	26900	26350	25500	24650	23850	23150	22600	22100	21750
MEAN	30850	30950	30800	30500	30050	29450	28750	27800	26200
TOTAL NUMBER	627	407	237	95	54	32	28	26	45
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

NON-Ph.D SCHOOLS

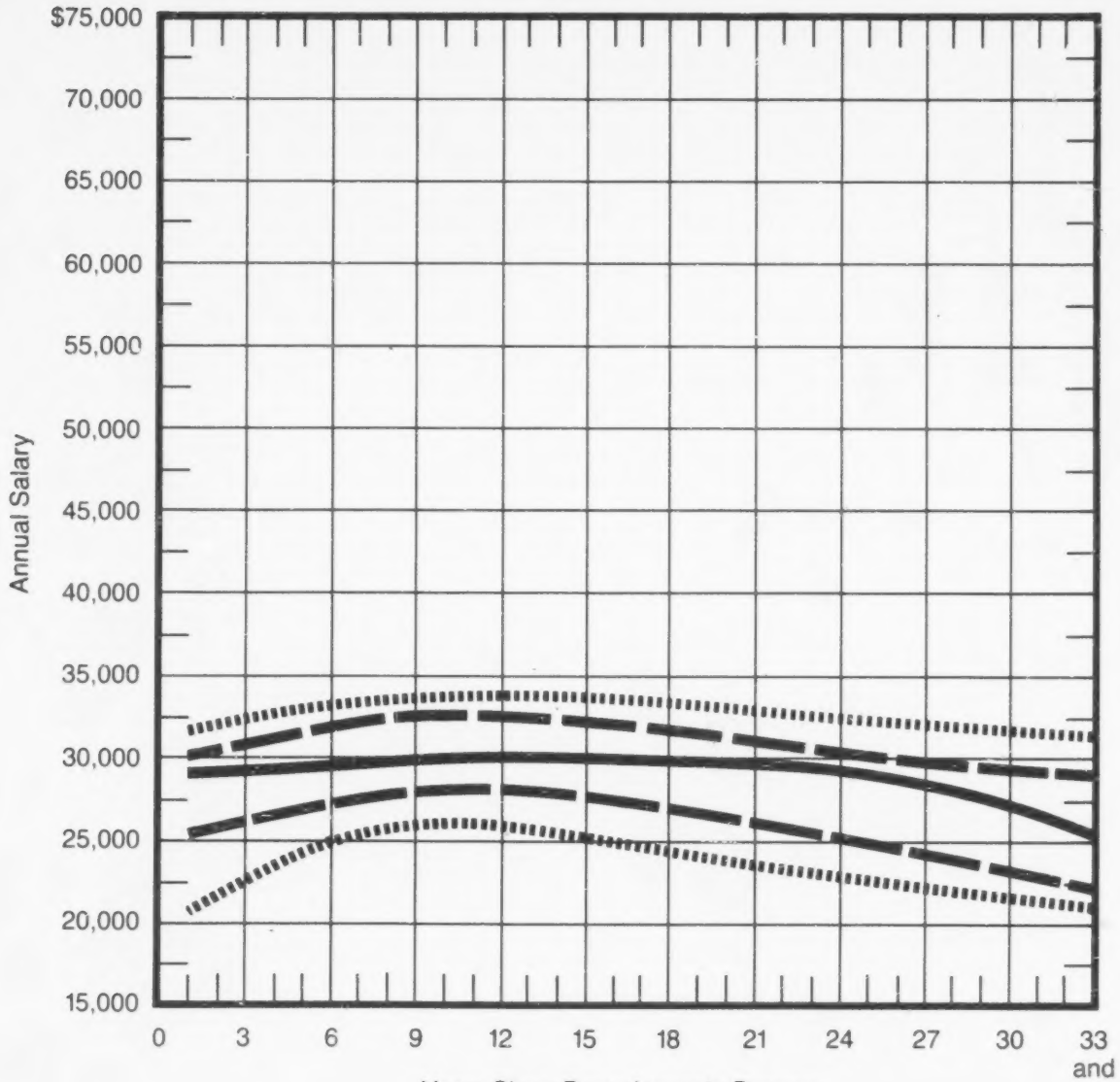
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	28650	29050	29450	29850	30200	30600
UPPER QUARTILE	0	0	0	27100	27350	27600	27900	28150	28400
MEDIAN	0	0	0	24100	25000	25750	26300	26800	27150
LOWER QUARTILE	0	0	0	22450	23150	23750	24300	24700	25050
LOWER DECILE	0	0	0	20400	21000	21550	22050	22450	22850
MEAN	0	0	0	24850	25300	25750	26100	26450	26800
TOTAL NUMBER	0	1	4	5	11	9	9	16	23
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	31400	32550	33650	34700	35700	36600	37450	38400	39700
UPPER QUARTILE	28950	29700	30450	31200	31900	32550	33200	33950	35100
MEDIAN	27600	27950	28100	28150	28150	28200	28200	28200	28200
LOWER QUARTILE	25550	25800	25750	25550	25300	25050	24900	24750	24650
LOWER DECILE	23450	23950	24000	23800	23350	22850	22350	21750	21150
MEAN	27350	28000	28450	28800	29000	29150	29250	29300	29350
TOTAL NUMBER	86	73	46	38	24	22	22	21	26
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS, ALL ENGINEERING SCHOOLS
9-10 MONTH CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	32450	32750	33000	33250	33500	33650	33850	34000
UPPER QUARTILE	0	30350	30650	30950	31200	31450	31650	31750	31900
MEDIAN	0	29500	29700	29850	30000	30100	30200	30250	30250
LOWER QUARTILE	0	25550	26200	26800	27300	27650	27950	28200	28300
LOWER DECILE	0	20850	22100	23200	24150	24900	25500	25900	26150
MEAN	0	28050	28500	28900	29250	29550	29750	29950	30050
TOTAL NUMBER	0	5	13	38	64	94	161	223	245
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

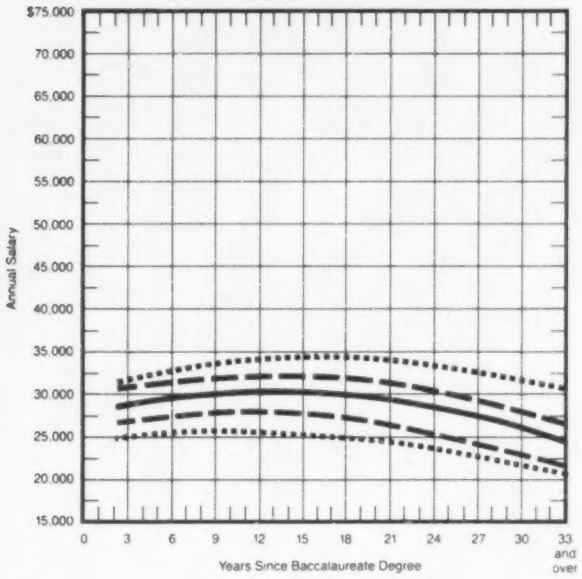
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34200	34350	34350	34200	33900	33600	33250	32750	32100
UPPER QUARTILE	32050	32000	31800	31450	31000	30500	29950	29350	28600
MEDIAN	30250	30000	29650	29150	28550	27900	27200	26350	25150
LOWER QUARTILE	28300	27900	27200	26350	25500	24700	24100	23450	22900
LOWER DECILE	26250	25700	24850	23900	23150	22550	22100	21750	21600
MEAN	30100	29950	29550	29000	28450	27900	27400	26900	26450
TOTAL NUMBER	672	443	253	110	65	48	45	41	61
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

LEGEND

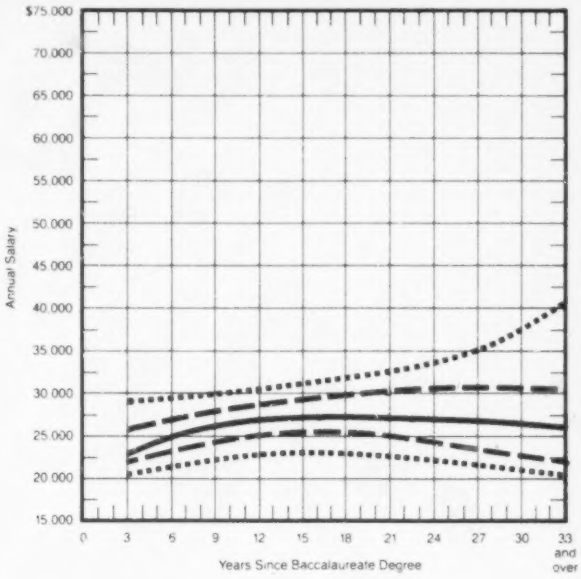
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS
9-10 MONTH CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	32950	33200	33400	33600	33800	33950	34100
UPPER QUARTILE	0	0	30700	31000	31300	31550	31800	31950	32100
MEDIAN	0	0	29800	30000	30150	30300	30400	30450	30550
LOWER QUARTILE	0	0	27550	27900	28200	28400	28600	28700	28750
LOWER DECILE	0	0	24550	25250	25850	26300	26600	26800	26900
MEAN	0	0	29350	29600	29850	30050	30200	30300	30400
TOTAL NUMBER	0	4	10	33	53	85	152	209	223
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34350	34500	34550	34400	34150	33800	33300	32650	31800
UPPER QUARTILE	32300	32350	32150	31700	31100	30450	29700	28700	27300
MEDIAN	30550	30400	30050	29500	28850	28150	27350	26250	24550
LOWER QUARTILE	28700	28300	27650	26850	26000	25150	24450	23650	22800
LOWER DECILE	26800	26150	25300	24400	23600	22950	22450	22000	21750
MEAN	30450	30300	29950	29400	28800	28150	27450	26650	25650
TOTAL NUMBER	592	376	211	79	46	30	27	23	43
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

NON-Ph.D SCHOOLS

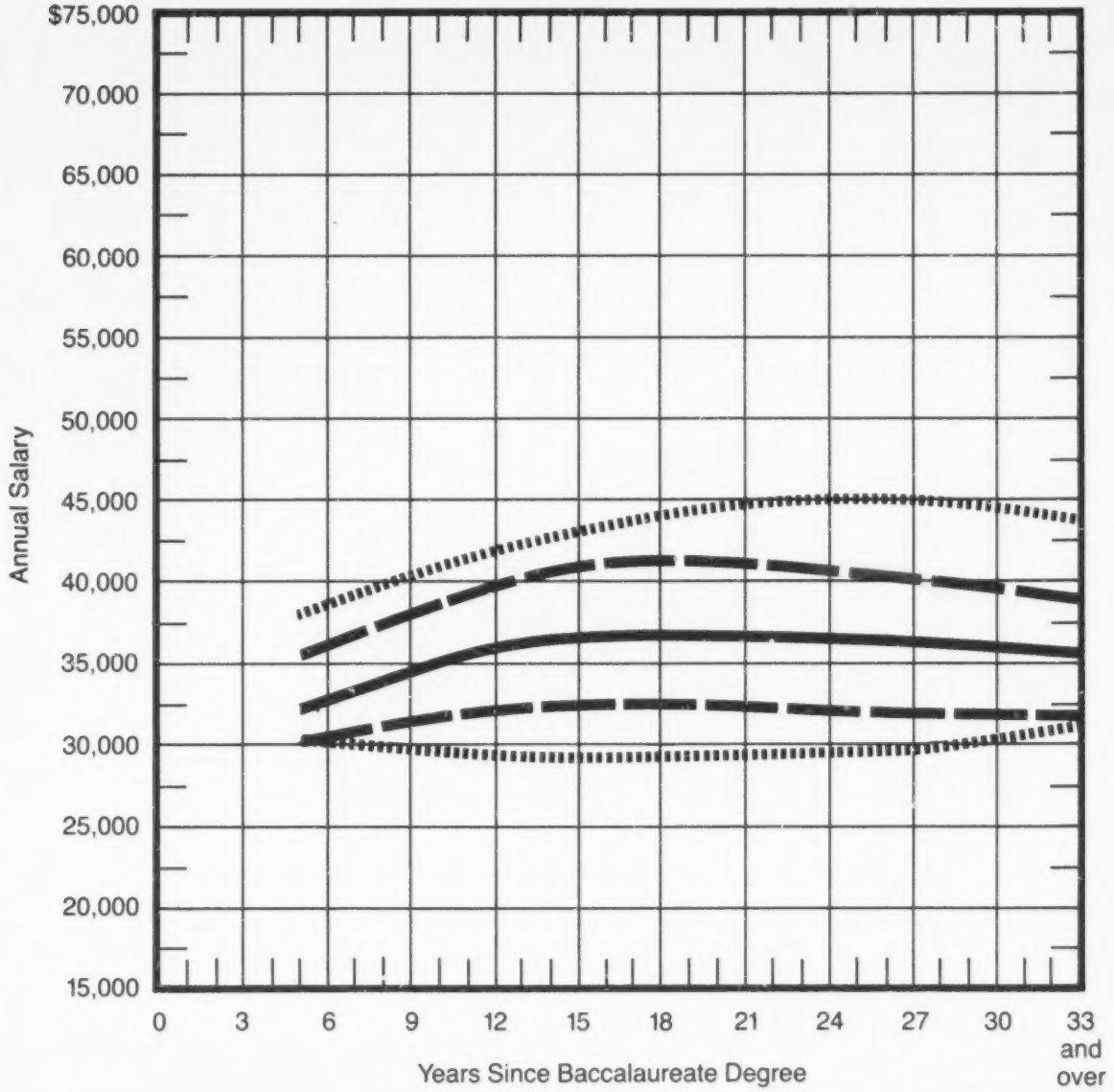
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	29100	29300	29450	29650	29850	30050
UPPER QUARTILE	0	0	0	25250	26100	26850	27450	28000	28400
MEDIAN	0	0	0	23950	24900	25650	26300	26800	27150
LOWER QUARTILE	0	0	0	22400	23050	23650	24150	24600	24950
LOWER DECILE	0	0	0	20450	21050	21550	22050	22450	22800
MEAN	0	0	0	24250	24900	25500	26000	26400	26750
TOTAL NUMBER	0	1	3	5	11	9	9	18	22
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	30450	31100	31850	32600	33450	34400	35400	36950	40150
UPPER QUARTILE	29050	29600	29900	30050	30100	30150	30150	30200	30200
MEDIAN	27600	27800	27700	27550	27350	27250	27150	27100	27100
LOWER QUARTILE	25450	25750	25650	25250	24750	24200	23700	23200	22750
LOWER DECILE	23350	23800	23800	23500	23000	22500	21950	21350	20750
MEAN	27250	27700	27850	27850	27800	27700	27650	27600	27600
TOTAL NUMBER	80	67	42	31	19	18	18	18	18
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS, ALL ENGINEERING SCHOOLS
11-12 MONTH CONTRACTS



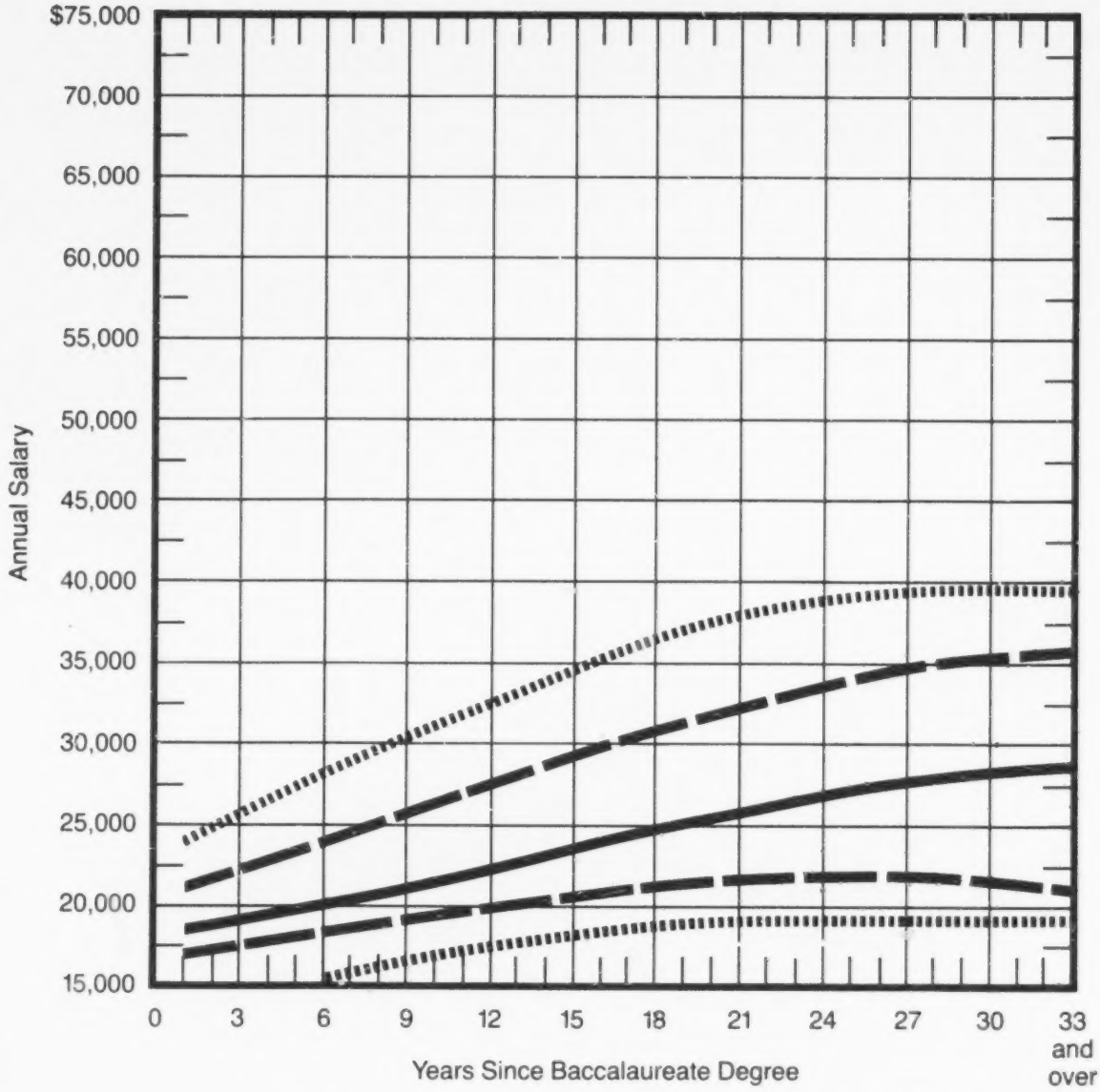
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	38550	39250	39900	40500
UPPER QUARTILE	0	0	0	0	0	35900	36750	37550	38250
MEDIAN	0	0	0	0	0	32550	33400	34150	34850
LOWER QUARTILE	0	0	0	0	0	30450	31700	32350	32650
LOWER DECILE	0	0	0	0	0	30050	29950	29850	29750
MEAN	0	0	0	0	0	33650	34200	34700	35150
TOTAL NUMBER	0	0	2	2	2	6	10	8	14
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41650	43050	44050	44700	45000	45000	44800	44350	43400
UPPER QUARTILE	39400	40500	41000	41100	40950	40650	40300	39950	39600
MEDIAN	35950	37050	37550	37650	37500	37200	36950	36600	36350
LOWER QUARTILE	32900	33000	33000	33000	33050	33050	33050	33050	33050
LOWER DECILE	29600	29450	29350	29400	29450	29650	29900	30350	31600
MEAN	35900	36700	37150	37300	37300	37200	37000	36750	36500
TOTAL NUMBER	41	37	30	23	13	6	5	6	10
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS, ALL ENGINEERING SCHOOLS
ALL CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	24400	25200	26000	26800	27600	28400	29200	30000
UPPER QUARTILE	0	21900	22400	22950	23500	24050	24600	25150	25700
MEDIAN	0	18800	19200	19650	20050	20500	20900	21300	21750
LOWER QUARTILE	0	17250	17550	17850	18100	18400	18700	18950	19250
LOWER DECILE	0	8600	10050	11550	12950	14250	15350	16300	17050
MEAN	0	19500	19950	20450	20950	21400	21900	22350	22800
TOTAL NUMBER	1	12	27	21	26	27	27	27	31
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	5	2	4	3	1	1	3

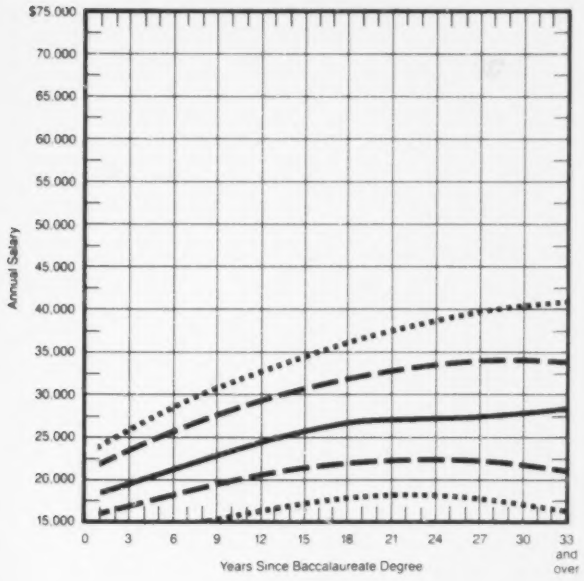
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	31500	33650	35500	37050	38200	39000	39450	39550	39050
UPPER QUARTILE	26850	28550	30200	31750	33100	34250	35100	35650	35000
MEDIAN	22550	23700	24750	25700	26500	27150	27650	28150	28500
LOWER QUARTILE	19750	20500	21150	21650	22100	22350	22450	22400	21600
LOWER DECILE	18100	18750	18950	19000	18950	18950	18950	18950	18950
MEAN	23700	24950	26050	27000	27800	28350	28700	28950	28900
TOTAL NUMBER	53	40	37	29	27	20	20	29	48
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	0	2	1	1	0	2	0	0

LEGEND

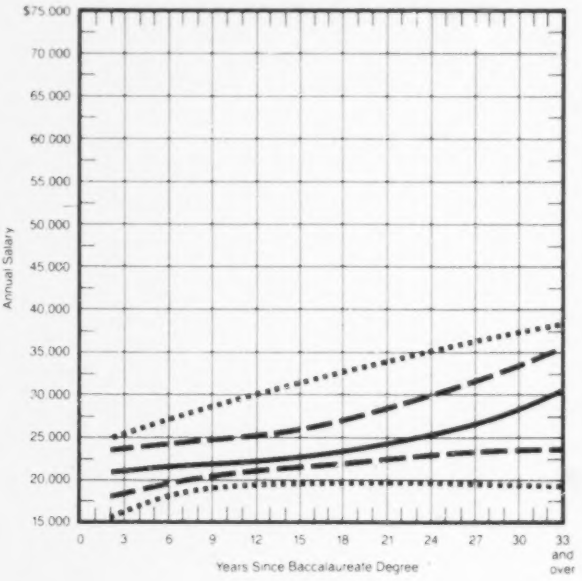
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS
ALL CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	24000	24850	25700	26550	27450	28300	29150	30000
UPPER QUARTILE	0	21500	22300	23050	23850	24600	25400	26150	26900
MEDIAN	0	18450	19000	19500	20000	20500	21000	21450	21950
LOWER QUARTILE	0	16600	16950	17300	17650	18000	18300	18650	18950
LOWER DECILE	0	7700	8700	9750	10850	12000	13100	14150	15100
MEAN	0	19100	19650	20250	20800	21350	21900	22450	22950
TOTAL NUMBER	1	11	19	17	19	23	18	21	25
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	4	2	4	3	1	1	3

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	31650	33950	35950	37600	38850	39700	40200	40350	40050
UPPER QUARTILE	28350	30300	31900	33150	34000	34450	34550	34350	33600
MEDIAN	22850	24150	25250	26200	26950	27500	27900	28200	28300
LOWER QUARTILE	19550	20350	21050	21550	21900	22100	22150	22050	21500
LOWER DECILE	16700	18100	18550	18400	18100	17800	17600	17400	17350
MEAN	23950	25300	26450	27350	28000	28450	28700	28800	28750
TOTAL NUMBER	40	28	28	22	24	13	15	21	36
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	0	2	1	1	0	2	0	0

NON-Ph.D SCHOOLS

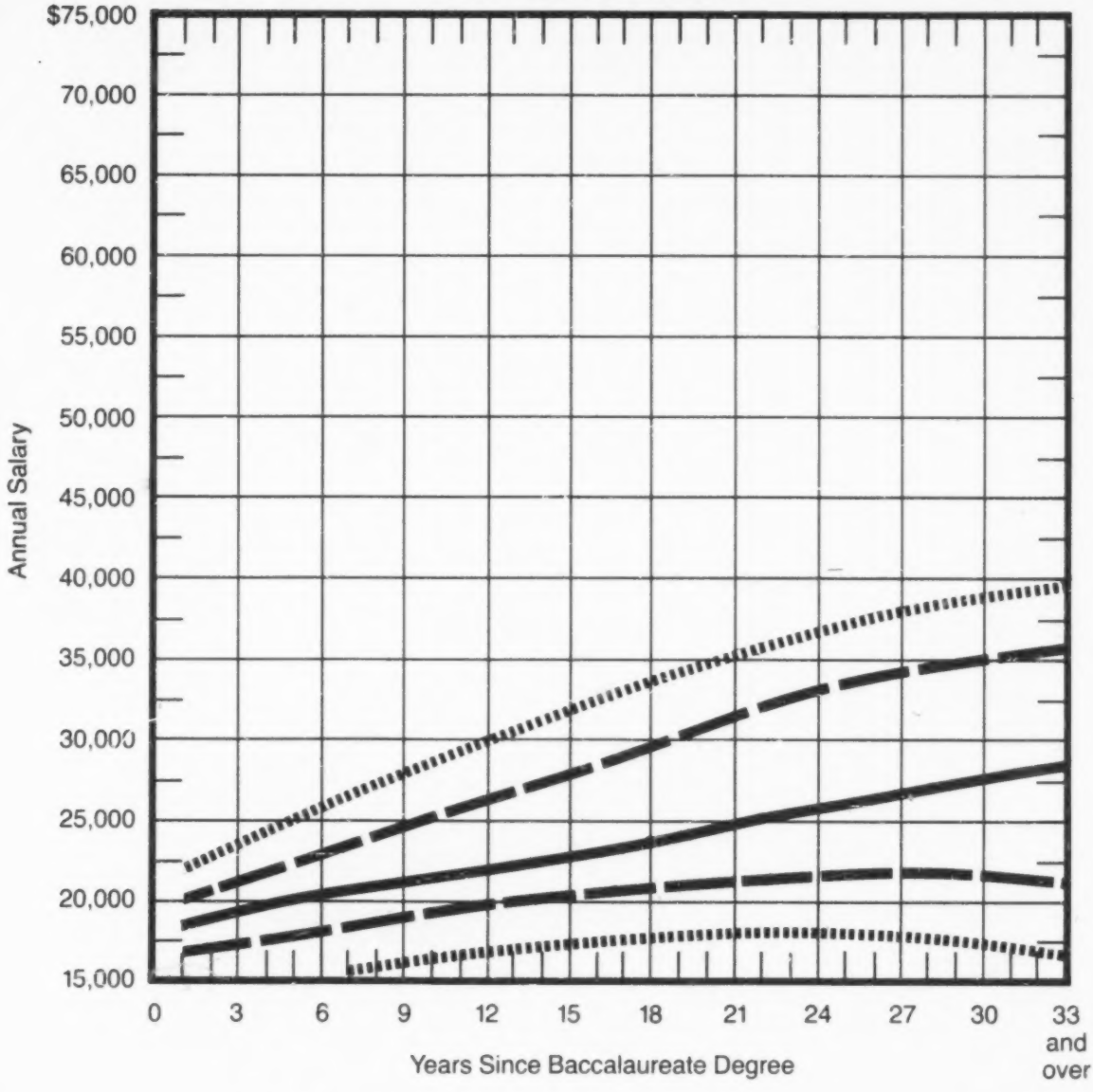
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	25800	0	26600	0	27500	27900	28350
UPPER QUARTILE	0	0	24850	0	24400	0	24200	24200	24300
MEDIAN	0	0	21100	0	21150	0	21400	21500	21700
LOWER QUARTILE	0	0	18750	0	19200	0	19650	19850	20050
LOWER DECILE	0	0	12900	0	18200	0	19450	19500	19450
MEAN	0	0	20950	0	21500	0	22100	22350	22650
TOTAL NUMBER	0	1	8	4	7	4	9	6	6
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	29200	30500	31800	33000	0	35250	36200	37200	38250
UPPER QUARTILE	24550	25300	26350	27650	0	30900	32650	34800	37400
MEDIAN	22100	22800	23700	24650	0	26800	27850	29050	30450
LOWER QUARTILE	20450	21050	21600	22050	0	22850	23100	23350	23350
LOWER DECILE	19350	19250	19250	19200	0	19200	19200	19200	19200
MEAN	23200	24050	24850	25650	0	27150	27800	28550	29500
TOTAL NUMBER	13	12	9	7	3	7	5	8	12
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS, ALL ENGINEERING SCHOOLS
9-10 MONTH CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	22600	23250	23900	24550	25200	25900	26550	27250
UPPER QUARTILE	0	20800	21250	21750	22200	22700	23200	23650	24150
MEDIAN	0	18750	19100	19400	19750	20050	20400	20700	21050
LOWER QUARTILE	0	17200	17450	17700	17950	18200	18450	18700	18950
LOWER DECILE	0	7200	8750	10350	11950	13450	14750	15800	16600
MEAN	0	18950	19350	19750	20150	20550	20950	21350	21700
TOTAL NUMBER	1	9	26	18	26	21	26	23	29
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	5	2	4	3	1	1	3

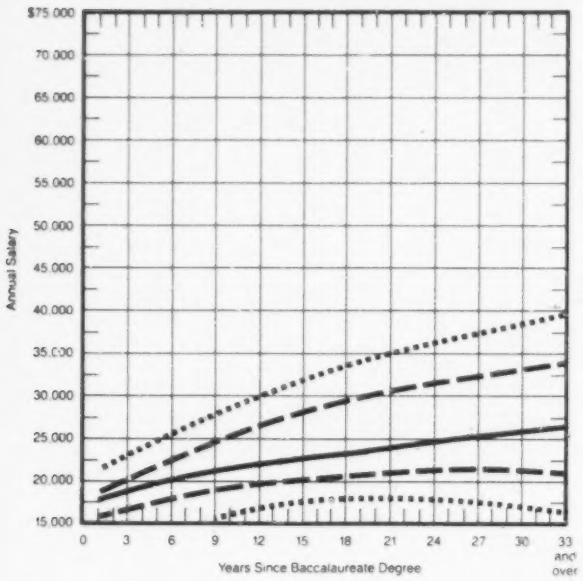
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	28600	30550	32450	34150	35700	36950	38000	38950	39700
UPPER QUARTILE	25200	26700	28250	29750	31150	32450	33550	34650	35400
MEDIAN	21700	22700	23650	24600	25450	26300	27000	27800	28550
LOWER QUARTILE	19400	20050	20600	21150	21550	21850	22000	22050	21650
LOWER DECILE	17550	18050	18100	18050	18000	18000	17950	17950	17950
MEAN	22450	23550	24550	25500	26350	27100	27700	28400	29100
TOTAL NUMBER	46	32	30	22	22	17	16	25	47
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	0	2	1	1	0	2	0	0

LEGEND

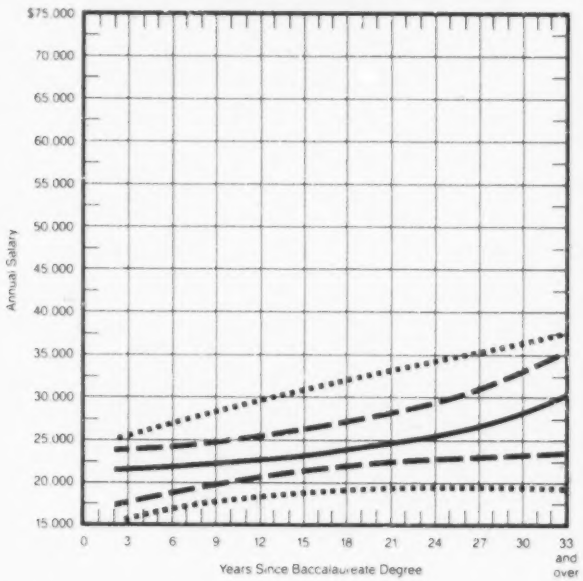
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS
9-10 MONTH CONTRACT

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	21450	22250	23050	23850	24650	25450	26250	27050
UPPER QUARTILE	0	19650	20300	20950	21600	22250	22900	23550	24200
MEDIAN	0	18650	18950	19250	19550	19850	20150	20450	20750
LOWER QUARTILE	0	16550	16850	17150	17450	17750	18000	18250	18550
LOWER DECILE	0	6300	7350	8450	9600	10850	12050	13250	14350
MEAN	0	18450	18900	19350	19750	20200	20600	21050	21450
TOTAL NUMBER	1	8	18	14	19	17	17	17	23
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	4	2	4	3	1	1	3

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	28600	30850	32900	34700	36200	37500	38450	39400	40250
UPPER QUARTILE	25450	27200	28850	30200	31450	32450	33200	33950	34500
MEDIAN	21350	22200	23000	23800	24550	25250	25900	26550	27650
LOWER QUARTILE	19050	19700	20300	20750	21150	21400	21550	21650	21650
LOWER DECILE	16100	17500	17700	17850	17000	16650	16400	16250	16200
MEAN	22250	23400	24450	25400	26200	26950	27500	28150	28750
TOTAL NUMBER	33	20	21	16	19	10	11	17	35
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	0	2	1	1	0	2	0	0

NON-Ph.D SCHOOLS

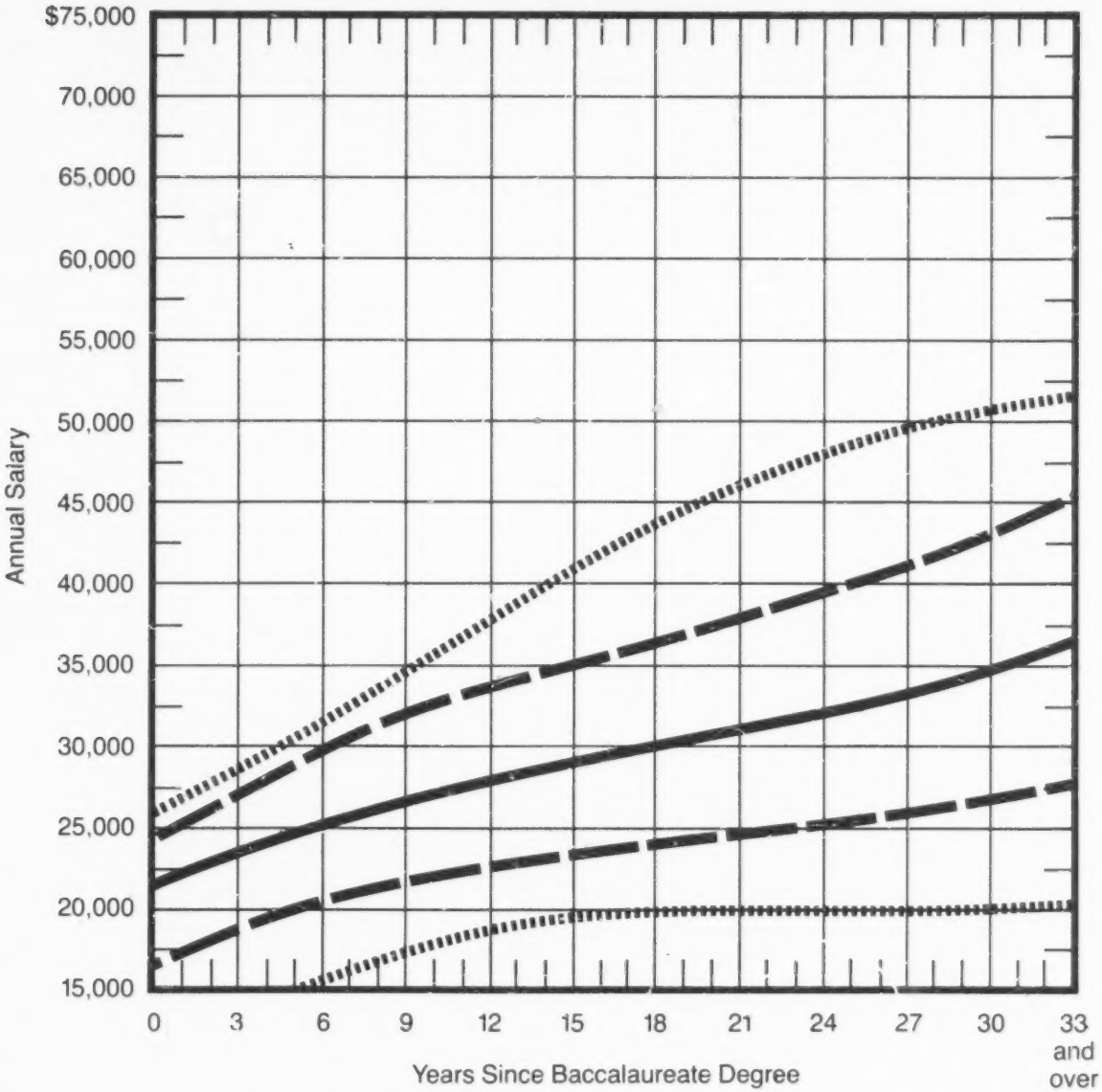
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	25800	0	26650	0	27500	27900	28350
UPPER QUARTILE	0	0	24850	0	24400	0	24200	24200	24250
MEDIAN	0	0	21050	0	21150	0	21400	21500	21700
LOWER QUARTILE	0	0	18750	0	19200	0	19600	19850	20050
LOWER DECILE	0	0	12900	0	18200	0	19450	19500	19450
MEAN	0	0	20950	0	21500	0	22100	22350	22650
TOTAL NUMBER	0	1	8	4	7	4	9	6	6
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	29200	30500	31750	33000	0	35200	36150	37200	38250
UPPER QUARTILE	24550	25250	26300	27650	0	30850	32600	34800	37400
MEDIAN	22100	22800	23700	24700	0	26800	27850	29100	30450
LOWER QUARTILE	20450	21000	21550	22000	0	22800	23050	23300	23350
LOWER DECILE	19300	19200	19200	19200	0	19200	19200	19200	19200
MEAN	23200	24050	24850	25650	0	27150	27800	28550	29500
TOTAL NUMBER	13	12	9	6	3	7	5	8	12
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

RESEARCHERS, ALL ENGINEERING SCHOOLS
ALL CONTRACTS



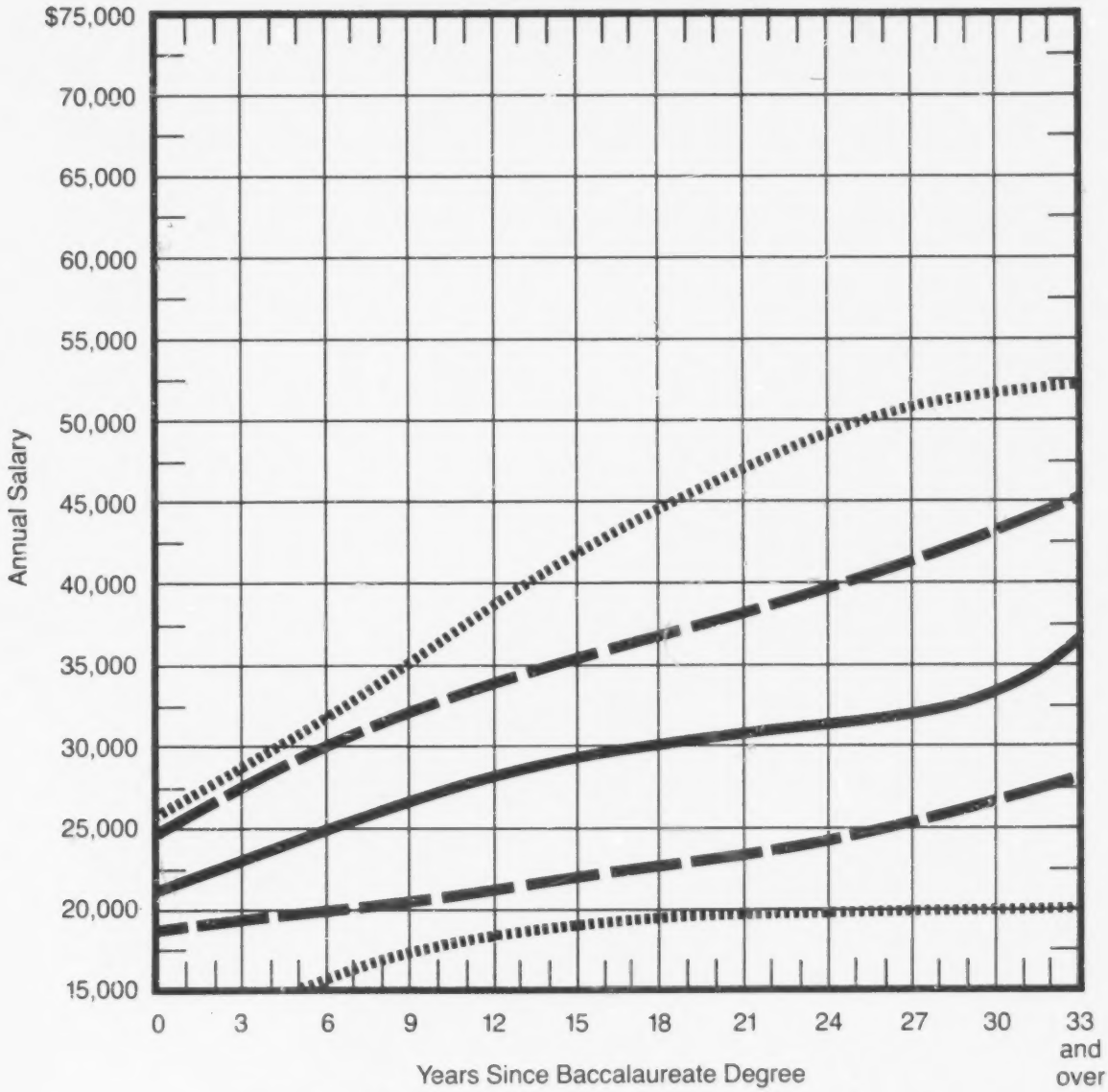
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26450	27400	28450	29450	30500	31550	32600	33650	34700
UPPER QUARTILE	24900	25600	26300	27000	27700	28400	29150	29850	30550
MEDIAN	21900	22350	22850	23350	23850	24350	24850	25350	25850
LOWER QUARTILE	17900	18250	18600	18900	19250	19600	19950	20250	20600
LOWER DECILE	9750	10950	12200	13350	14400	15350	16200	16900	17550
MEAN	21550	22100	22650	23250	23800	24400	24950	25550	26100
TOTAL NUMBER	16	18	24	40	38	34	38	50	47
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	2	3	6	2	2	2	3	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36800	39850	42650	45150	47250	48900	50150	51250	52050
UPPER QUARTILE	32000	34100	36100	38000	39700	41200	42500	43900	45400
MEDIAN	26850	28350	29800	31200	32500	33650	34750	35900	37350
LOWER QUARTILE	21250	22250	23150	24050	24900	25650	26300	27100	28050
LOWER DECILE	18500	19350	19800	20050	20150	20200	20200	20250	20250
MEAN	27250	28900	30450	31950	33250	34450	35450	36600	37800
TOTAL NUMBER	150	125	90	76	47	46	41	55	98
OVER $69000	0	0	0	1	0	0	1	0	1
UNDER $16000	6	4	3	5	2	3	0	3	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

RESEARCHERS, ALL ENGINEERING SCHOOLS
11-12 MONTH CONTRACTS



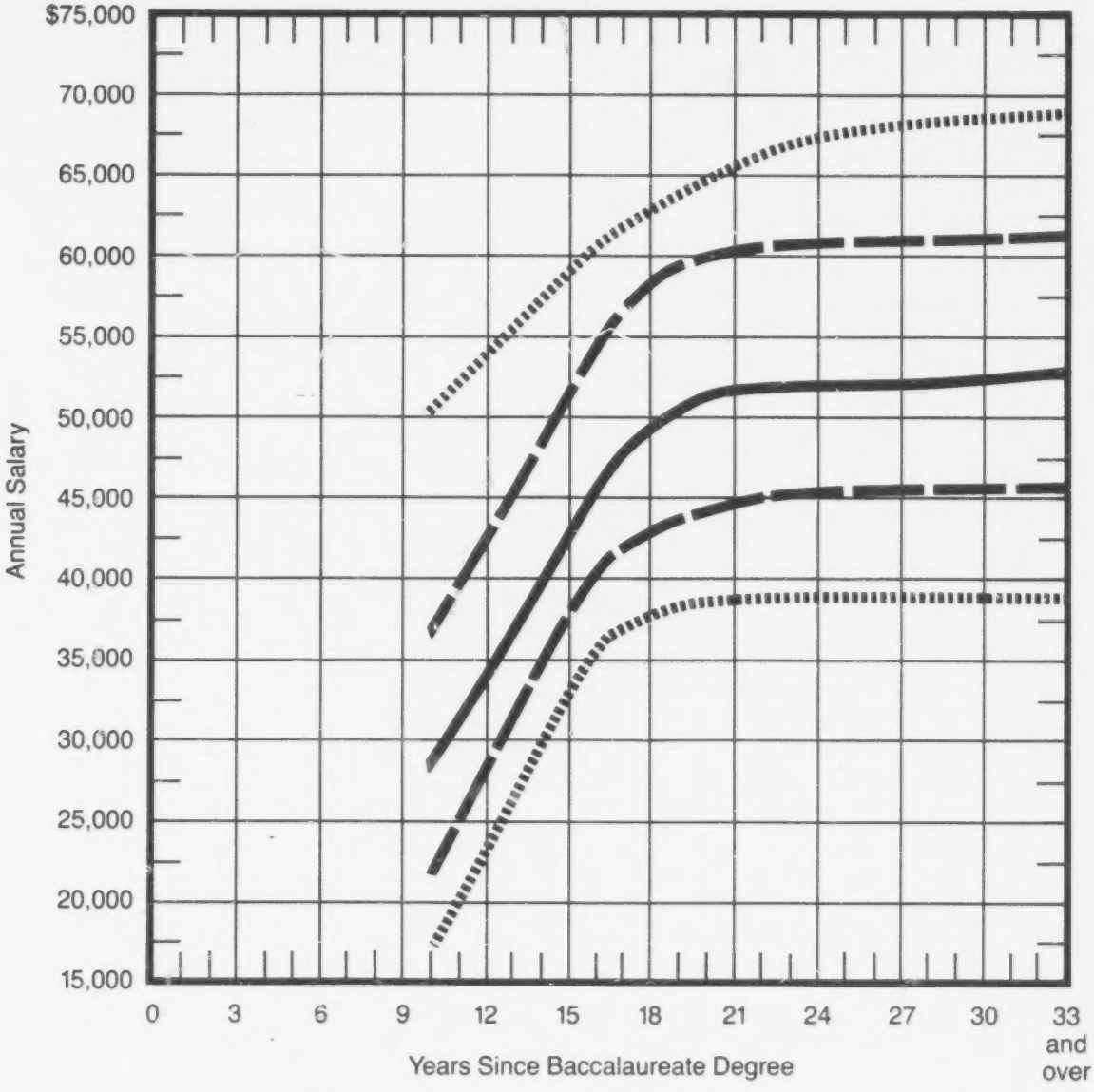
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26300	27350	28350	29450	30500	31550	32650	33750	34850
UPPER QUARTILE	24950	25650	26350	27100	27800	28550	29250	30000	30700
MEDIAN	22000	22450	22950	23400	23900	24400	24850	25350	25850
LOWER QUARTILE	18050	18350	18650	18950	19300	19600	19900	20200	20500
LOWER DECILE	9500	10800	12000	13200	14300	15300	16150	16850	17500
MEAN	21550	22100	22700	23250	23850	24400	25000	25550	26150
TOTAL NUMBER	16	18	22	40	37	33	36	47	45
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	2	3	6	2	2	2	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37000	40150	43100	45700	47950	49800	51250	52600	53750
UPPER QUARTILE	32150	34300	36300	38200	39950	41450	42800	44200	45700
MEDIAN	26850	28300	29750	31150	32500	33750	34900	36200	37950
LOWER QUARTILE	21150	22050	22950	23800	24650	25400	26100	26950	28100
LOWER DECILE	18450	19300	19750	19950	20050	20100	20150	20150	20150
MEAN	27300	28950	30550	32050	33450	34650	35700	36850	38150
TOTAL NUMBER	138	118	86	71	42	43	35	51	89
OVER $69000	0	0	0	1	0	0	1	0	1
UNDER $16000	5	4	3	5	2	3	0	3	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY, ALL ENGINEERING SCHOOLS
ALL CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	2	1	0	5	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	0	3	0	0

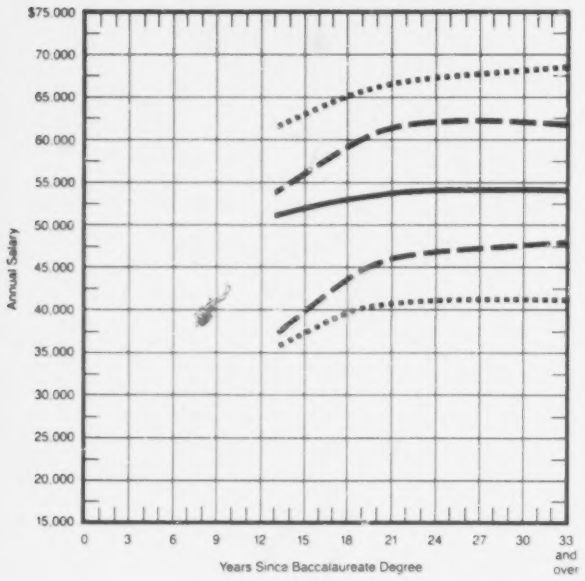
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50000	58700	63650	66100	67300	67800	68050	68150	68150
UPPER QUARTILE	37500	50400	57000	59650	60650	61000	61150	61200	61200
MEDIAN	28600	40050	47350	50900	52450	53100	53350	53450	53500
LOWER QUARTILE	21300	34100	41400	44300	45300	45650	45750	45800	45800
LOWER DECILE	17800	31400	36800	38200	38550	38600	38600	38600	38600
MEAN	33300	42500	48300	51200	52550	53100	53350	53500	53500
TOTAL NUMBER	5	17	40	117	155	179	142	146	217
OVER $69000	0	0	2	8	10	12	14	11	21
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

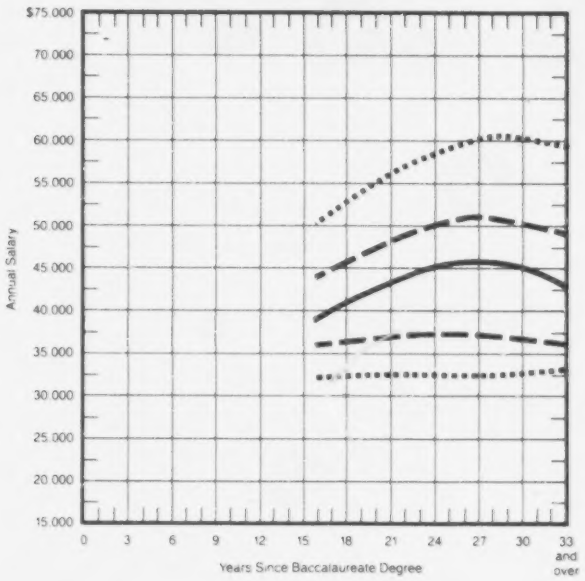
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY
ALL CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	33550	0	0
UPPER QUARTILE	0	0	0	0	0	0	16750	0	0
MEDIAN	0	0	0	0	0	0	13350	0	0
LOWER QUARTILE	0	0	0	0	0	0	6650	0	0
LOWER DECILE	0	0	0	0	0	0	2650	0	0
MEAN	0	0	0	0	0	0	19350	0	0
TOTAL NUMBER	0	0	0	2	1	0	5	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	0	3	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	61450	65500	67250	67950	68250	68350	68800	68400
UPPER QUARTILE	0	54700	59650	61350	61900	62050	62100	62100	62100
MEDIAN	0	51400	54050	54750	54900	54950	54950	54950	54950
LOWER QUARTILE	0	37550	44350	46800	47600	47850	47900	47900	47900
LOWER DECILE	0	35750	40500	41600	41850	41850	41900	41900	41900
MEAN	0	47000	51750	53750	54550	54850	54950	55000	55000
TOTAL NUMBER	4	14	32	91	123	147	118	124	175
OVER $69000	0	0	2	6	8	12	14	11	20
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-Ph.D SCHOOLS

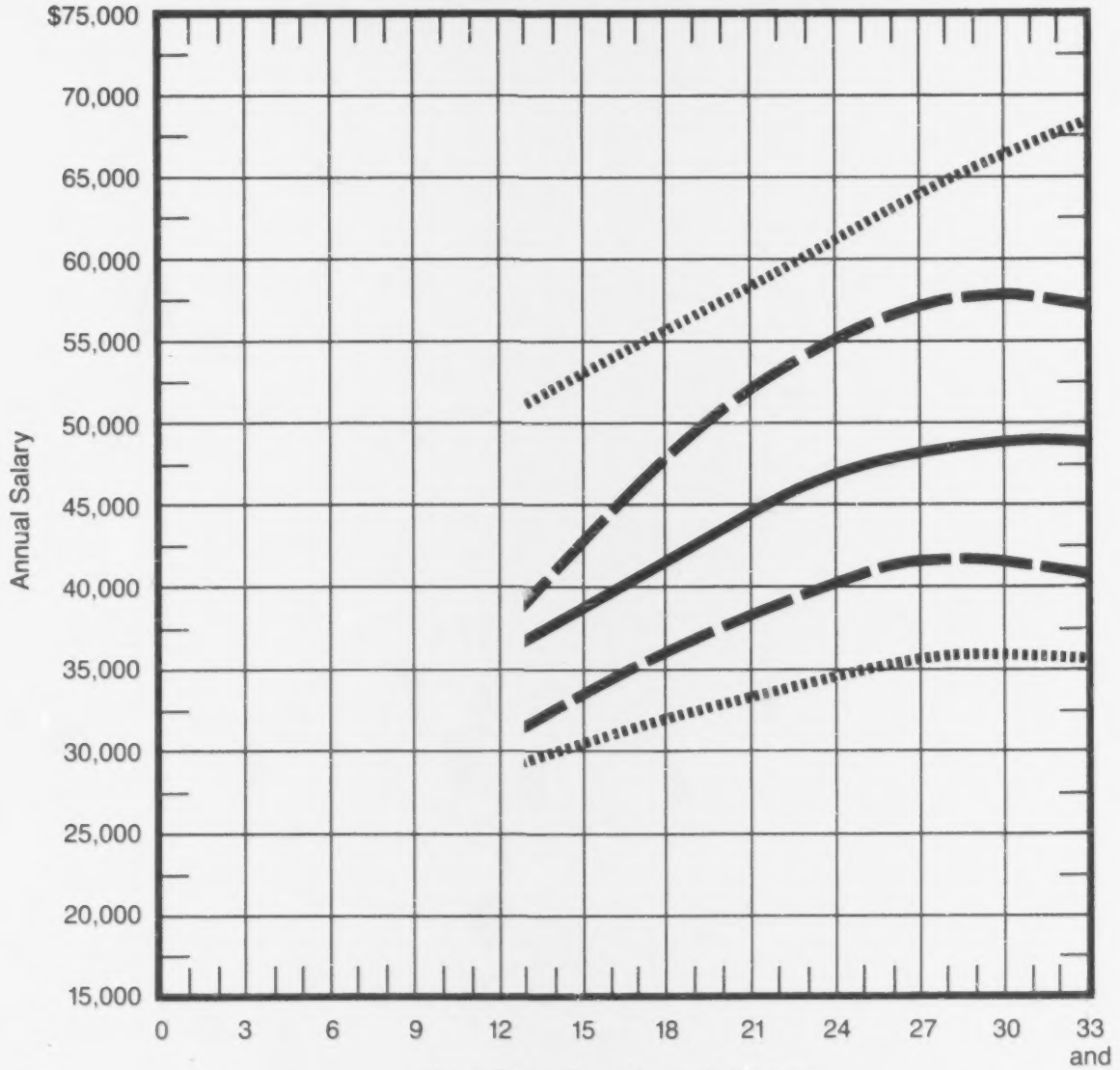
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	50100	53800	57050	59600	61150	61500	57300
UPPER QUARTILE	0	0	44550	46950	49000	50550	51550	51850	49600
MEDIAN	0	0	38900	42500	45100	46450	46650	45500	42100
LOWER QUARTILE	0	0	36950	37250	37500	37700	37800	37800	37450
LOWER DECILE	0	0	32450	32250	32150	32250	32450	32950	34550
MEAN	0	0	40250	43300	45150	45900	45900	45300	44150
TOTAL NUMBER	1	3	8	26	32	32	24	22	42
OVER $69000	0	0	0	2	2	0	0	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY, ALL ENGINEERING SCHOOLS
9-10 MONTH CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

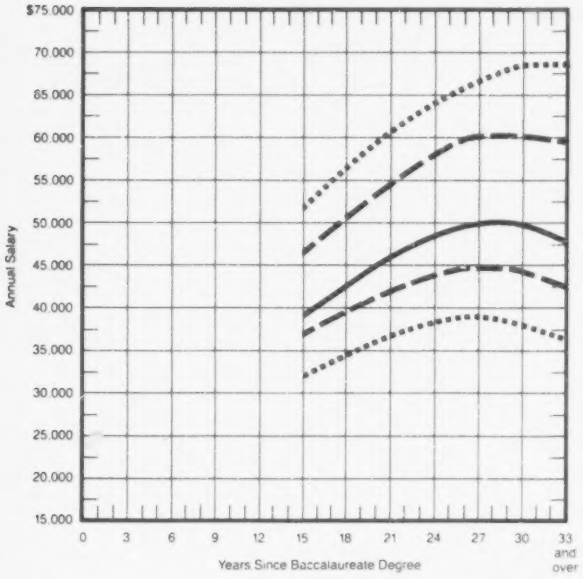
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	50900	54200	57400	60400	63100	65350	67400	68000
UPPER QUARTILE	0	39600	44400	49000	53000	56050	57950	58800	57000
MEDIAN	0	36750	39850	42800	45400	47450	48850	49500	47550
LOWER QUARTILE	0	31400	34600	37400	39600	41100	41850	41900	40550
LOWER DECILE	0	29250	31350	33000	34200	35000	35500	35700	35650
MEAN	0	38500	41300	43950	46400	48450	49950	50900	49500
TOTAL NUMBER	0	5	10	25	34	40	49	32	55
OVER $69000	0	0	0	0	1	1	6	3	3
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

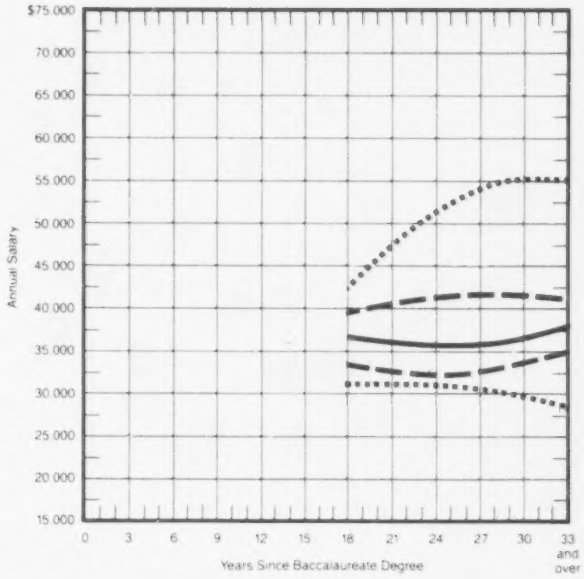
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY
9-10 MONTH CONTRACTS

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	52150	56650	60900	64650	67500	69600	67400
UPPER QUARTILE	0	0	46400	50700	54800	58250	60750	62100	58500
MEDIAN	0	0	39150	44250	48050	50250	50950	50350	48350
LOWER QUARTILE	0	0	36250	39700	42550	44600	45700	45650	42900
LOWER DECILE	0	0	32900	36200	38750	40250	40650	39750	36400
MEAN	0	0	41550	45400	48750	51300	52900	53350	50450
TOTAL NUMBER	0	4	8	19	25	34	39	25	50
OVER $69000	0	0	0	0	1	1	6	3	3
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-Ph.D SCHOOLS

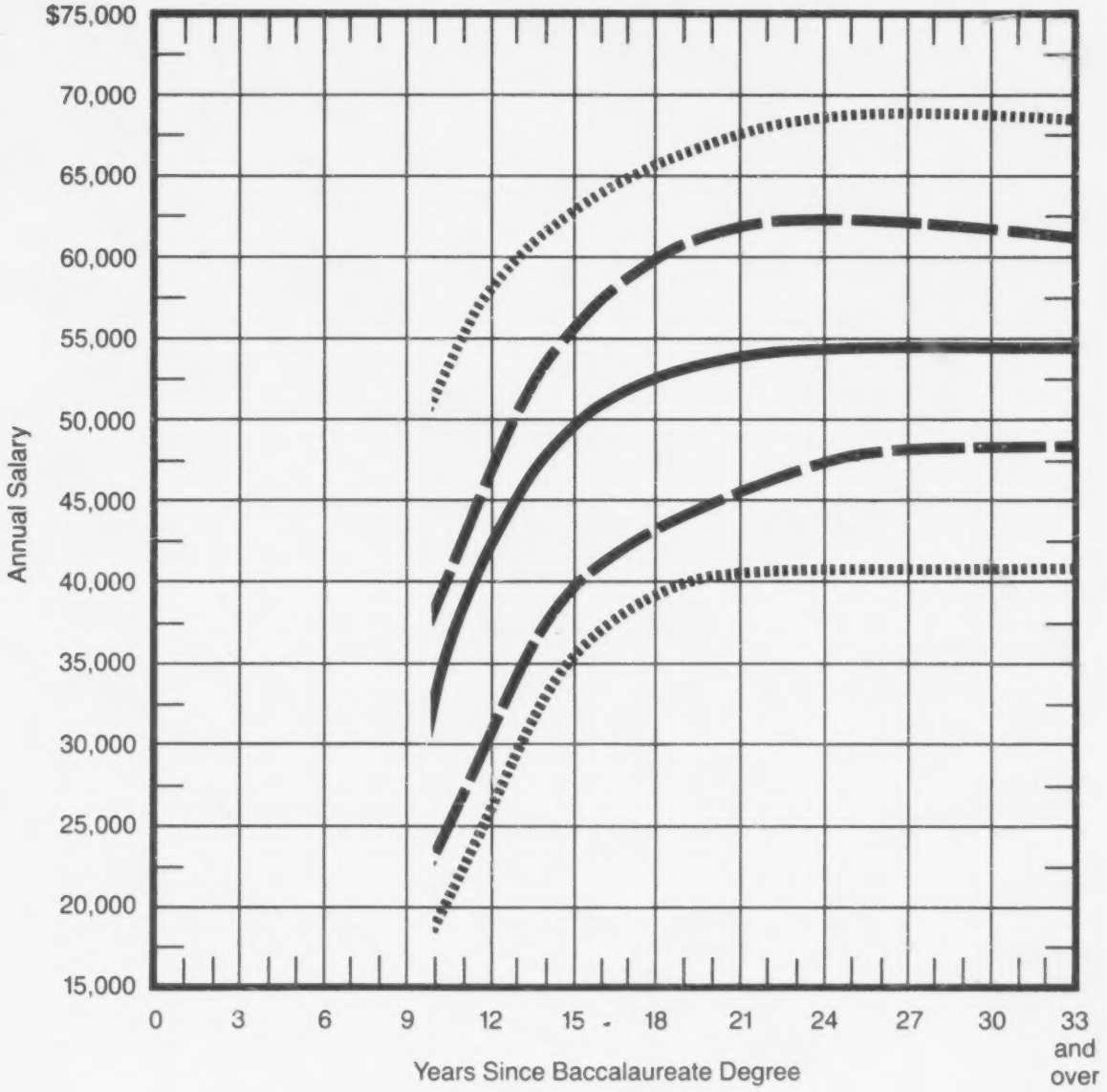
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	0	41300	47700	53050	56550	57900	58600
UPPER QUARTILE	0	0	0	39350	40750	41700	42250	42250	40200
MEDIAN	0	0	0	37750	36850	36300	36100	36350	38350
LOWER QUARTILE	0	0	0	34850	33950	33500	33450	33950	36900
LOWER DECILE	0	0	0	31300	31550	31450	31000	30000	27300
MEAN	0	0	0	36900	38200	39000	39450	39600	39250
TOTAL NUMBER	0	1	2	6	9	6	10	7	5
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ADMINISTRATIVE FACULTY, ALL ENGINEERING SCHOOLS
11-12 MONTH CONTRACTS



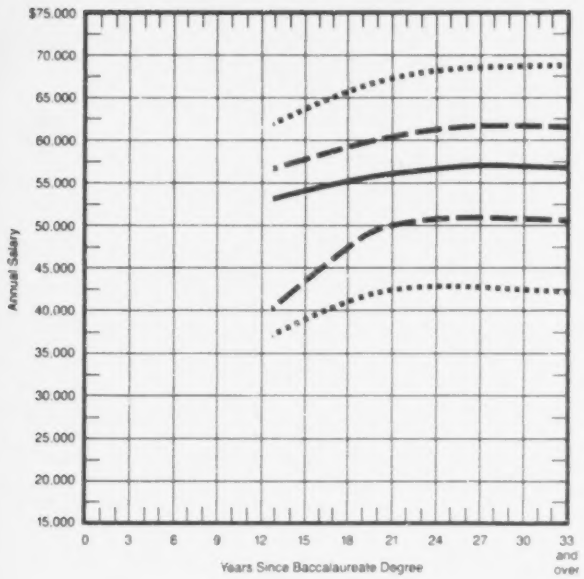
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	2	1	0	5	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	0	3	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50150	59650	65050	67400	68200	68350	68350	68300	68300
UPPER QUARTILE	37450	51000	57950	60600	61550	61850	61950	62000	62000
MEDIAN	30800	44200	51550	54150	54750	54850	54850	54850	54850
LOWER QUARTILE	21350	35550	43800	46600	47450	47650	47700	47750	47750
LOWER DECILE	18400	33050	39150	40750	41050	41100	41100	41100	41100
MEAN	33450	43600	50150	53250	54350	54650	54650	54650	54650
TOTAL NUMBER	5	12	30	92	121	139	93	114	162
OVER $69000	0	0	2	8	9	11	8	8	18
UNDER $16000	0	0	0	0	0	0	0	0	0

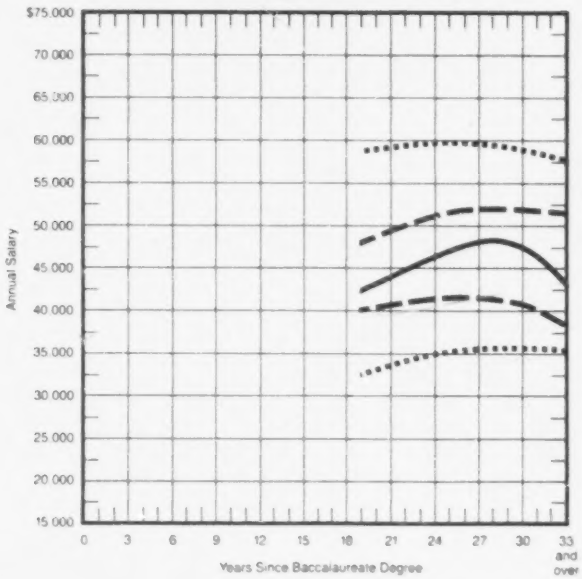
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

Ph.D ENGINEERING SCHOOLS



NON-Ph.D ENGINEERING SCHOOLS



Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	2	1	0	5	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	0	3	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	62450	66400	67900	68450	68600	68700	68700	68700
UPPER QUARTILE	0	56400	60800	62150	62550	62700	62700	62700	62700
MEDIAN	0	53750	55900	56350	56450	56500	56500	56500	56500
LOWER QUARTILE	0	40450	47100	49200	49850	50050	50050	50100	50100
LOWER DECILE	0	38450	42800	43700	43850	43900	43900	43900	43900
MEAN	0	50250	54100	55500	55950	56150	56150	56200	56200
TOTAL NUMBER	4	10	24	72	98	113	79	99	125
OVER $69000	0	0	2	6	7	11	8	8	17
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-Ph.D SCHOOLS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

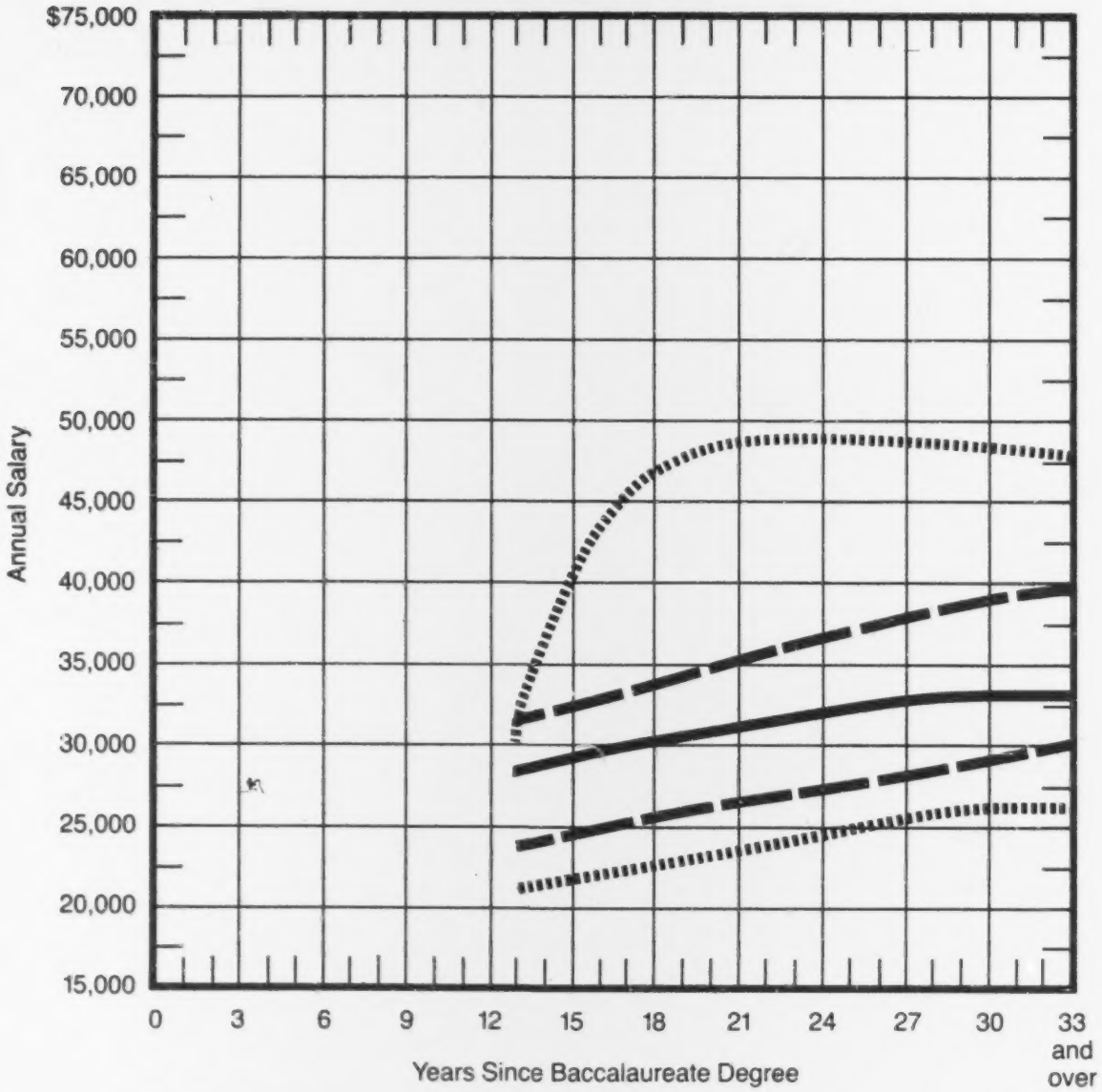
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	0	59050	59750	60100	60100	59600	57400
UPPER QUARTILE	0	0	0	48450	50850	52650	53650	53650	50050
MEDIAN	0	0	0	44250	46600	48150	48750	48050	43100
LOWER QUARTILE	0	0	0	40000	41800	42300	41800	40200	37300
LOWER DECILE	0	0	0	32300	34900	35350	35400	35400	35400
MEAN	0	0	0	45550	47200	48300	48750	48300	44800
TOTAL NUMBER	1	2	6	20	23	26	18	15	37
OVER $69000	0	0	0	2	2	0	0	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ENGINEERS EMPLOYED BY TECHNOLOGY SCHOOLS

PROFESSORS, TECHNOLOGY SCHOOLS
ALL CONTRACTS



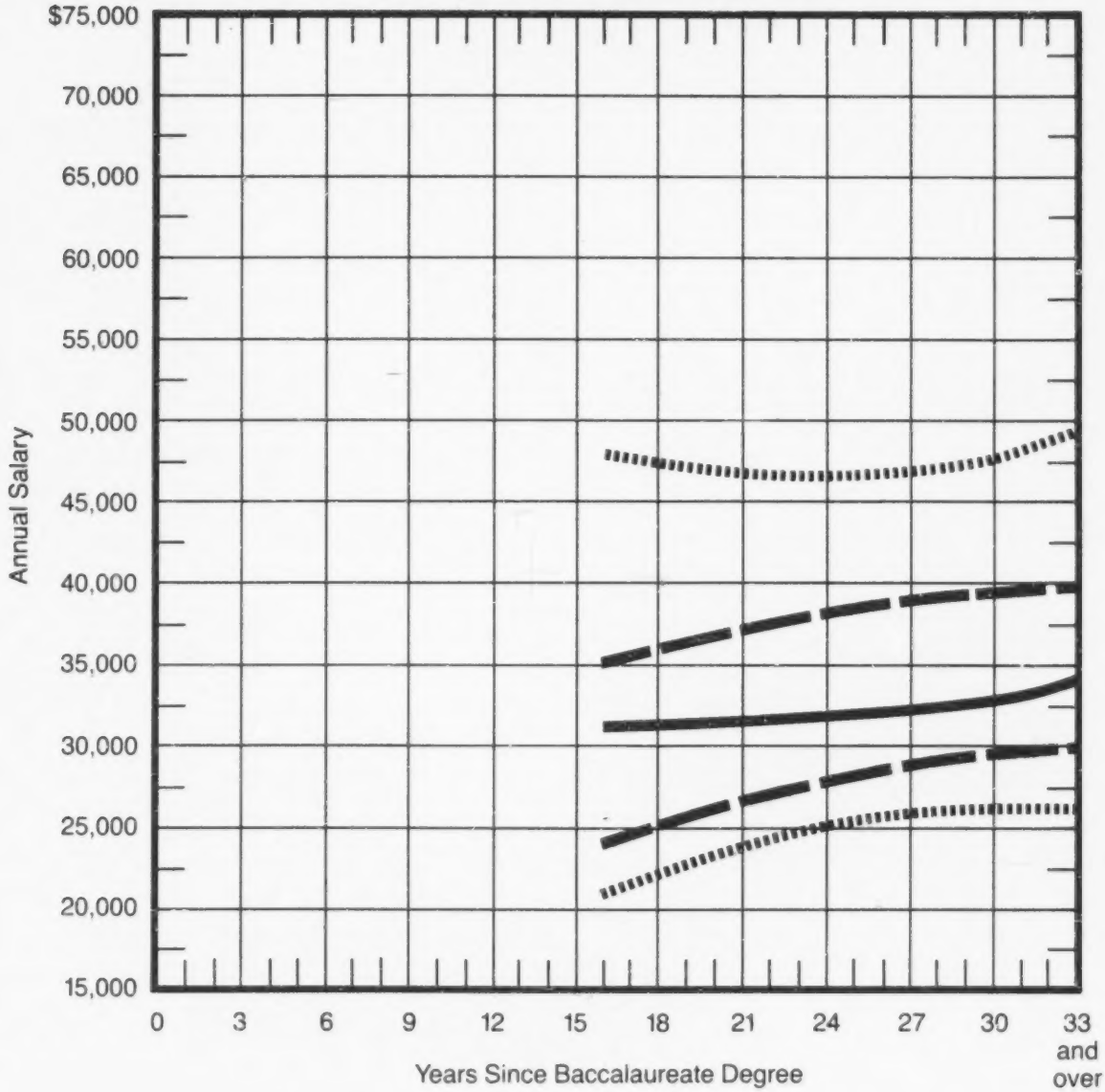
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	1	1	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	30500	45550	48850	48600	48250	48150	48100	48100
UPPER QUARTILE	0	32150	33800	35350	36750	37950	38850	39650	39550
MEDIAN	0	28400	30500	31850	32650	33100	33350	33500	33550
LOWER QUARTILE	0	24200	25250	26250	27200	28050	28800	29500	30050
LOWER DECILE	0	21400	22550	23650	24650	25500	26100	26600	26400
MEAN	0	28400	31200	33000	34050	34650	34950	35150	35200
TOTAL NUMBER	2	5	7	23	33	38	27	34	65
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PROFESSORS, TECHNOLOGY SCHOOLS
9-10 MONTH CONTRACTS



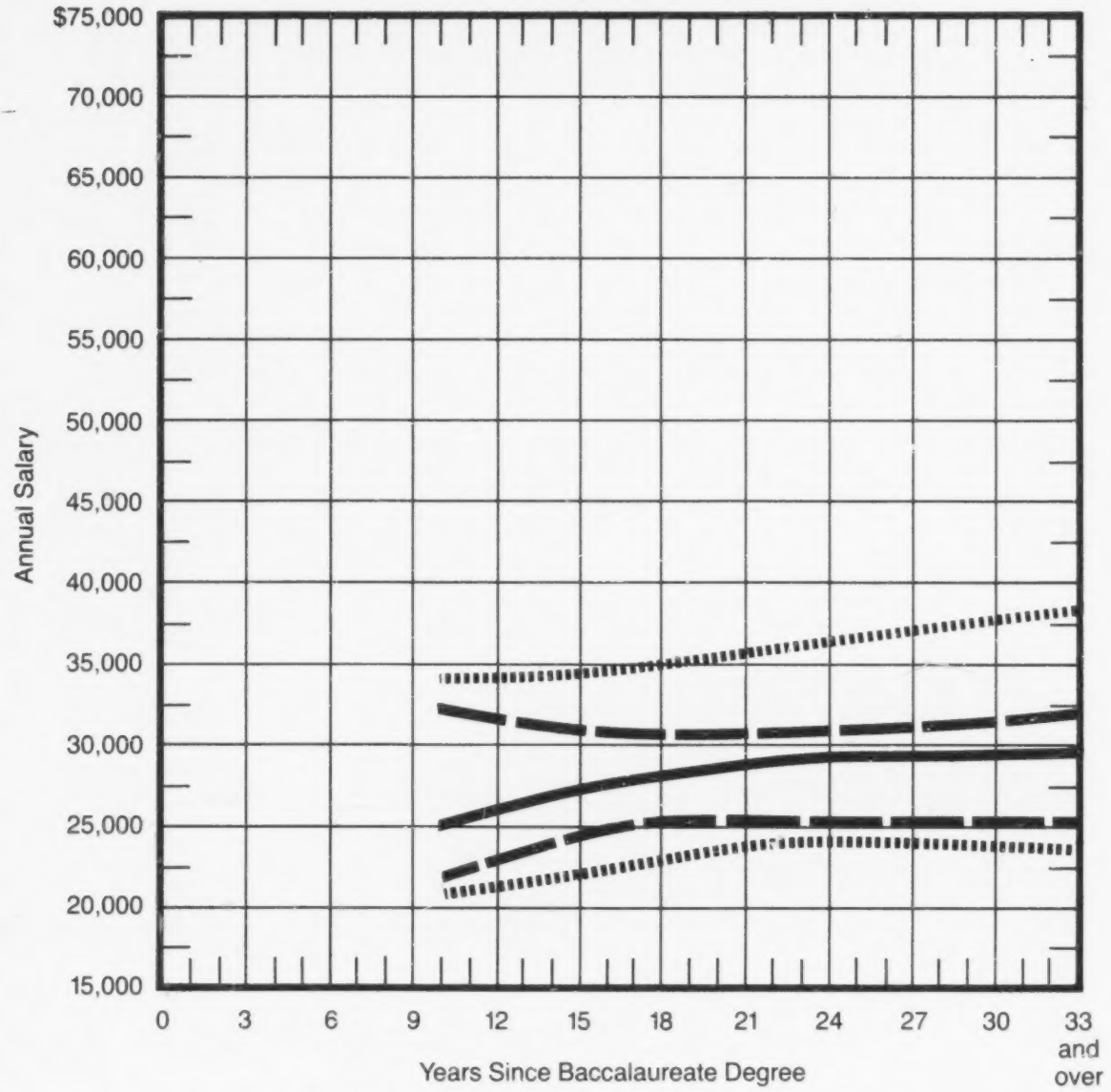
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	1	0	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	48950	48200	47700	47500	47550	48000	49750
UPPER QUARTILE	0	0	35950	36900	37800	38500	39100	39700	39950
MEDIAN	0	0	32250	32400	32600	32850	33100	33450	34250
LOWER QUARTILE	0	0	24700	25900	27050	28050	28850	29600	29850
LOWER DECILE	0	0	21300	22850	24250	25500	26400	27000	26150
MEAN	0	0	32800	33400	33950	34450	34850	35250	35650
TOTAL NUMBER	1	4	7	23	28	35	27	34	63
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, TECHNOLOGY SCHOOLS
ALL CONTRACTS



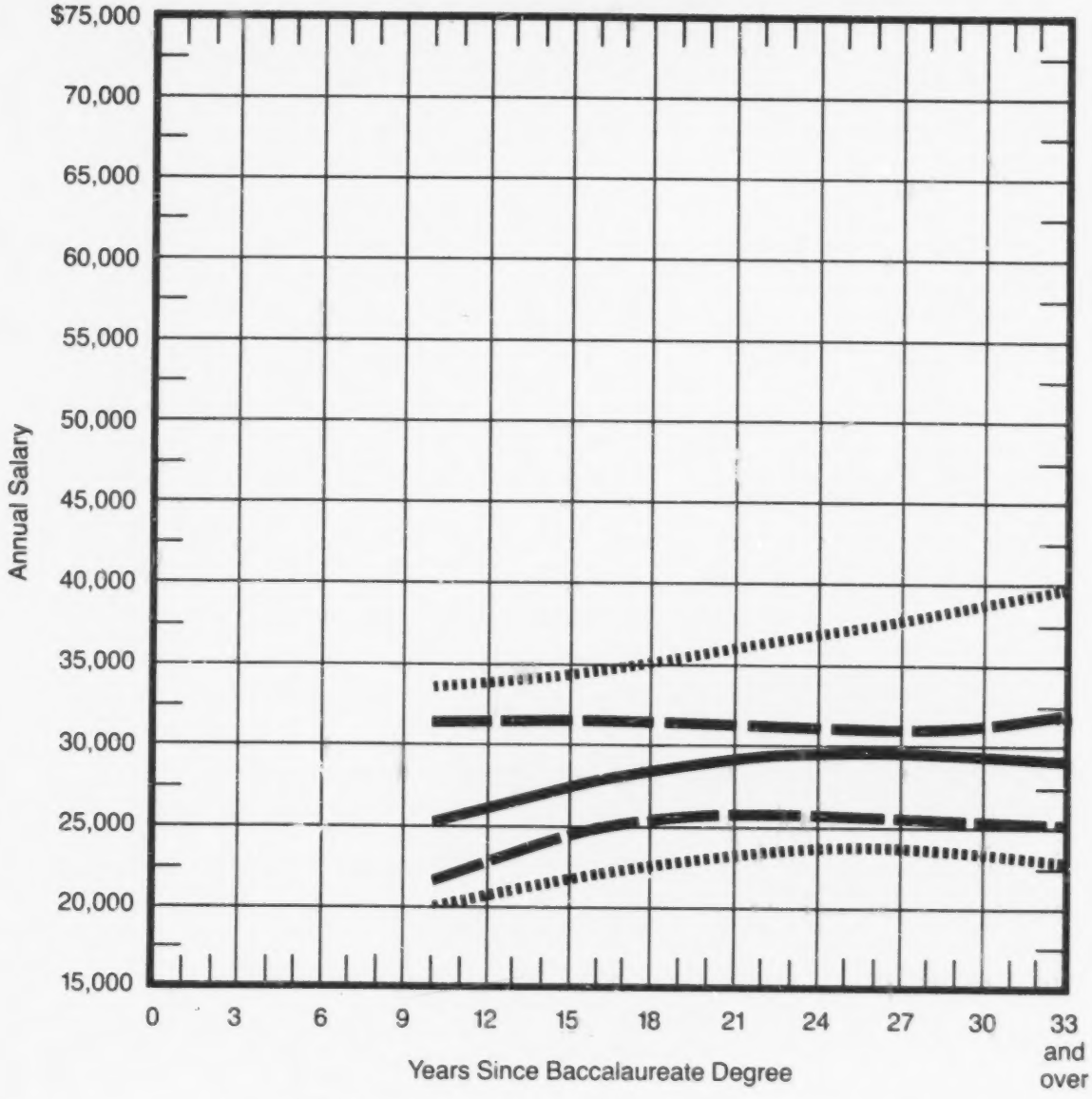
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	2	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34200	34800	35400	35900	36400	36900	37300	37800	38450
UPPER QUARTILE	33400	32750	32300	31950	31750	31700	31750	32000	33050
MEDIAN	25800	27500	28450	28950	29150	29300	29350	29350	29400
LOWER QUARTILE	22500	24350	25350	25800	25950	26000	25950	25900	25900
LOWER DECILE	21050	22800	23850	24350	24450	24400	24250	24100	24000
MEAN	27050	28550	29250	29550	29700	29750	29750	29750	29800
TOTAL NUMBER	11	20	35	34	39	40	27	38	52
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSOCIATE PROFESSORS, TECHNOLOGY SCHOOLS
9-10 MONTH CONTRACTS



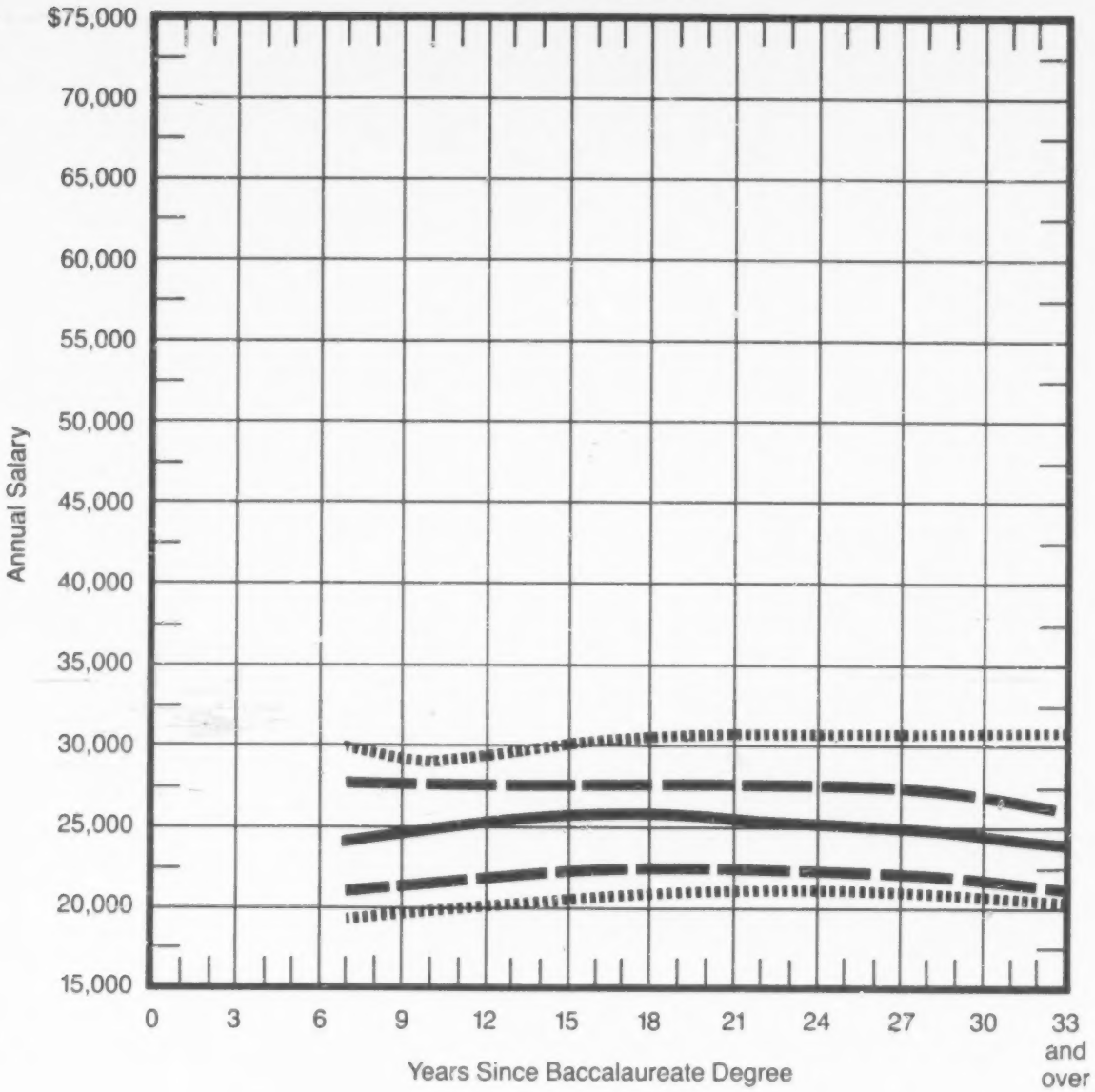
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	2	0	0
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34200	34900	35550	36200	36800	37350	37900	38500	39400
UPPER QUARTILE	32800	32300	31950	31650	31500	31450	31450	31650	32450
MEDIAN	25300	27000	28100	28800	29100	29250	29250	29150	29050
LOWER QUARTILE	22000	24300	25600	26200	26250	26100	25900	25650	25450
LOWER DECILE	20900	22800	23950	24400	24500	24350	24200	23950	23800
MEAN	26300	28150	29200	29600	29750	29750	29700	29650	29600
TOTAL NUMBER	10	18	27	33	35	38	21	34	45
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS, TECHNOLOGY SCHOOLS
ALL CONTRACTS



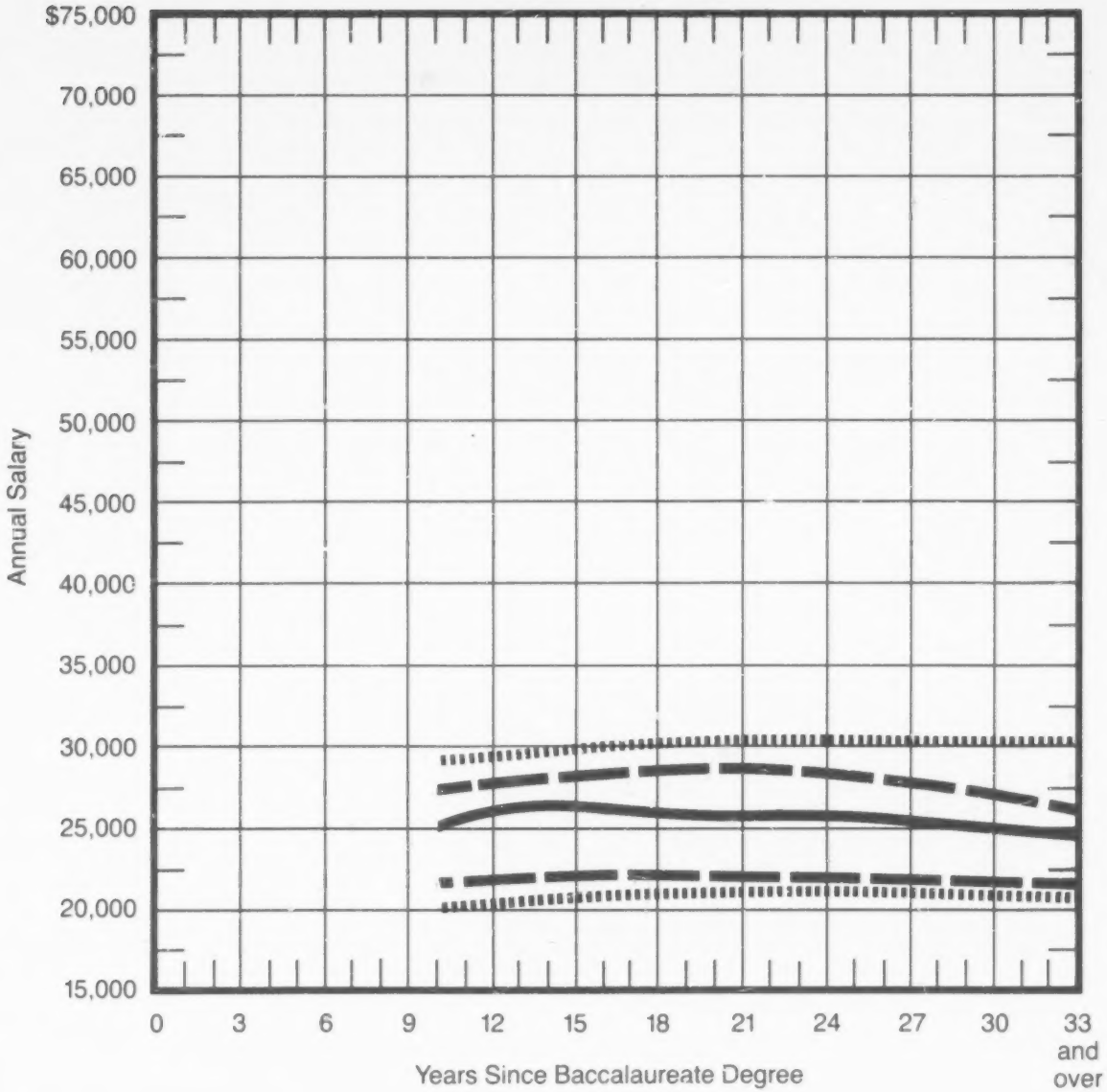
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	30850	28550
UPPER QUANTILE	0	0	0	0	0	0	0	28400	28450
MEDIAN	0	0	0	0	0	0	0	24700	25000
LOWER QUARTILE	0	0	0	0	0	0	0	21200	21650
LOWER DECILE	0	0	0	0	0	0	0	19300	19650
MEAN	0	0	0	0	0	0	0	24850	25100
TOTAL NUMBER	0	1	1	1	0	4	8	9	13
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	28600	29700	30100	30200	30200	30200	30200	30200	30200
UPPER QUARTILE	28550	28600	28600	28550	28400	28200	27900	27450	26350
MEDIAN	25550	26000	26150	26050	25800	25450	25100	24700	24200
LOWER QUARTILE	22400	23200	23650	23750	23650	23450	23200	22900	22550
LOWER DECILE	20350	21150	21700	22000	22100	22050	21900	21700	21350
MEAN	25550	26000	26250	26300	26200	26000	25700	25350	24850
TOTAL NUMBER	32	35	24	24	27	17	22	19	30
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ASSISTANT PROFESSORS, TECHNOLOGY SCHOOLS
9-10 MONTH CONTRACTS



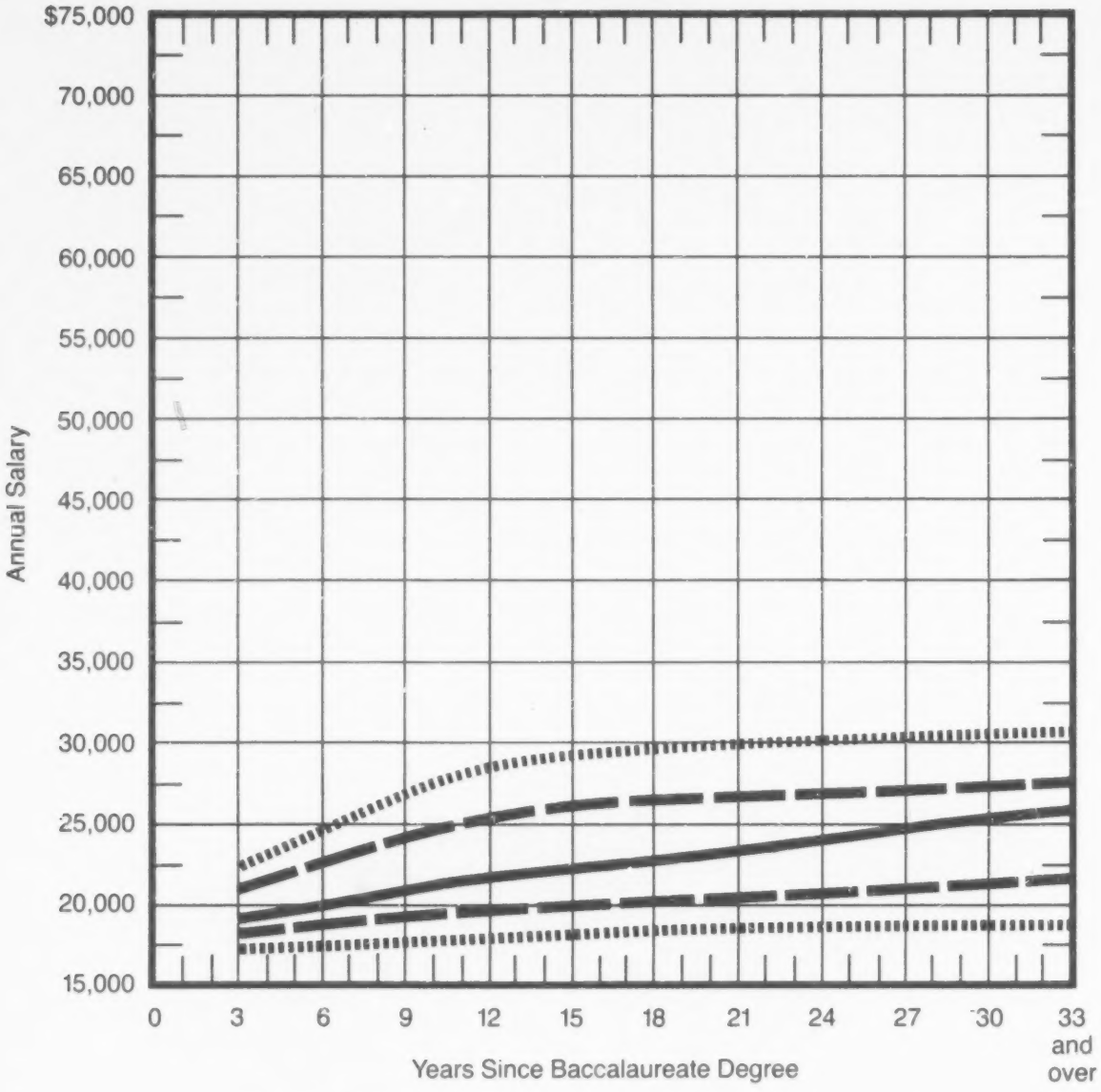
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	1	1	1	0	4	8	6	10
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	28850	29700	30050	30150	30150	30150	30150	30150	30150
UPPER QUARTILE	28150	28500	28700	28750	28650	28400	28050	27450	26050
MEDIAN	25300	26150	26450	26400	26150	25750	25350	24900	24400
LOWER QUARTILE	22400	23350	23750	23800	23650	23450	23200	22950	22700
LOWER DECILE	20450	21300	21850	22100	22150	22050	21900	21650	21300
MEAN	25400	26050	26400	26500	26400	26150	25850	25400	24750
TOTAL NUMBER	29	33	20	19	25	14	18	13	28
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS, TECHNOLOGY SCHOOLS
ALL CONTRACTS



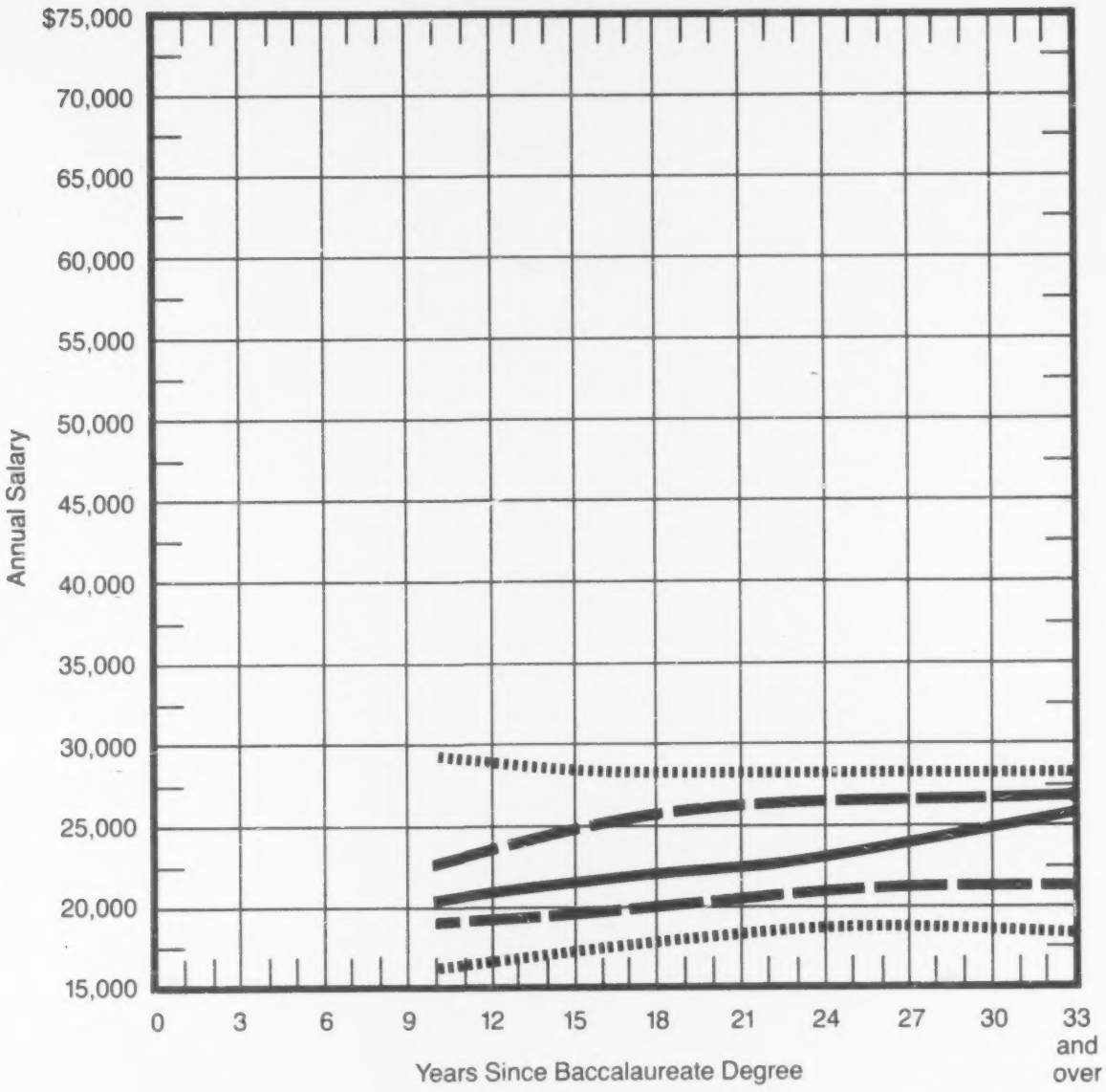
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	23700	24450	0	0	0	26850
UPPER QUARTILE	0	0	0	21450	22100	0	0	0	24150
MEDIAN	0	0	0	19600	19900	0	0	0	21050
LOWER QUARTILE	0	0	0	19150	19200	0	0	0	19450
LOWER DECILE	0	0	0	17100	17250	0	0	0	17700
MEAN	0	0	0	20150	20600	0	0	0	22000
TOTAL NUMBER	1	3	2	7	5	2	4	4	6
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	27750	28800	29550	30050	30350	30550	30700	30800	30800
UPPER QUARTILE	24950	25800	26400	26750	27000	27100	27200	27250	27250
MEDIAN	21600	22350	23050	23650	24200	24650	25000	25400	25750
LOWER QUARTILE	19600	19800	20050	20300	20550	20800	21050	21450	22150
LOWER DECILE	17850	18000	18100	18150	18200	18200	18250	18250	18250
MEAN	22600	23300	23850	24250	24500	24700	24850	24950	25000
TOTAL NUMBER	14	20	19	12	21	6	6	10	26
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	1	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

INSTRUCTORS, LECTURERS, TECHNOLOGY SCHOOLS
9-10 MONTH CONTRACTS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	1	3	2	6	4	2	4	2	3
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	29450	28650	28400	28400	28350	0	0	28350	28350
UPPER QUARTILE	23650	24400	25100	25750	26300	0	0	27500	27850
MEDIAN	20900	21600	22250	22900	23450	0	0	25000	25650
LOWER QUARTILE	19050	19500	19950	20300	20600	0	0	21100	21100
LOWER DECILE	16550	17100	17550	17900	18100	0	0	17950	17050
MEAN	21450	22050	22550	23000	23400	0	0	24250	24550
TOTAL NUMBER	9	16	16	8	17	4	4	10	18
OVER $69000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	1	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

APPENDIX

AAES AMERICAN ASSOCIATION OF ENGINEERING SOCIETIES, INC.
345 EAST 47th STREET • NEW YORK, NEW YORK 10017 • TELEPHONE 212-705-7840 • TELEX: 424668

ENGINEERING MANPOWER COMMISSION

January, 1984

TO THE DEANS OF ENGINEERING AND TECHNOLOGY:

The Engineering Manpower Commission is conducting its annual survey of engineers' salaries. As a significant employer of engineering graduates in faculty, administrative and research positions, you are invited to participate in this year's survey. The rates submitted should be those in effect February 1, 1984. Salaries for those who graduated in the first quarter of 1984 should be combined with the 1983 graduates.

Your reply is requested to reach this office by March 1, 1984. We regret that any data received later than March 19, 1984 cannot be included in the results. Participants in the survey will be entitled to the Member Discount of 40% off the list price of salary books published.

You are probably already familiar with our survey and the salary curves we publish from it. Salary data are reported in a form directly usable by most salary administrators. Median salaries are reported on the basis of experience broken down by such variables as academic rank and degree level.

The engineering salary survey is conducted by the Engineering Manpower Commission of the American Association of Engineering Societies. Since AAES is a public service organization, broadly representative of the engineering profession, our reports are recognized as authoritative and impartial. In addition, we provide complete assurance of the confidentiality of the data submitted to us.

This year's data form is similar to that of previous years. Please follow closely the instructions of the form and return all parts to us. If you need additional forms, we will be glad to provide them.

We hope you will join our other survey participants in helping to make this survey a success.

Very truly yours,

Patrick J. Sheridan

Patrick J. Sheridan
Director, Manpower Activities

DO NOT DETACH THIS PAGE — SEE INSTRUCTIONS ON FORM

PROFESSIONAL INCOME OF ENGINEERS IN EDUCATION—1984

Please return this sheet with your filled-out data form. **Unidentified returns cannot be included in the survey.** Do not put your name and address on the form itself. When we have checked off receipt of your return and screened it for completeness, we will separate this address slip from the data form so that the confidentiality of your data will be assured.

If the mailing label affixed below is incorrect, incomplete, or missing, please indicate correct address:

1. Name of Reporting Organization: _____

Address: _____

City: _____ State: _____ Zip Code: _____

2. Name and title of person responsible for data: _____

Tel. No. ( ) _____

3. Please check type of institution:

- ☐ Engineering school, PhD granting.
- ☐ Engineering school, non-PhD granting.
- ☐ Technology or community school.
- ☐ Research unit.

RETURN ENTIRE DATA FORM BY **MARCH 9, 1984** TO:

ENGINEERING MANPOWER COMMISSION
345 East 47th Street, New York, New York 10017

PRESENT SALARY OF ENGINEERING GRADUATES EMPLOYED IN EDUCATIONAL INSTITUTIONS BY ACADEMIC RANK

This form gives the distribution of employed engineering graduates as a function of academic rank, salary bracket, and years of experience as measured since graduation with a bachelor's degree. Salary brackets are indicated at the left of each row. Note that some brackets include a wider salary range than others. Separate sections of the form are set aside for various academic ranks, on both sides of the form. Individuals are to be reported in the section corresponding to their rank, but within each section they are to be reported in the column for their year of graduation with bachelor's degree, to give a common basis for comparison. If year of graduation cannot be given, report by age (average 1983 graduate is 23, etc.)

SALARY — should include base salary before deductions, and any regular allowances such as cost of living differential, etc. Do not include unpredictable payments for overtime work, outside consulting, etc. **Please indicate number of months included in the normal contract for each rank,** in the space at the top of each section of the form. Do not report part-time employees, graduate students, adjunct faculty, etc.

	ANNUAL SALARY	YEAR OF BACCALAUREATE DEGREE (OR AGE)																	
	ASSISTANT PROFESSOR Months on normal contract ☐	1983 (23)	1982 (24)	1981 (25)	1980 (26)	1979 (27)	1978 (28)	1977 (29)	1976 (30)	1975 (31)	1972-1974 (32-34)	1969-1971 (35-37)	1966-1968 (38-40)	1963-1965 (41-43)	1960-1962 (44-46)	1957-1959 (47-49)	1954-1956 (50-52)	1951-1953 (53-57)	UP TO 1950 (58+)
101	$69,000 & over																		
102	$64,000-68,999																		
103	$59,000-63,999																		
104	$54,000-58,999																		
105	$49,000-53,999																		
106	$44,000-48,999																		
107	$41,000-43,999																		
108	$38,000-40,999																		
109	$35,000-37,999																		
110	$32,000-34,999																		
111	$31,000-31,999																		
112	$30,000-30,999																		
113	$29,000-29,999																		
114	$28,000-28,999																		
115	$27,000-27,999																		
116	$26,000-26,999																		
117	$25,000-25,999																		
118	$24,000-24,999																		
119	$23,000-23,999																		
120	$22,000-22,999																		
121	$21,000-21,999																		
122	$20,000-20,999																		
123	$19,000-19,999																		
124	$18,000-18,999																		
125	$17,000-17,999																		
126	$16,000-16,999																		
127	Less than $16,000																		

ASSOCIATE PROFESSOR. Months on normal contract ☐

201	$69,000 & over																		
202	$64,000-68,999																		
203	$59,000-63,999																		
204	$54,000-58,999																		
205	$49,000-53,999																		
206	$44,000-48,999																		
207	$41,000-43,999																		
208	$38,000-40,999																		
209	$35,000-37,999																		
210	$32,000-34,999																		
211	$31,000-31,999																		
212	$30,000-30,999																		
213	$29,000-29,999																		
214	$28,000-28,999																		
215	$27,000-27,999																		
216	$26,000-26,999																		
217	$25,000-25,999																		
218	$24,000-24,999																		
219	$23,000-23,999																		
220	$22,000-22,999																		
221	$21,000-21,999																		
222	$20,000-20,999																		
223	$19,000-19,999																		
224	$18,000-18,999																		
225	$17,000-17,999																		
226	$16,000-16,999																		
227	Less than $16,000																		

PROFESSOR. Months on normal contract ☐

301	$69,000 & over																		
302	$64,000-68,999																		
303	$59,000-63,999																		
304	$54,000-58,999																		
305	$49,000-53,999																		
306	$44,000-48,999																		
307	$41,000-43,999																		
308	$38,000-40,999																		
309	$35,000-37,999																		
310	$32,000-34,999																		
311	$31,000-31,999																		
312	$30,000-30,999																		
313	$29,000-29,999																		
314	$28,000-28,999																		
315	$27,000-27,999																		
316	$26,000-26,999																		
317	$25,000-25,999																		
318	$24,000-24,999																		
319	$23,000-23,999																		
320	$22,000-22,999																		
321	$21,000-21,999																		
322	$20,000-20,999																		
323	$19,000-19,999																		
324	$18,000-18,999																		
325	$17,000-17,999																		
326	$16,000-16,999																		
327	Less than $16,000																		

NOTE: Please use extra caution in filling in shaded areas.

SEE OTHER SIDE FOR ADDITIONAL POSITIONS

Continued

This side includes sections for the following additional ranks: Instructors (full-time only), Administrative Faculty, and Research & Other Non-teaching Positions. Refer to other side for instructions on filling out this form. **Do not include part-time employees, graduate students, adjunct faculty, etc. PLEASE DO NOT NEGLECT TO INDICATE NUMBER OF MONTHS IN THE NORMAL CONTRACT FOR EACH ACADEMIC RANK.**

	ANNUAL SALARY	YEAR OF BACCALAUREATE DEGREE (OR AGE)																	
	INSTRUCTOR, LECTURER, ETC. Months on contract ☐	1983 (23)	1982 (24)	1981 (25)	1980 (26)	1979 (27)	1978 (28)	1977 (29)	1976 (30)	1975 (31)	1972-1974 (32-34)	1969-1971 (35-37)	1966-1968 (38-40)	1963-1965 (41-43)	1960-1962 (44-46)	1957-1959 (47-49)	1954-1956 (50-52)	1951-1953 (53-57)	UP TO 1950 (58+)
101	$69,000 & over																		
102	$64,000-68,999																		
103	$59,000-63,999																		
104	$54,000-58,999																		
105	$49,000-53,999																		
106	$44,000-48,999																		
107	$41,000-43,999																		
108	$38,000-40,999																		
109	$35,000-37,999																		
110	$32,000-34,999																		
111	$31,000-31,999																		
112	$30,000-30,999																		
113	$29,000-29,999																		
114	$28,000-28,999																		
115	$27,000-27,999																		
116	$26,000-26,999																		
117	$25,000-25,999																		
118	$24,000-24,999																		
119	$23,000-23,999																		
120	$22,000-22,999																		
121	$21,000-21,999																		
122	$20,000-20,999																		
123	$19,000-19,999																		
124	$18,000-18,999																		
125	$17,000-17,999																		
126	$16,000-16,999																		
127	Less than $16,000																		

ADMINISTRATIVE FACULTY (DEANS, DEPARTMENT HEADS, ETC.) Months on contract ☐

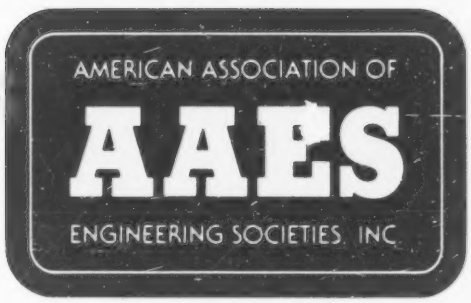
201	$69,000 & over																		
202	$64,000-68,999																		
203	$59,000-63,999																		
204	$54,000-58,999																		
205	$49,000-53,999																		
206	$44,000-48,999																		
207	$41,000-43,999																		
208	$38,000-40,999																		
209	$35,000-37,999																		
210	$32,000-34,999																		
211	$31,000-31,999																		
212	$30,000-30,999																		
213	$29,000-29,999																		
214	$28,000-28,999																		
215	$27,000-27,999																		
216	$26,000-26,999																		
217	$25,000-25,999																		
218	$24,000-24,999																		
219	$23,000-23,999																		
220	$22,000-22,999																		
221	$21,000-21,999																		
222	$20,000-20,999																		
223	$19,000-19,999																		
224	$18,000-18,999																		
225	$17,000-17,999																		
226	$16,000-16,999																		
227	Less than $16,000																		

RESEARCH & OTHER NON-TEACHING POSITIONS. Months on contract ☐

301	$69,000 & over																		
302	$64,000-68,999																		
303	$59,000-63,999																		
304	$54,000-58,999																		
305	$49,000-53,999																		
306	$44,000-48,999																		
307	$41,000-43,999																		
308	$38,000-40,999																		
309	$35,000-37,999																		
310	$32,000-34,999																		
311	$31,000-31,999																		
312	$30,000-30,999																		
313	$29,000-29,999																		
314	$28,000-28,999																		
315	$27,000-27,999																		
316	$26,000-26,999																		
317	$25,000-25,999																		
318	$24,000-24,999																		
319	$23,000-23,999																		
320	$22,000-22,999																		
321	$21,000-21,999																		
322	$20,000-20,999																		
323	$19,000-19,999																		
324	$18,000-18,999																		
325	$17,000-17,999																		
326	$16,000-16,999																		
327	Less than $16,000																		

NOTE: Please use extra caution in filling in shaded areas.

SEE OTHER SIDE FOR ADDITIONAL POSITIONS



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